

INVENT LEARNING HUB

Board Meeting Agenda | August 7, 2025 | 5:30-7:00 | Location: Invent Learning Hub

Mission

Invent Learning Hub uses personalized learning and design thinking experiences to grow collaborative, entrepreneurial problem-solvers who leave ILH with an individualized post-secondary success plan.

- Welcome / Executive Session to Review ED Evaluation (5 min.) **Owner: Samantha Holifield**
- **Attendance** - Sam, Caity, Karen, Tarang, Aleicha, Amanda (Education One)
- Mission Moment (10 min.) **Owner: Aleicha Ostler**
 - First Days of School!
 - Aleicha shared photos of students and teachers and quotes from parents talking about their first day of school. The Design Thinking teacher provided a quote about the work they're doing - wasted no time engaging in STEM projects.
 - Only one teacher is completely new to the building - an experienced teacher new to ILH. One teacher in their first year, but was on staff last year.
 - Shared quotes from students who enjoyed their first day of school.
- Briefing/Discussion Items (45 min.)
 - Education One Report (10 min.) **Owner: Amanda Webb**
 - [Presentation](#)
 - Amanda shared an update on Accountability (Board received an email from Emily). Tier schools based on outcome data - we want to provide as much support as possible.
 - Since ILH is new to Education One, school starts off in Tier III so the staff can get a strong understanding of the school and teachers. Emily will be the site visit personnel.
 - Financial Performance and Organizational Performance are Tier I.
 - [Dashboard](#)
 - The Dashboard is a living document that should provide a live look at the performance of ILH. Good to keep an eye on this website. Should be used as a tool for the Board to guide discussions and strategic planning.
 - Executive Report (15 min.) **Owner: Aleicha Ostler**
 - Enrollment is currently at 262, with 261 present. Reached out to the one student - still planning to attend and will be starting late. The goal is 265 at ADM for a balanced budget.

- ILH staff is still walking and recruiting. Seventh grade is full. Only one spot open in grades 2, 5, and 6. Being strategic and walking in areas where we already have bus stops. Recruiter is reaching out to parents who were attending a school that recently shut down
 - We have new enrollments every day, but we have a few dropped off as well
 - One family left with four children due to bus stop frustrations
 - One family pulled their students after only two days
 - We have had students on wait lists, so we could call families to be added in enrollment
 - Grades K, 1, 4, and 4 have two classes
 - 8th grade is the only grade level that is not as full
 - Attendance: Several days already above 95%. Aleicha has been posting to parents about how important it is and when we've been hitting goals. Exploring reward opportunities.
 - Working hard on transportation issues, which is always a barrier
 - Focusing on attendance and how it impacts student success.
 - Discussion about meeting structures, feedback to teachers, encouraging student participation
 - School improvement plan - Focus Areas range from walkthroughs of ARS stations and SEL curriculum, encourage student engagement through activities like journaling
 - School goals for academics was discussed
 - Education One Goals - Goals set by EO were discussed, ILH met "Meets Expectations" for the most recent school year
 - Discussion around state average and meeting them
- Board Recruitment Matrix and Retreat Discussion (20 min.) **Owner: Aleicha Ostler**
 - Zach and Tyler are no longer with the board. They have been with the board for a very long time and they will be missed!
 - Discussion around what is needed in the board from a skills perspective and discussion around recruitment of new members
 - Board retreat - to be led by Sam and to be done after new board members are recruited
 - Charter School Budgets - Budget has been approved. There was a recent memo from the Indiana Department of Local Government regarding charter school budgets that impacts ILH
- Action Items (30 min.)
 - Boiler Work Quote (10 min.) **Owner: Aleicha Ostler**
 - Boiler work - \$39,052 - needs to be spent to fix the boiler to keep it working. Board voted on the spend.

- Aleicha has reached out to the insurance company to see if this would be covered. School to look into longer term better strategies for heating / cooling. Discussion around more energy efficient long term solutions
 - Insurance Change (10 min.) **Owner: Aleicha Ostler**
 - Insurance - General Liability - increased due to enrollment change
 - Annual savings of ~\$5k if deductible is 25k - board voted for it
 - Bussing Cost (10 min.) **Owner: Aleicha Ostler**
 - Bussing - Buses are full and do not run for over an hour, we need additional bus but it is expensive to add a bus
 - Extending one bus to go a little more than an hour, its \$17k
- Sub-committee Sharing (10 min.)
 - [Committee and Goals Report](#) **Owner: Aleicha**
 - Finance **Owner: Rachel**
 - In the middle of an audit - more to come
 - Governance **Owner: Tyler** - new owner Sam!
 - Academic Excellence **Owner: Tarang**
 - Facilities **Owner: Open**
 - Development **Owner: Open**
 - Policies (Ad hoc) **Owner: Meghan**

Next Board Meeting: October 2 at 5:30, No September Meeting