

Dear Kickapoo Families,

As we continue efforts to **enhance our school climate**, Kickapoo will host an optional opportunity for students to come together and discuss ways to create a stronger and more inclusive school environment for all. It is important that our school continues with restorative practices that empower our students to share their stories, discuss their feelings regarding recent challenges, as well as identify ways we can collaboratively make Kickapoo a safer and more welcoming place for all.

This effort will be facilitated as an **optional meeting for all students** who choose to participate. This meeting will include participation from community partners, including the NAACP of Springfield and Burrell Behavioral Health, as well as the SPS Office of Equity and Diversity and SPS Counseling Services. Students who would like to participate will need to register via [\[this link\]](#) and seek parent/guardian permission to attend.

I believe these important steps will be critical to creating a more welcoming and inclusive learning environment for all students and staff. I hope you will consider this opportunity for your student(s). A similar message for students will be sent via Canvas, directing them to seek your permission to participate, if interested. The meeting has been scheduled for **Tuesday, May 3, with two opportunities to participate: 8:30 a.m. - 10:30 a.m. or 11:30 a.m. - 1:30 p.m.**

If you support the participation of your student in this event, please feel free to grant your consent through one of the options below:

- Call Dr. Powers directly & leave your name and student name:
417.523.8510
- Email Dr. Powers directly with your name and student name :
wtpowers@spsmail.org
- Sign the bottom of this letter and have your student bring the letter to the main office to Dr. Powers' attention.

Thank you.

Dr. Bill Powers

Principal, Kickapoo High School

Parent/Guardian Signature

Date