



Alabama Conference of Theatre

CODE OF CONDUCT

Providing a Safe and Positive Experience

ACT is committed to presenting festivals and other events that are enjoyable, friendly, and informative for all participants. Accordingly, we expect ALL participants to show respect and courtesy to others. To make clear what is expected, everyone is required to conform to ACT's Code of Conduct. The purpose of this is to ensure a safe and positive event experience for everyone.

The code of conduct applies to all ACT event attendees including individuals, students, chaperones, guests, and any persons attending ACT sponsored activities, including festivals, auditions, meetings, and social events. It is expected that our code of conduct will be upheld by showing courtesy and consideration to others on social media before, during, and after ACT events. All determinations of appropriate or inappropriate behavior are in ACT's sole discretion and the decision(s) of the ACT Board of Directors will be final.

The Basics

- Be considerate and respectful and refrain from demeaning, discriminatory, or harassing behavior and speech.
- Be mindful of your surroundings and of your fellow participants. Alert ACT staff or appropriate security personnel if you notice a dangerous situation or someone in distress.

Unacceptable Behavior

- Unacceptable behaviors include, but are not limited to, intimidating, harassing, abusive, discriminatory, derogatory, or demeaning conduct. Many ACT venues are shared with other members of the public; please be respectful to all patrons of these locations.
- Harassment includes, but is not limited to, offensive verbal comments related to gender, sexual orientation, race, religion, disability; deliberate intimidation, stalking or following; sustained disruption of talks or other events; inappropriate physical contact, and unwelcome sexual attention.
- Physical, written, verbal or other abuse, intimidation, threats, harassment, stalking, pushing, or use of any physical force against any person, which creates a disturbance that is disruptive or dangerous, or creates apprehension in a person, as determined by ACT, in its sole discretion.
- Any boisterous, lewd or offensive behavior or language, including but not limited to using sexually explicit or offensive language, materials or conduct or any language, behavior, or content that contains profanity, obscene gestures, or racial, religious, gender, or ethnic slurs.
- Possessing any illegal substance, including but not limited to narcotics or other illegal drugs and possessing any open can, bottle, or other receptacle containing any alcoholic beverages, except in areas specifically designated for the consumption of alcohol.
- Failure to obey any rules or regulations of the Venue. Attendees must follow hotel regulations; the cost of defacing public or private property will be paid for by the individuals or groups responsible.
- Other unacceptable behavior will be handled appropriately.

Consequences of Unacceptable Behavior

If a participant engages in unacceptable behavior, ACT may take any action they deem appropriate, up to and including expulsion from the sponsored activity without warning or refund and suspension from future activities.

What to Do If You Witness or Are Subject to Unacceptable Behavior

If you are subject to unacceptable behavior, notice that someone else is being subject to unacceptable behavior, or have any other concerns, please notify an ACT staff member as soon as possible. All reports will remain completely confidential. ACT staff will be available to help participants contact venue security or local law enforcement, to provide escorts, or to otherwise assist those experiencing unacceptable behavior to feel safe for the duration of the activity. You can report unacceptable behavior to any member of the ACT staff.