

Jackson Schools, Diversity, Equity and Inclusion

The title of the objective says it all,

"Diversity Equity and Inclusion."

One you set a goal and destination of
where you want to go, then the strategy,
action,

and faith can take you there.

Superintendent Nicole Pormilli and
members of her staff are tenacious and
intent on developing equality and inclusion
in the educational experience
of the children they are serving.

Jackson Schools Equity, Diversity, Inclusion

Areas of work thus far.

Nicole Pormilli, Superintendent of Schools

The above is the title of the PowerPoint presented by the Superintendent. We had another zoom meeting with Superintendent Pormilli and staff with students, parents and those with a heart for education and developing respect, kindness and love for our neighbor.

Curriculum Audit

- **Inclusive of all curriculum areas. The what and the how.**
 - Curriculum Audit- What aligns to the standards; what is missing?
 - What do we teach? What topics/themes/standards are covered?
 - How do we teach it? From what lense? From what application? To which learner?
- **Ongoing curriculum review/alignment within departments and with supervisors who will be preparing to work with each department in early Spring.**
 - Teacher and Teacher
 - Teacher and Administrator
 - Administrator and Committee
- **Resources are also being reviewed for representation of diversity in all aspects:**
 - Equity Self Assessment
 - Cross Content Themes
 - Curriculum/Textbook Adoption Checklist
- **Working to develop a multicultural course at the high school level.**
- **Expanding upon diversity topics in the Freshman Seminar course, Middle School Advisory Period and Elementary Daily Meeting.**

The Jackson school district has two multicultural clubs and one of them has now 52 students attending! Lenny Washington from Nations Among Nations and Lenny Apa from () presented the programs and activities currently underway.

Expanding

- Adding to our initiatives of student support, restorative practices and social emotional learning.
- Youth Advocacy Program at the Middle and High Schools.
- YMCA partnership for counseling services to student and families.
- Alternatives to suspension and pilot of required restorative program for in school suspension students.
- Adding Knowledge, Understanding & Cultural Competencies to our SEL programs.
- [CASEL Framework](#) - adopted, trained and implemented in 2017-2018; Ongoing training at each level; Has been a district goal each year.



Board of Education Members (from left) Scott Sargent, Tara Rivera and Tzvi Herman are sworn into their new terms by Business Administrator Michelle Richardson on Jan. 6, 2021

Books focused on Diversity!

Superintendent Pormilli shared this amazing resource with us that organizations, parents and the public can order to teach your children about the beauty of diversity! Lee & Low Books is the largest multicultural children's book publisher in the country. They are also one of the few minority-owned publishing companies in the United States.

[Click here to go to Lee & Low Books](#)