Side Letter
UC Berkeley EECS, Data Science, Statistics Course Staffing

A. In order to reduce ASE work intensity and improve working conditions, decrease wait times for instructional services, and improve the overall quality of instruction, the EECS, Data Science, and Statistics departments shall increase the headcount of the following job titles by at least 50% over the current Fall 2022 levels for Fall 2023.
   a. 20% FTE UGSIs or GSIs, or 25% FTE UGSIs or GSIs
   b. 37.5% FTE UGSIs or GSIs
   c. 50% FTE UGSIs or GSIs
   d. Readers
   e. Tutors

B. The University shall increase central funding for the EECS, Data Science, and Statistics departments to cover the full cost of fee remissions and wages for ASEs employed in these departments.

C. Beginning Spring 2023, the University shall conduct an analysis each term of ASE work intensity and working conditions by analyzing average student wait times for office hours, problem sessions/homework parties, and Ed post responses for each EECS, Data Science, and Statistics course with greater than 100 students enrolled, and supply the Union with this information in a timely manner. The Union and the University shall meet and confer regarding this analysis to determine staffing increases for subsequent terms after Fall 2023 necessary to achieve high-quality instruction and maintain reasonable work intensity and workload.

D. The University and the Union shall hold a Joint Labor-Management Meeting once per term to discuss EECS, Data Science, and Statistics working conditions and staffing levels. The scope of this meeting should also include the Section C analysis of ASE work intensity and working conditions.