Roll No……..….. **Total No. of Printed Pages: [1]**

Total No. of Questions: [09]

Integrated Dual Degree B.Com-M.Com (Semester -6th)
INDUSTRIAL RELATIONS AND LABOUR LAWS
Subject Code: BMCMS1606
Paper ID: [21410130]

Time: 03 Hours **Maximum Marks: 60**

Instruction for candidates:

1. Section A is compulsory. It consists of 10 parts of two marks each.
2. Section B consist of 5 questions of 5 marks each. The student has to attempt any 4 questions out of it.
3. Section C consist of 3 questions of 10 marks each. The student has to attempt any 2 questions.

Section – A **(2 marks each)**

Q1. Attempt the following:

a. Quality circles
b. Factors affecting industrial disputes
c. Joint council
d. Define grievance
e. What is ESI?
f. Differentiate between Strike and Lock-out
g. Objectives of Payment of Wages Act.
h. What is system approach to JR
i. List any four Trade unions in India at national level
j. Adjudication

Section – B **(5 marks each)**

Q2. What are the problems of trade unions and suggest remedies available.
Q3. Explain 'Safety' provisions under the factories Act, 1948.
Q4. Briefly explain statutory machinery for settlement of industrial disputes in India.
Q5. Discuss in detail the various provisions under Payment of Gratuity Act..
Q6. Discuss the functions, progress and working of Joint Management councils in India.

Section – C **(10 marks each)**

Q7. Explain the process of collective bargaining. What are the essential conditions for success of this process?
Q8. What are the objectives of workers' participation in management? Explain the forms of workers' participation in management.
Q9. Discuss the organization structure and benefits of quality circles.