

# Membership Policy

Date: 2024-12-09

## Tiers

### 1. Outside

These are groups and individuals who are not members of the CPJ.

### 2. Outside Activist

These are groups and individuals who are not members of the CPJ but are trying to schedule time for activist purposes. They are treated as members for all intents and purposes except that they are not allowed to book recurring events.

### 3. Member

These are member groups and individuals of the CPJ.

### 4. Groups for Systemic Change

These are member groups and individuals of the CPJ who are doing activism and have opted into the GSC system.

## Scheduling recurring events

All member groups can schedule recurring events for a fixed amount of time. For example, a member group can schedule a recurring event for six months. During that time other groups can apply to take that spot in the schedule once the initial group is up. There's a resolution process to decide who gets to use that time slot next. The resolution process favors GSC groups over groups doing other work. GSC groups can also schedule 12 months at a time instead of six.

	Scheduling priority	Regular events
Outside	N/A	N/A
Member	Lower	6 months
GSC	Higher	12 months

## Compensation to the CPJ

Even if the CPJ were flush with grant money, it is our goal to try to ensure that we have a good amount of money coming from individual members and member groups. If we don't *need* the funding from grants (i.e. the CPJ will not collapse if all the grants go away) then we will be able to be picky about grants and stay in service to the community.

However, we want to respect groups and individuals that don't have money but are doing good

work. To that end we have the following:

1. The prices for our core services are negotiable and we ask people to reach out to us if they can't pay. For activist groups in every case we can waive the fee, outside of that we can probably waive the fee in many cases.
2. We allow for "pass the hat" style donations in the cases that there is a large gathering. If the total cost is such that we expect that if everyone that shows up and puts \$2 in a hat it will cover the cost then we allow "pass the hat" with no upfront cost.
3. We present all prices as a "please pay what you can, we suggest a donation of" and then a sliding scale from base price shown to 10x+ the base price. For example we would show Peace Hall pricing for members as "\$20-\$200+".