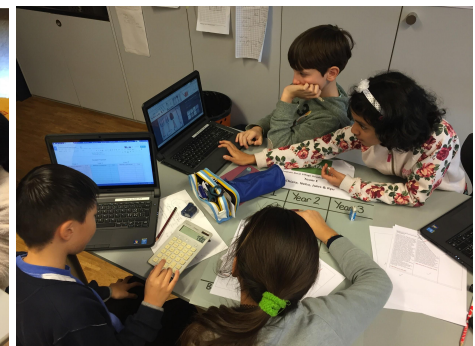
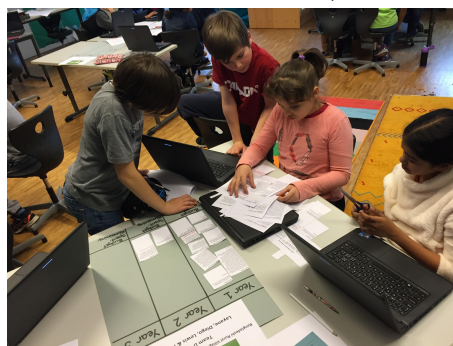
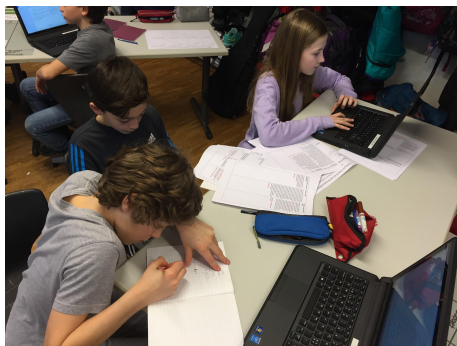
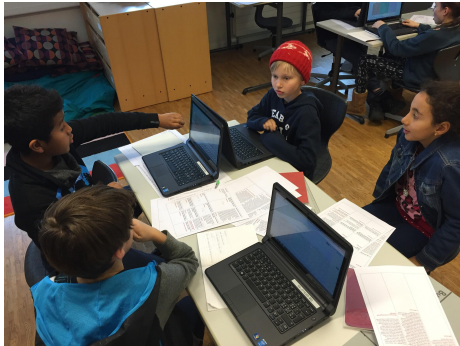




Bangladeshi Rural Village Community Development Project

What did you learn about how a humanitarian NGO operates?



Ayana:
A humanitarian NGO has to always plan ahead of time in case they don't get enough donations. They always need to have plans to follow so they aren't caught in surprise. Humanitarian NGO's work towards helping villages sustain for a long while without their help. Most of their money

Kayla:
I learnt that a humanitarian NGO's don't get money from the government so, when they make a plan of what they are spending their money on, they have to estimate the amount of money that they hope that they will raise from the public. Which means that they put the things

Carl:
I learned that it's really hard to work in an ngo because it feels like you are doing much more work than all the others even though the others were doing just as much as you were. And then you got really stressed out because people were telling you what to do and you were already doing something else.

Hugo:
That they are here to help people and that it is not easy to be a NGO because you have to do so many decisions

TOO MANY DECISIONS!!!!

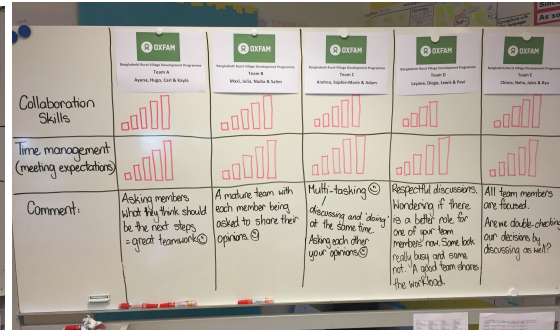
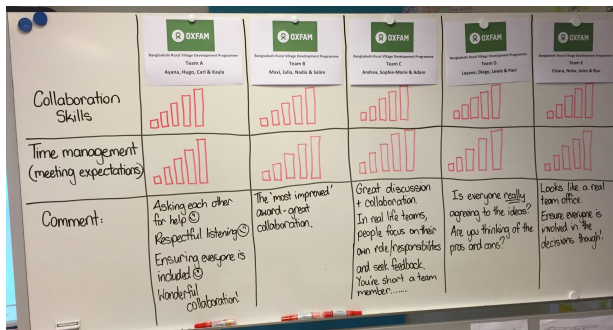
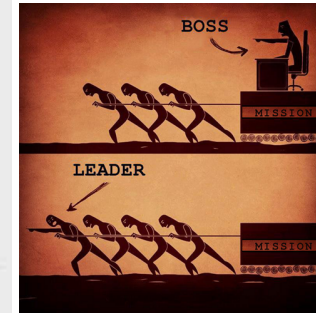
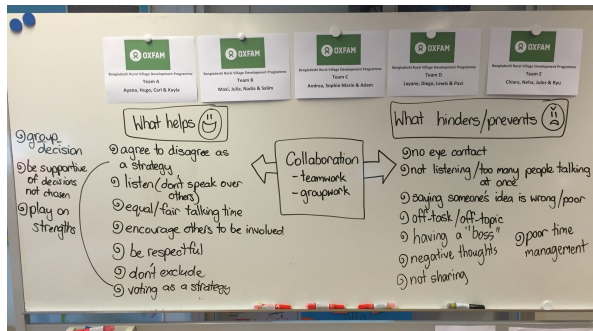
comes from public donations or fundraisers. Their projects need to be approved by the CEO of the NGO. If for that year they don't raise enough public donations, they might have to take some of the items they want to provide off their list. Humanitarian NGO's are always looking for areas that are in need of immediate help.	they would like to buy in a order of what's most important for the particular project and if they don't raise enough money then they will have to take some items from the bottom of the list of.	I learned that it's really hard to work in an ngo because it feels like you are doing much more work than all the others even though the others were doing just as much as you were. And then you got really stressed out because people were telling you what to do and you were already doing something else.	Anyway It's hard to be an NGO because everyone has different ideas on what to do.
Pavi: I learnt that a humanitarian NGO helps people with their basic needs(water, shelter etc..).A humanitarian NGO can't make a significant effect on a village/place if they don't make a plan for the next couple of years. Therefore,the NGO has to estimate their budget because it depends on the donations and fundraisers from the public. The planning will have to have many approvals before the team can actually start working on it. If the HQ of the NGO doesn't approve off the plan, the team is unsuccessful and will need to create a new one. The NGO has to have a leader who is trustworthy	Layane: They plan projects and wait 'till approved by the leader and the HQ's, then the can start doing the REAL job : Start buying the items and placing them in the place (village, town, city, state, nation, country, continent, world etc.) that needs the materials.	Diego: I learned they need the people to donate and when NGO have the money they do what they wanted to do. During the process they need to work as a team and do decisions together for example if you want to buy something for a poor village you can't just go and buy it you need to ask all of your teammates or ask some if you have lots of them. They need to keep count of the money for example if you have 10,000 and you buy something that costs 3,000, 5,000, 4,000 that is more than 10,000 so you need to keep count of the money you have.	Lewis:It's hard to work for an NGO because you always think you're doing all the work and you get very stressed because you never think you're going to make it.You think to much about you're work.

and can approve their reports before they send it to the HQ. If the NGO doesn't focus on people's needs, they aren't very successful.		The leader needs to make sure that everyone is doing the right thing for example if someone is playing video games and not paying attention the leader needs to go and tell them to do what they are supposed to do, but don't think that the leader is the boss because boss and leader is not the same thing.	
Nadia:	Maxi: An NGO works what they think is most likely to happen if that is not the case they will change operation. In addition, It is hard to deal with situations like this because you need to keep track of your budget your minutes and once your lost it is really hard to then keep up with your teammates. I think teammates should always make sure that everyone is included and feels in time with the others so that everybody can work faster and collaborate.	Salim: It takes time to do all of the work and sometime the other people are not here to do their work. NGOs have to work more than anyone you can fink of	Julia: Life is so much easier and better when you work together. Collaboration helped get through things easier not only for this activity but for other things too. At first the group wouldn't work together and we would work by gender but now we all worked together and that made the group be better get along etc. Before we wouldn't really make eye contact but now we do. I think that it is very nice to help the different countries and not do what the government wants them to do because if it was with the government then it wouldn't be so effective because the government would not do so well ideas.
Ryu: I learnt that NGO job is so hard to do because when some	Jules: I have learnt that something can be hard or can	Chiara:	Neha: There are different roles for being an NGO. These roles

NGO people want to take action ,to make more good world,that person has to get agree from boss. Also that person has to make thing to get agree from boss.	be easy but i thought my whole group did a good job by doing what they were supposed to do in the group also think that the hardest thing to do in the group to do is being the leader of the group. How did your collaboration skills develop? (Give examples to support your thinking) my collaboration skills improved by being more focused and not fool around.	I learnt that collaboration is a good skill to have if you want to work well with other people and if you have to decide something you have to have collaboration skills to make an agreement or that agreement will turn up into becoming a big fight or argument. You can do many more things when you collaborate because you're not always in an argument because someone wanted a thing and another wanted something else. I used to not encourage people very often but now I do. Now I find what the strength of people and then if I can I try to let them do more of what their strength is. This activity also helped me that if one of my teammates got angry at eachother I would say agree to disagree. I think the action NGOs take is very kind - hearted because they care not only about themselves but also others and that's a good thing and I thought it was very nice that Oxfam and others try to get as much money as they can for the countries that need their help. But, sometimes they don't get exactly the amount they hoped they would receive but since they tried their	make a successful project in any country. If one is the minute - person it is really hard to think of all the topics and if you are the team leader it is really hard to because the leader has to make everyone go towards the right path. Keeping the budget in its right place is really hard because we also need to buy the essentials which cost a lot. The person who does the budget has a really tough time. He has to do the whole calculation to keep the whole project going. It is like he is the geak. The case study officer is the researcher. He has to do all the research in the project then he makes a report which shows everything about what he researched with pictures and text. It is not just the Case Officer who does this everybody in the team does it except the leader. The leader approves to those documents and if they are approved they are sent to the Oxfam headquarters for the information about the village.
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		best they don't get mad they just hope that the next time, they receive more. I was surprised about how Oxfam was made and that only even small things can do a big change.	
Andrea: In this activity I learned a lot about how NGOs work. I learned that they have to plan ahead and don't know if they will have enough money or something. I learned that they have to list what's the most important I learned that they have a budget. I realized they had a deadline day. I realize that they have to adapt to different people and that they have to become very knowledgeable. I learned that if everyone sticks to their role and respect other people's roles. I learned that an NGO is harder than it looks and that you have to think very carefully before you do anything. I realised even more that there is no I in team and in a NGO you need to have good collaboration skills. and respect others.	Sophie-Marie: In this activity I learnt, that NGO's like Oxfam have a very hard job. If they don't get the amount of money they were planning to get, they have to take away some of the things that were planned to buy. I also learnt, that we are very lucky that there are NGO's like Oxfam.	Adam: I learnt that humanitarian NGOs openbrate through a team combined by different roles and responsibilities so that the team can function properly. In addition, I learnt that sometimes a team member is missing and someone else has to do their job for them. I also learnt that it is hard to make decisions and that helping a rural village in Bangladesh with a population of about 600 adults and 150 children is not the easiest thing. Lastly, it is hard to help a village during a 3 year project with a budget of 18,500 CHHF (fixed) for the first year, hopefully a budget of 15,000 CHF (max money we will get [we might even get only 5,000]) for the second year and hopefully another 15,000 CHF (max money we will get [we might even get only 5,000]) for the third year.	

What did you learn about collaboration?



Ayana:
I learned that when you are planning in a group, it is always good to plan ahead. Especially, when we had to count extra money because we didn't know

Kayla:
I learnt that it is hard to collaborate with people that you haven't worked with before as you don't know their strengths and weaknesses or how they

Carl:
I learnt that working with or in an ngo can be really challenging and there are loads of different jobs you can get like team leader, budget accountant, minute writer and case study

Hugo:
It is more fun to collaborate the be alone because if you are alone who does work with you and who helps you

if we were going to raise enough money for the next year. I learned that it is really good if you include people and their ideas because they are extremely creative, and you never know who might work well together. Something that makes collaboration strong is meeting often to discuss what is done, and what we need to do. Our group was really strong at that and we collaborated very well. Collaboration is also difficult because even though everyone is doing what they are supposed to do, it is hard for the team leader to help people because they don't know what to do and/or how to help.	like to do things so first you have to get to know them before you can work and collaborate well together. I also learnt that once you start to collaborate that doesn't mean that you will be able to collaborate for the whole time and that you need to keep working harder each time. I also when 1 person in your group isn't collaborating it lets the whole team down because they have to help the person get on track and get to work again.	officer (like me) and they have to make a lot of difficult decisions. Also collaboration is one of the most important skills to learn in life and you will need to use it a lot like if your work is with a whole team of people you will need collaboration to communicate to the others.	
Pavi: I learnt that collaboration is quite important for a team to be successful. It is hard to communicate with your team if nobody discusses and so, you don't know if you are on the right track or behind everyone. Sometimes you'll have to help your team because they don't	Layane: There is NO I in TEAM and the leader is not the boss. The leader is PART of the team, NOT their DICTATOR.If you move forward, you move forward, but with your team. You have to collaborate to be able to work effectively.They can	Diego: I learned that the more you collaborate the best you become and if you are in the group it helps the group. That there is no ' I ' in the team. if you don't collaborate on a team the team is not going to like you or your team won't go well	Lewis: I learnt that a team can't be a team with no collaboration.I also learnt that if you collaborate you get stuff done way quicker than you think.Things will get more fun if you

listen during discussions and may be a bit behind. A good example of collaboration is when the group discusses and votes on ideas and helps everyone to do their work. The group has to share the workload and not leave one person to do it. There will be lots of disagreements so the team could vote on decisions that have to be made. The leader of the team shouldn't be a boss because a good team leader helps the team, not tell them what and what not to do. The members in the team have to be cooperative and think of ideas because if a member doesn't, the team won't have collaborative skills.	not allow themselves to be the 'boss' of the team. They have to 'blend' together to make a projet work, share ideas, collaborate, and most of all, BE A TEAM.	because everyone needs to collaborate in a team. If the others don't collaborate tell them to collaborate or encourage them and if you do that everyone is going to do their work better so your team is going to go better. If you and your teammate are arguing then just agree to disagree because you win nothing fighting. If/when you are in a group you always need to make eye contact with the people in your group be respectful and don't exclude people have group discussions.	collaborate because you have less stuff to do which means less stress.It also means theres more fun.
Nadia:	Maxi: There is no I in team !!! You simply can not work without out your other teammates and furthermore, if you work with your team things get much easier. In addition, things will also get more fun. I can simply not imagine that somebody is actually capable of being a dictator of a team because that person should really realise that the team is all in the same situation even him.	Salim: I think that collaboration is the most important thing we need to know that we have	Julia:

Ryu:I learnt that collaboration is really need to the real life and also collaboration is help to make more good world and other thing Fg, meeting , (collaborate other countries people. to decision something) When we do something we need collaboration to other people , we can't do thing just an own. However sometimes when we collaboration , we have trouble but leader will resolute.	Jules: What did you learn about collaboration? I have learnt that you should not fool around because then you don't finish your work on time and you will get in trouble by the teacher	Chiara: I learnt that collaboration is a good skill to have if you want to work well with other people and if you have to decide something you have to have collaboration skills to make an agreement or that agreement will turn up into becoming a big fight or argument. You can do many more things when you collaborate because you're not always in an argument because someone wanted a thing and another wanted something else. I also learnt a saying : There is no " I " in TEAM. I used to not encourage people very often but now I do. Now I find what the strength of people and then if I can I try to let them do more of what their strength is. This activity also helped me that if one of my teammates got angry at eachother I would say agree to disagree. I think the action NGOs take is very kind - hearted because they care not only about themselves but also others and that's a good thing and I thought it was very nice that Oxfam and others try to get as much money as they can for the countries that need their help. But, sometimes they don't get exactly	Neha: If we work together, we would win but if we work in a alone, we would lose. There is no 'I' in a team.
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		the amount they hoped they would receive but since they tried their best they don't get mad they just hope that the next time, they receive more. I was surprised about how Oxfam was made and that only even small things can do a big change.	
Andrea: I learned that in when doing group work with people you learn/ my tactic was to understand how this person's brain works and what personality they are this way you can help them. Also I learned that if one person doesn't collaborate well then another person doesn't collaborate well. I learnt that if you take time to understand what other people are saying and their ideas instead of just thinking about yours it helps. Also that sometimes people need to respect other roles otherwise things don't work out. Also that people shouldn't always be talking to much r to little and need to try and keep a balance. People in a group should try to stick to their strengths and let everyone try some of the fun stuff. I learned	Sophie-Marie: I learnt that collaboration means to work together. It doesn't work if someone acts like the boss and doesn't do anything only screams and bosses his team members around. To collaborate only works, if everyone does something and no one is excluded. There is a big difference between team boss and team leader. A team boss is someone, who bosses people around and a team leader is someone who helps people and makes the last decisions.	Adam: When my team (no I in team) were doing this activity, it made me notice that I enjoy doing teamwork much more when we only choose something instead of something else because there is a good reason for the decision, not by vote. For example, giving vaccinations to all the children (150 children in the village) which is cheaper than sending someone to become a nurse and building a small medical clinic (the new nurse will work the medic clinic permanently) was the question. But, the vaccinations aren't permanent and the medic clinic with a nurse is permanent (at least more permanent than vaccinations). In addition, I think that I really enjoyed this activity	

that encouraging others to be involved is really useful and always double checking with your teammates is a great idea		and that my team made successful and just decisions.	
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How did your collaboration skills develop? (Give examples to support your thinking)

Ayana: My collaboration skills improved a lot during this activity. I feel it helped me gain a lot of patience because I was going around helping everybody no matter what their job is. We always made group decisions before doing it, and we were respectful to others no matter what. We were always open to other's ideas, and we were always ready for suggestions. Making good use of our time was quite difficult for us because most of us wanted to do each other's jobs, so the work WAS getting done, but not by the right person. In all, my collaboration skills improved incredibly.	Kayla: My collaboration skills have developed a quite a lot after doing this activity but i think that i should learn to try and stick to the role i am given so that the other people get to experience the same stuff as i do. My skills for collaboration improved a lot when we had meeting because, we were only sitting at our desks and we couldn't really see what we were doing so we decided that after we had finished one year we would have about a ten minute meeting together and discuss what we need to work on or add to our project. Through this i think i learnt more about being patient when another teammate was still working and also to be more of the work	Carl: My collaboration skills improved a lot because we always knew what the others were doing so that you could do the things that the others had not done yet and help the others with what they were doing. It also improved because we needed to be quite organised and to get really organised we had to be able to collaborate with each other. I also learned that to make a good team you will need to listen to everybody in the group and listen to their idea even if that person is you enemy and you will also need to encourage all the members of your group to work if they don't want to work.	Hugo: Before i did not really like Collaborating but now i Like collaborating. It's good to collaborate with people because sometimes there's too much work for 1 personne
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	together rather than working independant than sharing after every 10 minutes.		
Pavi: My collaboration skills have improved because I helped everyone in the team with their tasks as well as mine. Since I was the budget accountant, I had to calculate amounts and make sure I'd got the right prices. Because I had to calculate amounts, it was difficult to make sure everyone kept up so my team and I helped each other.	Layane: My collaboration skills developed a lot during this short time of activity because we needed organisation. And to have good organisation, we need good collaboration.	Diego: My collaboration developed a lot this unit	Lewis: My collaboration skills have gotten way stronger because I have learnt that things get way easier,way funner when you collaborate . At the beginning of the day our team didn't collaborate and we were all very stressed because we didn't think we would make it with all the work we had to do.So we decided to collaborate and everything went better.
Nadia:	Maxi: My collaboration has gotten a lot stronger because I have learnt that when you work in teams things go easier and quicker. Now I think without a team in these sort of situations I would really be lost and it is really unpredictable if you are the only one working in a team. This helped me to understand that when I get older if I call a team together we need to be treated equally and work together as a group.	Salim: I think that our team started really bad and at the end we got the best progress award because we all was working.	Julia:
Ryu:I think my collaboration skill had been grow up a lot	Jules:	Chiara:	Neha: I developed my collaboration skills by doing

because firstly, my team didn't work that much and the evaluation was not good and I worked just my thing and I didn't help other people work so the our work was went slowly but today our work went faster than yesterday, because today we collaborate a lot like when Chiara doing baget thing on a paper I checked what she put .		I learnt that collaboration is a good skill to have if you want to work well with other people and if you have to decide something you have to have collaboration skills to make an agreement or that agreement will turn up into becoming a big fight or argument. You can do many more things when you collaborate because you're not always in an argument because someone wanted a thing and another wanted something else. I used to not encourage people very often but now I do. Now I find what the strength of people and then if I can I try to let them do more of what their strength is. This activity also helped me that if one of my teammates got angry at eachother I would say agree to disagree. I think the action NGOs take is very kind - hearted because they care not only about themselves but also others and that's a good thing and I thought it was very nice that Oxfam and others try to get as much money as they can for the countries that need their help. But, sometimes they don't get exactly the amount they hoped	many activities with my group. We encouraged everyone to do things and treated everyone equally.
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		they would receive but since they tried their best they don't get mad they just hope that the next time, they receive more. I was surprised about how Oxfam was made and that only even small things can do a big change.	
Andrea: I developed my collaboration skills a lot during this activity. I learned to listen more to other teammates more and try to think and understand what they said and compare it. I developed my way of understanding different personalities. I developed my way of teaming up with new people who I don't really work with a lot. I developed adapting with new people. An example is when I wanted the vaccinations also with S-M and Adam wanted the clinic I took time and could see why he wanted it so we did something different and kind of did both but in the end we didn't do vaccinations.	Sophie-Marie: My collaboration skills developed a lot by doing this activity. My collaboration skills develop, because since we had one team member less than the other team's, so Andrea (the team LEADER) did the Case Study Officer's job. We also collaborated by multi tasking, we discussed what we should buy and at the same time we did our jobs. We also did each others jobs like Andrea did Adams when he was on the toilet or Adam help me with the spelling.	Adam: I think that most children will cooperate if the people around them will cooperate and that I just got lucky and everyone in my group cooperated. I don't really think that my collaboration skills developed much, and if they did, I don't know how.	

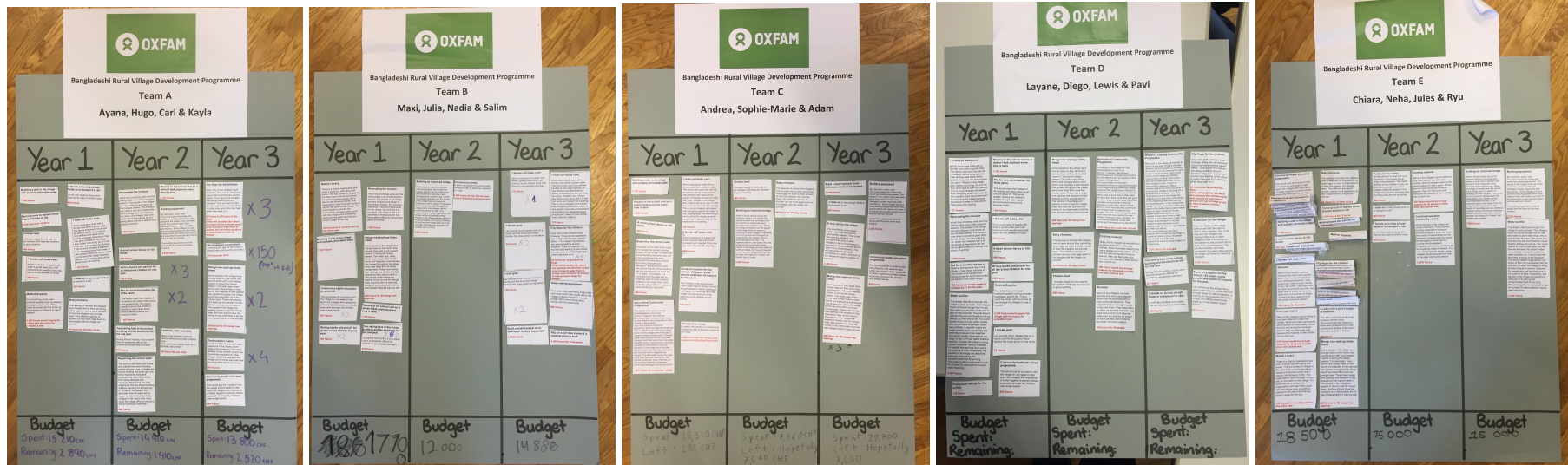
What is your opinion about humanitarian NGOs such as Oxfam?

Ayana: I think humanitarian NGO's are very kind to help people in need. They must find it difficult to solve all the problems in the world because there are so many. It is sad that they can only help some of them. So many countries in the world are in need of some help. But, unfortunately you can only be in one place at one time. Their action works mostly around people's needs such as potable water, food, livestock etc. There are other types of humanitarian NGO's such as WWF works to save animals, The Red Cross, to save people from war and disasters, and many others. There are so many NGO's but yet, there are still people suffering from famine, disease, and war. Lastly, I think humanitarian NGO's are a wonderful idea for the world.	Kayla: I think that NGO's are very well needed for lots of countries and that without their help the world wouldn't be the same as it is today. And that not all countries need the same type of help and that's why their are more than 1 NGO taking action at the same time. What i also like about these types of NGOs is that they all work on a different subject for example Oxfam works mostly on famines or that WWF work mostly on saving the animals and the environment. Most people take action on countries and helping them after wars, natural disasters, famines and things like these. I don't feel as good when only a few of NGO's work on animals and saving the environment as to me that needs an equal amount as what it does to humans.	Carl: I think it is really great that the others in the world help all the people who don't have as much as we do like the people we were trying to help in Bangladesh and that it was really kind of all the organisations that use so much money on building a better world for all of us. I also thought that it is amazing how a few small school students can create one (if not the biggest) of the biggest ngos in the world right now which has helped around the whole intire world.	Hugo: They take action to help make the world a better place so people can live a better life and so people can have a better life.
Pavi:	Layane:	Diego:	Lewis:

I think everyone should encourage NGOs to take action in the world because, though they make small changes, they help the world. People sometimes ignore NGOs when they ask for money, but they should donate at least a little bit. There are many NGOs in the world, but not all of them take significant action. Some NGOs like the UN, The Red Cross and Oxfam are known because they have helped lots of people and are trying to improve the world. NGOs are quite important in the world because without them, there wouldn't be anyone helping people, animals and the environment.	I think that what they do for the world is very important because the world isn't fair and equal and some countries have less advantages than others. NGOs are a very important part of the world and without them, it would be chaos. Especially in countries like Bangladesh.	I think that it's good what they are doing for example help people and get villages supplies	My opinion about humanitarian NGOs is that it's not fair for humanitarian NGOs to be humanitarian because there are a lot of animal species that are getting extinct. I also think that it's hard work to work for NGOs. I think you need to get very very high marks at school to have the possibility to work at an NGO because it is very hard work.
Nadia:	Maxi: I think NGOS like oxfam should develop even more because it is uber important to help the poor people in the world and make them have a more fortunate life. NGOs need to cooperate with each other more and maybe make a bigger NGO than the previous one. This way we can help poor people to have a better life.	Salim:	Julia:
Ryu:My opinion about NGOs	Jules:my opinion is that the	Chiara:	Neha: They are doing a great

doing good and if they keep doing the world will get more good and I think poor people will get least. ALso I think NGOs and Oxfam can grow up more because there are so many people that want to join NGO's such as Oxfam .	whole group did a great job to do there own job and they did a great job with everything.	I learnt that collaboration is a good skill to have if you want to work well with other people and if you have to decide something you have to have collaboration skills to make an agreement or that agreement will turn up into becoming a big fight or argument. You can do many more things when you collaborate because you're not always in an argument because someone wanted a thing and another wanted something else. I used to not encourage people very often but now I do. Now I find what the strength of people and then if I can I try to let them do more of what their strength is. This activity also helped me that if one of my teammates got angry at eachother I would say agree to disagree. I think the action NGOs take is very kind - hearted because they care not only about themselves but also others and that's a good thing and I thought it was very nice that Oxfam and others try to get as much money as they can for the countries that need their help. But, sometimes they don't get exactly the amount they hoped they would receive but since they tried their best they don't get mad they just	job doing this organization because they are trying to help the world.
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		hope that the next time, they receive more. I was surprised about how Oxfam was made and that only even small things can do a big change.	
Andrea: In my opinion humanitarian NGOs such as Oxfam are great and should be appreciated more. I think that they do more than people think and that they are ridiculously useful and a great way for people to come together. These NGOs are great because they help people that are stuck in a poverty cycle and these people need help and they help them. They help people get back on their feet and help people who are injured and help build houses. They do so many great things it's unbelievable. They help villages, towns, cities, even countries. It brings people together because volunteers to help don't get paid and it shows how you don't have to be famous or whatever to do something big.	Sophie-Marie: I think that it is very important for the world to have NGOs like Oxfam, because there would be a lot of people dying because of sickness or dirty water or not having enough food. I think like that, since we did two big activities about NGOs so we learnt what they do!!!	Adam: I think that NGOs like Oxfam are essential for taking people out of the poverty cycle and bringing justice to the world. Without NGOs, the world would have many more people in need than we already have. In my opinion, humanitarian NGOs are so important because of the action they take. For example, Oxfam tries to create a sustainable solution to problems (like the activity we did) while other humanitarian NGOs try to create temporary solutions when creating a permanent solution is not possible or funding is not sufficient.	



Team A Ayana, Hugo, Carl, Kayla	Team B Maxi, Julia, Nadia, Salim	Team C Andrea, Sophie-Marie, Adam	Team D Layane, Diago, Lewis, Pavi	Team E Chiara, Neha, Jules, Ryu
Projected Budget Proposal: https://docs.google.com/document/d/1dHqM9nl0Qu3_hgi8GkBXvXOivN1ZvXNPY0vOfh-F2II/edit	Projected Budget Proposal: https://docs.google.com/document/d/1hfcqQ3ytFRwHOK_qjHV52uK9eg0VBcqIG5RPZ_iLtuM/edit	Projected Budget Proposal: https://docs.google.com/document/d/1QjFnX-AZKHvkTwUkralYq5egAYFFUHKYOTThHbJo8rA/edit	Projected Budget Proposal: https://docs.google.com/document/d/1DO0hWdXpB4neXQXWmLVu2P54WhYrsPT3UJPauhTdtNs/edit	Projected Budget Proposal: https://docs.google.com/document/d/1d9Jrm6lDI3yXm-8OIriaRQ5ExlRtiUXt9jTggp2iDpc/edit
Minutes of Meeting: https://docs.google.com/document/d/1PzSVZAY37LZVqR5B5daJagPv8icJSnTbn0nCgcFI_O0/edit	Minutes of Meeting: https://docs.google.com/document/d/1RcyewSCfR2vS9VjlnA3GRReF7BFIToHBJcAzXXONZXGk/edit?ts=56a89d7b	Minutes of Meeting: https://docs.google.com/document/d/1ukbFOxxQUyyWBVpv6rb2A-SGOTWPU9WXx56hplz8x0l/edit	Minutes of Meeting: https://docs.google.com/document/d/1jpbCzQnm-srpGbEqfkvP8kZZ7aq74_BwEy_Cw3iz9k/edit	Minutes of Meeting: https://docs.google.com/document/d/1eCkZpGsXyhJthVPx3MNexZyE32mQjenxKx49to5J2O4/edit

	Inventory of our Decisions: https://docs.google.com/document/d/1CmPxRYMgKvd7-wltw9qUIkKf43TyQhcZnC93gHwL020/edit?ts=56a8aeb8			
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