



Community College Preparatory Academy PCS

Open Board Meeting

Date: February 17, 2026

Time: 6:30pm – 8:30pm (EST)

Location: In-Person (1801 U Street SE, Washington, DC, 20020)

- I. **Call to Order** at 6:33pm
 - a. Chair Monica Ray called the meeting to order
 - b. **Attendees:** Gerald Konohia (CEO), Devon Lesesne, Monica Ray, Darya Davis, Mike Austin, BP Walker (CAO), Hassana Blackwell (CFO), Mia Daniels-Vega, Troy Shockley, Necole Norris, Keith Slade
 - c. Quorum confirmed by N. Norris.
- II. **Approval of the Minutes**
 - a. Prior meeting minutes were approved unanimously.
 - b. Approval of the Agenda
- III. **Committee Reports**
 - a. **Fiscal Stewardship Committee**
 - i. Internal budget modification and budget-to-actuals; AP report had three outstanding items resolved by staff.
 - b. **Governance and Strategic Oversight Committee**
 - a. Three-year goals: charter school and accreditation plans are in development.
 - b. Committee recommended a resume from Kandis Catalin for board membership; the vote was placed under old business; unanimously approved.
 - b. **Leadership and Partnership Committee**
 - a. Timelines defined for initial KPI actions; further definition and coordination planned in upcoming meetings.
 - c. **Board Culture and Inclusion Committee**
 - a. Reviewed objectives and KPIs; proposed tweaks:
 - i. Improve board engagement
 - ii. Increase equity of voice
 - iii. Reinforce follow-through
 - iv. Strengthen board-staff collaboration
 - b. Committee proposed a peer-to-peer mentoring program to support new and existing board members.
- IV. **Old Business**
 - a. **Financial Policy Update**
 - i. SOPs are available; the status of the board policies packet is unclear.

- ii. Policies were reviewed in August for the PCSB submission.

b. Human Resources Strategy

- i. Staff changes: R. PremDas moved to Executive Assistant; T. Powell moved to Director of Student Success; creates a data vacancy
- ii. Request to produce and deliver a concise written overview of HR strategy and current status.
- iii. HR strategy document due by February 24th

V. New Business

a. Board-Staff Retreat Schedule

- i. Spring retreat dates confirmed: April 9th – 12th
- ii. Integrate board and staff work during retreat days.
- iii. Requests for session content should be shared with D. Lesesne; agenda drafting to begin the week of the 23rd.

b. Accreditation and Charter Renewal

- i. Prior accreditation had few red flags; board governance and data use were identified as key improvement areas.
- ii. Board chair noted B. Walker may contact board members for individual interviews; responsiveness and honest feedback requested.
- iii. B. Walker proposed the organization to identify and define use of AI application areas across academics and operations; recommend developing an organizational AI policy.

c. Resource Development- Tabled

d. GSOC Board Recommendation Vote

- i. Completed under the committee reports

VI. Unscheduled Business

a. Executive Session

- i. Treasurer requested an executive session to discuss HR contract and resulting budget modifications.
- ii. Treasure requested to convene an future executive session to review salaries and budget modifications in compliance with the Open Meetings Act.

VII. Mission Reading & Closing Reflections

- a. None noted

VIII. Comments/Adjournment

- a. The meeting was adjourned at 8:33pm.