

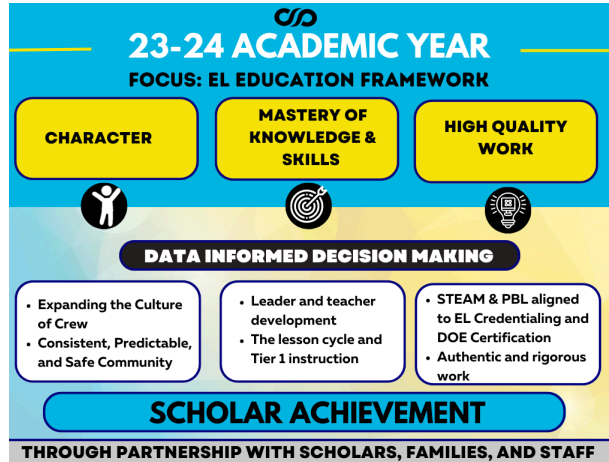


Centennial Academy Head of School Report CA Strategic Goals 2020 - 2025

March 2024

Our North Star: Centennial Academy will achieve and sustain top-tier academic results by outperforming the district and state average, ultimately achieving a score of 90 or above, as measured by the College and Career Readiness Performance Index (CCRPI)

Equity & Excellence.
High expectations. High growth. High achievement.



Key Levers:

- Expand the use of the Linkit! Platform and Data warehouse across the school to build accurate data profiles for scholars, cohorts, grade levels, and classrooms.
- Increase the use of granular data to predict scholar outcomes, reflect; respond; and adjust instruction in real-time, and implement data-informed interventions.
- Use the Relay Model of coaching, planning, and data meetings to increase teacher support through observations, feedback, collaboration, and data analysis. Everyone has a coach! Growth mindset.
- Through the Academy Model increase academic and SEL support for scholars and staff while continuing to clarify roles and responsibilities.

PROGRESS TOWARD STRATEGIC GOALS KEY

ON TRACK TO EXCEED

ON TRACK TO MEET

MAKING PROGRESS

NOT ON TRACK



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Category	Goals	Progress		
Academics	23-24 Goals (7 percentage point increase): <ul style="list-style-type: none"> ELEMENTARY ELA: 30% of scholars will demonstrate ELA proficiency as measured by MAP and GMAS EOG 	ELEMENTARY 3-5	MIDDLE 6-8	WHOLE SCHOOL 3-8
	<ul style="list-style-type: none"> ELEMENTARY Math: 26% of scholars will demonstrate Math proficiency as measured by MAP and GMAS EOG 	ELEMENTARY 3-5	MIDDLE 6-8	WHOLE SCHOOL 3-8
	<ul style="list-style-type: none"> ELEMENTARY Science: 20% of scholars will demonstrate Science proficiency as measured by GMAS EOG (5th & 8th grades only) 	ELEMENTARY 3-5	MIDDLE 6-8	WHOLE SCHOOL 3-8
Academics	Stretch Goals (10 percentage point increase): <ul style="list-style-type: none"> STRETCH ELA: 33% of scholars will demonstrate ELA proficiency as measured by MAP and GMAS EOG 	ELEMENTARY 3-5	MIDDLE 6-8	WHOLE SCHOOL 3-8
	<ul style="list-style-type: none"> Math: 29% of scholars will demonstrate Math proficiency as measured by MAP and GMAS EOG 	ELEMENTARY 3-5	MIDDLE 6-8	WHOLE SCHOOL 3-8
	<ul style="list-style-type: none"> Science: 23% of scholars will demonstrate Science proficiency as measured by GMAS EOG (5th & 8th grades only) 	ELEMENTARY 3-5	MIDDLE 6-8	WHOLE SCHOOL 5 & 8
Narrative	<p>ELA: Overall Centennial Academy grades 3-8 are ON TRACK to EXCEED the regular goal and MEET the STRECH goal in ELA. Upper Academy Scholars are on track to meet the ELA GMAS STRETCH goal. Middle Academy scholars are not on track to meet the goal by a predicted 2% points. These numbers do not include bubble scholars which may increase the final outcomes.</p> <p>MATH: Middle or Upper Academy scholars are NOT ON TRACK to meet the GMAS goal. This year's test represents a change in the math standards. As an overall strategy, Centennial is working to improve teacher content knowledge and understanding of the new standards as well as adopting a curriculum to support the GaDOE curriculum resources provided.</p> <p>SCIENCE: Both 5th and 8th grades are ON TRACK TO EXCEED regular goal and MEET STRETCH GOAL in Science.</p> <p>Intervention & Strategy:</p> <ul style="list-style-type: none"> GMAS countdown and practice happening grades 3-8. Saturday School March and April. GMAS boot camp to prep scholars with test-taking strategies. 			
Academics	Growth Goals: <ul style="list-style-type: none"> ELA: 60% of scholars will meet typical ELA growth targets as measured by NWEA MAP 	TBD after all scholars have completed testing k-2 will test in May		
	<ul style="list-style-type: none"> Math: 60% of scholars will meet typical Math growth targets as measured by NWEA MAP 			



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Academics	ATSI Goals: (GREEN FLAGS) <ul style="list-style-type: none"> ELA - Students with disabilities subgroup will receive green flags (Content Mastery/Closing Gaps) as measured by CCRPI indicating the school has met the state-designated target for improvement. 	ELEMENTARY 3-5	MIDDLE 6-8	NOT ON TRACK
	<ul style="list-style-type: none"> Math - Students with disabilities subgroup will receive green flags (Content Mastery/Closing Gaps) as measured by CCRPI indicating the school has met the state-designated target for improvement. 	ELEMENTARY 3-5	MIDDLE 6-8	NOT ON TRACK
Culture	83% of scholars will attend 90% of enrolled days by the end of the academic year.	NOT ON TRACK		
Culture	Centennial Academy will maintain an average ADA of 94% or higher.	NOT ON TRACK		
Culture	Scholar: 100% of scholars will participate in a leadership opportunity by the end of the 23-24 school year.	ON TRACK TO EXCEED		
Culture	Reduce the total count of reported referrals for a significant disciplinary violation by 117 (20%), resulting in a new count of fewer than 466 referrals.	ON TRACK TO MEET		
Professional Capacity	Centennial Academy will retain 85% of its staff.	ON TRACK TO MEET		
Community Partnerships	95% of parents will participate in at least one Parent-Teacher Conference by the end of the academic year.	MAKING PROGRESS		
Community Partnerships	75% of parents will participate in quarterly Parent-Teacher Conferences by the end of the academic year.	MAKING PROGRESS		
Community Partnerships	80% of Centennial Academy staff will join the PTA.	NOT ON TRACK		
Operations and Financial Sustainability	<ul style="list-style-type: none"> Centennial Academy will adhere to the FY24 approved budget and maintain a minimum of \$7.0 million in cash and or/cash equivalents by the end of the fiscal year. Centennial Academy will strive to ensure at least 97% of enrolled scholars are counted during the FTE count windows. School Operations: <ul style="list-style-type: none"> Transportation: Transportation services are on-time (arrival and departure) at least 80% of the time (4 out of 5 days). Food Services: Food-related services are efficient and on-time at least 80% of the time (4 out of 5 days).. Cleanliness: 85% of staff will report that Centennial Academy facilities are welcoming, clean, and well-maintained. Custodial Staff: The Centennial Academy custodial team will maintain a minimum staffing capacity of 75% (5/7 positions) 	ON TRACK TO MEET		



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	Charter Contract Goals: By the end of the 23-24 SY, Centennial Academy will report having met at least two of the goals listed below:		
	<ul style="list-style-type: none"> Increase the overall CCRPI by at least 4% of the gap between 100 and the previous year's overall CCRPI in each grade band served (k-5 AND 6-8). 	NO OVERALL CCRPI GIVEN	
	<ul style="list-style-type: none"> Increase the CCRPI Content Mastery score by at least 10% of the gap between 100 and the previous year's CCRPI Content Mastery in each grade band served. (k-5 and 6-8). 	Elementary Needed: 6.53 Actual: 6	Middle Needed: 6.42 Actual: 1.8
	<ul style="list-style-type: none"> Increase the CCRPI Progress Score by at least 10% of the gap between 100 and the previous year's CCRPI Progress Score in each grade band served (k-5 and 6-8) 	No progress score given for 2022SY (baseline year)	
	<ul style="list-style-type: none"> Beat the Odds. N/A 	No longer reported	

ENROLLMENT

updated 3/19/24

23-24 SY	Kinder	1st	2nd	3rd	4th	5th	6th	7th	8th	TOTAL
July	66	75	94	72	68	80	74	74	77	680
FTE	71	81	96	80	72	84	76	75	80	721
February	70	81	98	81	84	87	83	77	74	735
March	69	82	96	77	84	85	80	75	77	725

School Year	Zoned Scholars	Lottery Scholars
23-24	437	288
	60%	40%

Month	New enrollments	Withdrawals
March	12	11



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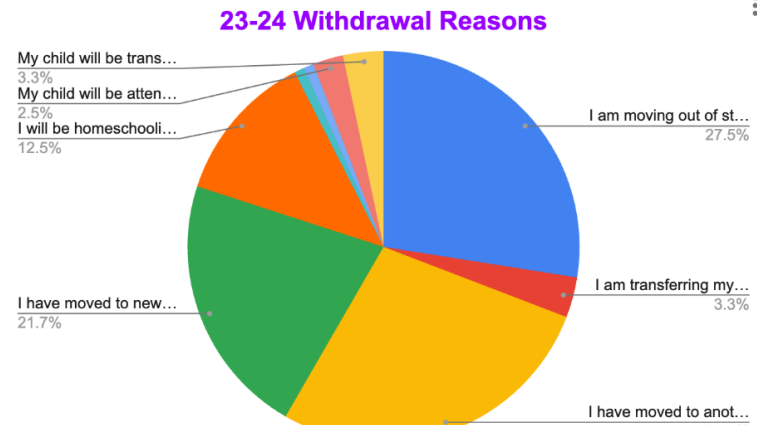
<i>February</i>	<i>14</i>	<i>22</i>
<i>January</i>	<i>28</i>	<i>14</i>
<i>December</i>	<i>5</i>	<i>8</i>
<i>November</i>	<i>29</i>	<i>21</i>
<i>Totals</i>		

<i>23-24 SY</i>	<i>Kinder</i>	<i>1st</i>	<i>2nd</i>	<i>3rd</i>	<i>4th</i>	<i>5th</i>	<i>6th</i>	<i>7th</i>	<i>8th</i>
<i>March</i>	<i>9</i>	<i>14</i>	<i>9</i>	<i>10</i>	<i>18</i>	<i>7</i>	<i>10</i>	<i>10</i>	<i>5</i>
<i>February</i>	<i>8</i>	<i>13</i>	<i>9</i>	<i>10</i>	<i>20</i>	<i>9</i>	<i>11</i>	<i>12</i>	<i>5</i>
<i>January</i>	<i>11</i>	<i>10</i>	<i>8</i>	<i>11</i>	<i>11</i>	<i>5</i>	<i>11</i>	<i>9</i>	<i>7</i>
<i>Current Transitional Scholars enrolled</i>	<i>92 decrease of 7 scholars overall.</i>								

2023-2024 Reasons for withdrawals

Top 3 Reasons: *Our top 3 reasons for withdrawals remain consistent.*

- **27.5%** Moved out of state
- **27.5%** Moved to another school district
- **21.7%** New APS School Zone





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UPDATES

Academic Excellence: Centennial Academy will achieve and sustain top-tier academic results by outperforming the district and state average, ultimately achieving a score of 90 or above, as measured by the College and Career Readiness Performance Index (CCRPI)

- **Centennial Academy will partner with GaDoe** and other schools across the state to pilot the Georgia LEADS, the Georgia Leader and Educator acceleration development systems in the 24-25 SY. Georgia LEADS is slated to become the new leader and teacher development and evaluation system in the 25-26 school year.
- Centennial Academy Scholars participated in **GaTech GoSTEAM** Saturday, March 9th with CA EdTech Specialist, Brooke Rose.
- Centennial Academy 3-8 scholars completed EOY MAP test and final Interim Benchmark Assessment before GMAS.
- Centennial Academy **Saturday School** launched on March 16th.
- Centennial Academy scholars celebrated **Pi Day (3/14)** with pi focused math fun!
- Centennial celebrated **Read Across America Week**.
- Centennial Academy launched **Kangaroo Math**
- GA Natural Gas partnership at **Atlanta Science Festival**
- CA scholar, **Antonie Everhart-Chapelle** placed **3rd in the Georgia Student Technology competition**.
- **iCurate Showcase** March 27th during the school day.

School Culture: Centennial Academy will achieve high satisfaction among stakeholders by ensuring a safe, supportive, and inclusive environment for every scholar, educator, and parent, as indicated by 4 out of 5 stars on the CCRPI School Climate Star Rating

- Scholar Recruitment Strategy Crew formed; Lottery Application closed with APS; Perspective Parents School Tour continues. There are currently 344 lottery applications for the 24-25 school year. Opening 185 lottery seats across grades K-8.
- Middle Academy Basketball Team won their Championship game.
- Centennial Darling Dancing Heroes won 2nd place in their first dance competition.
- Centennial Academy celebrated Women's History Month with engaging trivia.

Professional Capacity: Centennial Academy will achieve 90% retention among staff by fostering a positive and healthy working environment that retains, supports, rewards, and attracts talented educators

- 24-25 contracts issued to 10-month employees.
- Invitation-only interview day yielded strong results with 9 people attending, 6 offers extended, with 6 offers accepted.
- Recruitment and hiring season continues.

Community Partnerships: Centennial Academy will cultivate family and community partnerships to ensure success for every scholar and serve as the school of choice for families who value excellence in academics, applied STEAM integrated learning, and ethical leadership in an urban environment.

- **Trust for Public Land, YMCA, APS, and Centennial Academy** reading garden ribbon cutting ceremony featured **Centennial Academy Scholar Ambassadors, The**



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HERO Chorus, and the Centennial Academy Honors Band. Thank you to Board Chair, Mr. Perry, for providing closing remarks.

- Centennial Academy Monarch Waystation is breaking ground soon.
- Centennial to College Scholarship application is open. The award brunch will be on June 8th.

Operations/Financial Sustainability: Centennial Academy will align resources to address scholar needs and manage funds to ensure revenue will equal or exceed expenditures annually while achieving all five financial performance standards as stated in the charter contract

- Real estate will continue to be a focal point for Finance & Facilities Committees.
- Budget planning is underway with all departments.
- We will continue to monitor QBE and plan to present an enrollment target for the budget that reflects our work with recruitment and APS predictions for movement within the district. The numbers will be conservative keeping in mind that is; North Star Target is always 800.
- HOS re-engaging the FRC to determine the process required for acquiring new property in alignment with guidelines in the charter contract.

Other:

- **Accredited with quality** by the Georgia Accreditation Commission.
- State Charter vote on 3/27/24. Board Members will attend virtually. HOS and Principal will attend in person
- 24-25 Board & Committee Workplan Draft was shared in committees this month. The Governance Committee has voted on and approved the new schedule.
- Academic Accountability is still in process.
- Finance & Facilities are still in process.