



Young Life & Wyldlife Leader Expectations

Purpose:

Our purpose is to connect Kids to Christ! Volunteer leaders will present the Gospel of Jesus Christ to teenagers through deep, personal relationships. We will walk alongside our young friends in both life and faith, bearing witness to “the better life” that Jesus describes.

Relationships:

Volunteer leaders will:

- Report to a team leader
- Work closely with volunteer leadership teams
- Build intentional, personal relationships with students

Responsibilities:

Volunteer leaders are expected to:

- Pray regularly for the kids, leaders, and the mission of Young Life
- Actively pursue students through Contact Work - 2 hours/week
- Attend and assist executing weekly or bi-weekly Club - 3 hours/week
 - Set-up/tear down
 - “Up-front” items: talk, mixer, skit, music, etc.
- Co-lead Campaigners group (as assigned, if available) - 1.5 hours/bi-weekly
- Lead students on Camp trips (as assigned, if available) - 1 week or weekend/year
 - Fall & Summer Camp
- **Total: 5-7 hours/week**

Time Expectations Continued:

- If extra-curricular activities need priority for a season, we would like to know that now, rather than have to institute a strike (Strike policy only applies to high school leaders).
- Excused absences are acceptable – you need to give a notice of an absence a week in advance for sports, family trips, or the like.
- You need to give a notice of an absence the morning of club if you are sick.

Yearly Training & Support:

Volunteer leaders are expected to engage in the following:

- Training & Retreat Events
 - Volunteer Weekend @ Castaway Club - September
 - Training - September/October
 - Training & Retreat - January
- Quarterly meetings with ministry team lead
- All area committee and leader gatherings
 - Holiday Party - December
 - Summer BBQ - May/June

Qualifications:

Volunteer leaders are expected to display the following:

- Faith: A solid and growing relationship with Jesus Christ; active participation in a local church.
- Calling: Feeling compelled to serve God by serving teenagers.
- Availability: Adequate time to be present with students as a dedicated leader.
- Lifestyle: The desire and conviction to model character and integrity.

Requirements:

Prior to placement on a leader team, volunteer leaders must:

- Interview with Team Leader and/or Area Director
- Complete the following:
 - Volunteer Application/Expectations
 - Young Life Faith & Conduct Policy
 - Criminal Background Check
 - Driver Questionnaire

Important Agreements:

- Must not participate in illegal activity, including underage drinking and tobacco use.
- Must not date or enter into any inappropriate conduct with students within the program.
 - Example: Being alone in the car with a student of the opposite gender
- Must maintain appropriate behavior in personal relationships, including abstaining from intimate sexual contact reserved for marriage.
- Language & actions should be consistent with the teachings of Christ - including in online spaces.

I have read and fully understand the expectations of a Young Life/Wyldlife leader as outlined above.

Date & Signature:

Strike System

We have a high standard for our leaders. Because of the transient nature of high school students, we want to be upfront about the consequences of breaking those standards. **We have a 2 strike policy**, meaning if a student has an unexcused absence from club or does something that violates our faith & conduct statement, they are required to have a discussion with the Wyldlife Director about whether they are committed to be a leader or would like to take some time off. *They are always welcome at high school Young Life.*

After the discussion with the Wyldlife Director, please indicate what decision has been reached, sign, and date:

☐ I would like to recommit my time to being a leader
and understand that if I accrue another strike I will be asked to leave leadership.

☐ I would like to leave leadership at this time.

Notes from the Team Leader:

Date: _____ Student Signature:

In the event of a **Second Strike** within the same school year, the WL Director will have a second discussion with the student, make notes, and have the student sign that they are leaving leadership. *They are always welcome to go to High School Young Life as a participant.*

Notes from the Team Leader:

Date: _____ Student Signature:
