



Compensation and Benefits Working Group

April 17, 2025 ~ 1:00-3:00 pm

Join with Zoom:

<https://us02web.zoom.us/j/82392944039?pwd=MJ8k1eDiw58DoBrnDrgaBDMJF0dbSC.1>

AGENDA

Meeting Objectives:

- A shared understanding of workforce compensation analysis
- A shared understanding of Colorado environmental analysis
- Awareness of national landscape scan scope and direction
- Early identification of potential policy and budget recommendations

1:00-1:10 Welcome and Introductions

1:10-1:20 Potential Evidence-Building Priorities Based on Feedback

- Generating new early childhood money into the system to guide policy recommendations
- Redirecting existing early childhood money to compensation
- Creating more disposable income for EC workforce through other public dollars

1:20-1:45 Workforce Compensation Analysis

- Analysis of Colorado Early Learning Wages

1:45-2:25 Compensation Policy Analysis

- Colorado Environmental Analysis of Workforce Compensation Efforts
- Upcoming National Landscape Scan

2:25-2:55 Initial Policy Recommendation Ideas

- Summary of state and federal context
- Discuss potential policy ideas

2:55-3:00 Next Steps and Closing

The next Compensation and Benefits Working Group meeting will be held on June 18, 2025, from 9:00 am to 4:30 pm in person at the Colorado Department of Early Childhood, 710 S. Ash St., Denver, CO 80246.

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