

Women Leading Change (Kenya) 2026 Application forms:

Objective of the Program:

The objective of the programme is to empower and build leadership capabilities of women so they may better address complex social, environmental, and financial challenges. The cohort will intentionally include women from multiple disciplines throughout East Africa to build an innovative network of change agents.

Renown Facilitators and Guest Speakers:

Local (Moi University) and international facilitators will provide instruction to expand skills in: self-awareness, leading self, and leading others.

Program Details:

Women Leading Change is a four month program with four days of in-person instruction followed by virtual (phone or video) one-hour coaching sessions. Classroom instruction will be conducted from 18th to 21st of August 2026 at Moi University in Eldoret, Kenya. Class will be held each day from 08:30am to 16:30pm. Four one-on-one sessions with a leadership coach will be scheduled directly with your assigned coach and will take place from September through December 2026. Participants will earn a graduation certificate once they complete all four coaching sessions. We kindly request you to apply only when you are able to be in-person for all four days of instruction and are able to commit to follow on coaching sessions throughout the fall. A Certificate of Participation is granted by Moi University for full attendance in-person and full completion of the coaching.

Target Audience:

East African women leaders from business, Government, and non-profit sectors, who are looking to advance their leadership skills.

Eligibility:

- 25 years or older in age.
- Diploma, Advanced Diploma, Degree, Masters, PhD or other recognised professional qualification.
- Fluency in English.
- Work experience that shows increasing responsibility and achievements.

Inquiries:

All inquiries should be addressed to the *Women Leading Change Directors*: wlc@thesasamanifoundation.org

(for Kenyan participants)- Lydia Akunja: +254 724837086

(for Ugandan Participants)-Faith Gabona Kadondi: +256701037044

(for Tanzanian and other East African participants)- Neema Harold: +255 714 256 703

Applicant Information

Documents Required for the Application:

Document Instructions: Please include all of the documents in one single PDF file and submit all the documents as one file. For example, you will upload one PDF file which will have your essay responses, CV, optional recommendation letter, and an optional scholarship application all together in one document.

1. Responses to the essay questions (see below).
2. Curriculum Vitae or resume.
3. Optional, but highly recommended: One letter of recommendation attesting to your leadership potential, written by a current or former colleague who can speak to your professional competence.
4. Optional: Scholarship application (see below).
5. How did you hear about Women Leading Change?

Essays Questions:

Please answer the following questions in two essays (250 words each) and upload them below.

1. Reflect on a time when you challenged an existing belief or idea. This can be in the form of an accomplishment, event, or realization that sparked a new understanding of yourself or others around you. What influenced your thinking? What was the outcome?
2. What is your plan to ensure you can get the most out of this class? How will you carve out the time to focus on the program?

Optional: Scholarship Application

Please submit a letter with your motivation (max. 250 words), the total scholarship amount you apply for, and a breakdown of these anticipated costs. Scholarship applications are assessed on an individual level.

All applications should be addressed to the *Women Leading Change Director, Neema Harold*: wlc@thesasamanifoundation.org +255 714 256 703