 <p>Capilano Students' Union</p>	Procedure Name.	Procedure No.
	Terms of Reference: Collectives Committee	BD-04.2
	Created Under Policy	Approval Date
	Board Committees	May 7, 2021
	Responsible	Scheduled Review
	Governance Committee	May 2022

Purpose

The mandate of the collectives committee includes the following:

- (a) Promote and support a culture of regular and meaningful dialogue between the Capilano Students' Union and traditionally marginalized communities of students, and where everyone at the organization is expected to apply a persistent equity lens to the work that we do across all portfolio areas.
- (b) Promote and support the practice of leadership by example in terms of the equity work of the Capilano Students' Union to ensure that the organization can conduct its advocacy on equity issues from a position of ethical authority and integrity.


Duties

The specific duties of the collectives committee include the following:

- (a) Advise the student executives and staff on how the work of the Capilano Students' Union, across all portfolio areas, can more effectively include voices, perspectives, experiences, and leadership of traditionally marginalized students.
- (b) Advise the student executives and staff on advocacy that can be undertaken to make Capilano University a more inclusive and equitable post-secondary institution in its academic delivery, student services, and governance practices.
- (c) Oversee the organization's work to ensure that programs, services, and special events of the Capilano Students' Union are designed to consider the needs and the inclusion of traditionally marginalized students.
- (d) Oversee the organization's work to ensure that the Capilano Students' Union provides adequate, suitable, and purpose-built supports, resources, and programming in place to support traditionally marginalized students.
- (e) Any other assignments referred to the committee by motion of the board.

Composition

The membership of the collectives committee includes:

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- each collective liaison & coordinator;
- each constituency liaison; and
- the vice-president equity & sustainability.