



CUPW 730 - EDMONTON & AFFILIATES ★ ★ ★ ★ ★ LOCAL GENERAL MEMBERSHIP MEETING

(Hybrid) GMM Notice: Sat OCT 14, 2023 @ 10: 00 A.m.

Lakewood Community hall – 260 Lakewood road east

As per the direction given by our CUPW National Executive, locals can hold GMMs via video conference as long as quorum is met and all participants have registered with all the required information by the specified deadline. For our full virtual GMM guidelines, please see the accompanying document below the GMM notice.

Register: www.cupw730.ca/home/calendar or [LINK](#)

Deadline: Fri, Oct 13, Noon. Registrations are confirmed after the deadline.

Those registering after the deadline will not be admitted. Please respect the time and efforts of those administering these meetings. For extenuating circumstances, or help registering, please contact: treasurer@cupwedm.net

FLOOR Election: non-executive table officers

Eligibility (Local Bylaws 4.3): In order to be eligible as a candidate for a Local Officer position, the nominee must attend, and maintain, at least 3 GMMs over the past 12 months; must be, and be nominated by, a member-in-good-standing; must be an active Shop Steward, and have taken the Basic Shop Steward course, minimum 3 day.

- Chief Shop Steward - RSMC & Affiliates (East Zone) (until April 2024)
- Chief Shop Steward - RSMC (Metro North) (until April 2024)
- Chief Shop Steward - RSMC (Metro South) (until April 2025)
- Chief Shop Steward - L/C (South) (until April 2025)
- Chief Shop Steward - Wickets & Registration (Metro) (until April 2024)

Motions previously served:

1. **Moved by Karry Biri:**

Dues waivers are subject to the approval of the local by vote at a regular GMM as well as at the discretion of the National Office.

In order to qualify for a dues waiver, the member must be a member in good standing, and the request must be made in writing to the local secretary-treasurer.

Dues waivers are based on the member being on leave without pay from Canada Post as well, the member must not be working or have worked anywhere else during the time of the leave.

Dues waivers can only be backdated to a maximum of twelve (12) months, and will only be accepted up to three (3) months from the date of return.

In the case that the member has returned to work and has started repaying dues, National may only reimburse the member for a maximum of three (3) months prior to the submission of the dues waiver request.

Dues waivers will be presented to the membership by the secretary-treasurer at a regular GMM if all the criteria is met. Should a member submit a dues waiver that does not meet the criteria, the member may put forward their request and reasons to the members at the GMM and the membership will decide whether to grant the dues waiver.

2. **Moved by Karry Biri:**

Whereas:

- The Electoral process and the Elections Committee should be independent of the Executive Committee
- The rules for the election process for Executive positions should be clearer in the bylaws
- The Elections Committee should not be assisting candidates in any way
- The ultimate authority of our union is the membership

Therefore, be it resolved:

- Add the following text to the end of Article 5.3:
 - o The Elections Committee shall not be subject to the authority of the Executive, but directly answerable to the membership, at GMMs. Any reports or recommendations of the Elections Committee shall be presented directly to the membership at a GMM.
 - Remove Article 5.5 in the bylaws and replace it with the following:
 - 5.5 Election rules shall be as follows:
 - o 5.5.1 At the March GMM, each candidate shall be given up to 3 minutes to make a presentation to the membership in support of their candidacy.
 - o 5.5.2 There shall be no campaigning on union paid book off time, which includes the regular working hours of Full Time Officers.
 - o 5.5.3 There shall be no use of union contact lists for campaigning purposes including, but not limited to phone, email, or address lists.
 - o 5.5.4 Any reference to the Election in the weekly dispatch shall be by approval of the Elections Committee only. The dispatch may encourage members to come out and vote, and provide details of the dates and times that voting opportunities are available, but may not otherwise characterize the election or what it means to vote.
 - o 5.5.5 Candidates shall be allowed access, on their own time, during office hours, to use the computers in the hallway in the Union Office, and the copier, to produce their campaign materials. Any printing and/or copying shall be paid for by the Candidates at the rate determined by the Secretary-Treasurer.
 - o 5.5.6 Candidates shall be allowed the opportunity to have some of their campaign material included in the weekly dispatch, and the mail-out during the month of March. Content will be subject to the approval of the Elections Committee, who shall review for correctness, fairness, and to ensure there are no implied or actual false allegations in it. Deadlines for this shall be established by the motion tabled as per 5.5.7.
 - o 5.5.7 The Elections Committee shall make a motion at the February GMM (before the nominations are opened and announced on the last Friday of February) to set any other conditions and rules that may pertain to the particular election of that year. This motion shall be presented directly to the membership at the GMM, and debated by the membership, thus allowing the membership to have input and final decision on the rules for the election. The motion shall establish the deadlines for submission of materials for the dispatch and mail-out, as per 5.5.5. The motion shall also address any other circumstances that are unique to the particular election and not otherwise addressed in the Bylaws. This motion may not be tabled beyond the February GMM.
 - o 5.5.8 If there is an advance poll offered, only the total number of votes cast shall be announced/shared by the Elections Committee. The Elections Committee will not provide any breakdown of the voting by location.
 - o 5.5.9 The Elections Committee shall present a report to the membership at the beginning of the GMM in April. This report shall include, at minimum, the following information:
 - 5.5.9.1 Any questions asked by Candidates or their supporters to the Elections Committee about the election, and the answers that were provided to the Candidates.
 - 5.5.9.2 Any questionable activities that occurred during campaigning, and any recommendation that the Elections Committee has regarding them.
- Recommendations shall be by way of motion presented to, debated, and voted on, by the membership.

- 5.5.9.3 Once any motions involving recommendations by the Elections

Committee are resolved, and the final tally of votes is completed, the results of the elections may be announced.

Committee & Delegate Elections

Conflict Resolution Committee	4 Members / 2 Alternates	(To May 2027)
Environment Committee	5 Members	(To Sept 2024)
Indigenous Rights Sub-Committee	3 Members	(To Sept 2025)
Temporary Workers Rights Committee	3 Members	(To Sept 2025)
Trustee Committee	1 Alternate	(To Sept 2025)



Virtual Meeting Guidelines

Meeting Access

Any CUPW 730 member with a computer or smartphone and an internet connection is able to participate in our virtual GMMs via free video conferencing. Those wishing to attend the meeting that do not own, or have access to, a computer or smartphone, or need a sign-language aid, should contact our office [treasurer@cupwedm.net or 780-423-9000 ext. 2].

Registration & Deadlines

1. **Deadlines:** Those registering after the deadline will not be admitted. Every notice clearly states the GMM date and registration procedure. All notices are shared well in advance, and are advertised via bulletins and www.cupw730.ca. For special circumstances, or help registering, contact treasurer@cupwedm.net before the deadline.
2. **Registration Requirements:** Participants must include all the requested registration information. Only CUPW 730 members in good standing and guests of the local executive are permitted to attend the GMM. This is done to preserve meeting security and ensure voting integrity.
3. **Confirmation:** Your registration will be reviewed for confirmation after the registration deadline. Once reviewed you will receive another email confirming your registration as well as a link to the GMM.
4. **Meeting Day:** The waiting room will be open 30 minutes prior to the official GMM start time. Once the meeting moderators have everything properly set up, they will start manually admitting members into the meeting. Please be patient and do not log off.