ARTICLE 24 - DUES AND PAYROLL DEDUCTIONS

A. Dues Authorization:

The Association shall provide a list of unit members who have authorized dues deductions. The OEA will provide the District a letter attesting they possess verification of authorizations, and upon a request of the District, the Association will provide the authorization forms for inspection. Pursuant to such authorization, the District shall deduct-one-tenth of such dues from the first regular salary check of the teacher each month for 10 months, beginning in October and ending in July of each year. Deductions for educators who join the Association after commencement of the school year shall be appropriately prorated so that payments will be completed by the following July.

B. Remittance to Association:

Within five (5) business days after the monthly salary check has been received by the employees of the District, the District shall provide a digital register in the format the district utilizes, of the NEA/OEA/WEA dues, including voluntary Association contributions, deducted from each member's paycheck, together with the remittance due to the United Teaching Profession (i.e. local, OEA/NEA). The Association agrees to furnish the Superintendent any information to fulfill the provision of this Article, not otherwise readily available to the District.

C. Other Deductions:

The District, upon appropriate authorization of the educator, shall deduct from the salary of any educator and make proper remittance for long-term disability and any other plans or programs jointly approved by the Association and the Board.

D. Indemnification:

The Association will indemnify, defend, and hold the District harmless against any claims made and against any suits instituted against the District on account of any payroll deductions for the Association. The Association agrees to refund to the District any amounts paid to it in error.

E. Types of Deductions

Subject to normal accounting procedures, educators may authorize the business office to modify the payment of their contracted salary to include deductions for:

1. Tax sheltered annuities, as authorized by the Internal Revenue Service;
2. Insurance premiums;
3. Membership dues in the Association and its affiliates, including assessments and voluntary political contributions (i.e. OEA, NEA, WEA)
4. Employee PERS/OPSRP contributions; and,
5. NEA Member Benefits or other benefits-related vendor deductions may be available for payroll deduction if the vendors meet a minimum requirement of ten active contributors as documented by employee payroll deduction forms.