NATIONAL UNIVERSITY OF LIFE AND ENVIRONMENTAL SCIENCES OF **UKRAINE**

Department civil and commercial law

"APPROVED"	"APPROVED"
Dean of the Legal Department	at the session of the department
doctor of Law, full prof.	civil and commercial law
Olena YARA	protocol № from "" 2025.
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	«CONSIDERED»
	Guarantor of OP "Management"
	Vira BUTENKO

WORK PROGRAM OF THE ACADEMIC DISCIPLINE "LEGAL SUPPORT OF MANAGEMENT ACTIVITIES"

Field of study D Business, Administration and Law Specialty D3 Management Educational program "Management" Faculty (Institute) of Agrarian Management Developed by: Doctor of Law, Professor, Head of the Department of Civil and Commercial Law Oleksii Piddubnyi

Description of the subject "Legal support of management activities"

The discipline "Legal Support of Management Activities" includes the disclosure of the essence and features of legal support of management activities, as well as promoting the formation of students' skills in legal thinking and legal analysis of the effectiveness of the current regulatory framework governing relations in the field of public administration and management of business entities, raising the level of legal awareness andlegal culture of full-time and part-time students of the Faculty of Agrarian Management. Developing not only theoretical knowledge and practical skills in the field of legal support of management activities, but also strong skills in adherence to the principles of academic integrity, including legal ethics, liability for copyright infringement and prevention of plagiarism in scientific and professional research.

Field of study, specialty, educational program, educational degree				
Educational degree	bachelor			
Specialty	073 "Management"			
Educational program	"Management"			
Characteristics of the educat	ional discipline			
Species	man	datory		
Total hours		120		
Number of ECTS credits		4		
Number of content modules		3		
Course project (work) (if available)	The working curricul	um does not provide for		
Control form	exam	examination		
Indicators of the education	•			
for full-time and part-time forms		ng higher education		
	full-time	part-time		
Course (year of training)	3	-		
Semester	6	-		
Lecture classes	15 hours	-		
Practical, seminar classes	30 hours	-		
Laboratory classes	-	-		
Independent work	75 hours	-		
Number of weekly classroom hours for full-time higher education	3 hours	-		

1. Purpose, competencies and program outcomes of the discipline

The purpose of studying the discipline "Legal Support of Management Activities" is the need to train management professionals who will work in the context of building a law-governed state and market economy; study of a set of legal norms that regulate social relations and are formed in the course of ensuring the executive authorities realize and protect the rights, freedoms and legitimate interests of individuals and legal entities, as well as in the process of public administration of economic, socio-cultural and administrative-political construction in the state, forming.

Acquiring competencies:

integral competence (IC):

The ability to solve complex specialized tasks and practical problems, characterized by complexity and uncertainty of conditions, in the field of management or in the learning

process, which involves the application of theories and methods of social and behavioral sciences.

general competencies (GC):

- GC 1 Ability to exercise their rights and responsibilities as a member of society, to realize the values of civil (democratic) society and the need for its sustainable development, the rule of law, human and civil rights and freedoms in Ukraine.
- GC 15. Ability to act on the basis of ethical considerations (motives).
- GC 16. Ability to make decisions and act in accordance with the principle of inadmissibility of corruption and any other manifestations of dishonesty Special (professional) competencies (SC):
- SC 6. Ability to act in a socially responsible and conscious manner.
- SC 7. Ability to choose and use modern management tools.
- SC 13. Understand the principles and norms of law and use them in professional activities.

Program learning outcomes (PLOs):

- PLO 1. Know your rights and responsibilities as a member of society, realize the values of civil society, the rule of law, human and civil rights and freedoms in Ukraine.
- PLO 9. Demonstrate skills of interaction, leadership, teamwork.
- PLO 12. Assess the legal, social and economic impact of the organization.

2. Program and structure of the discipline

		rogram	and	JUL										
Names of content						umbe	er of h	<u>iours</u>			•			
		full-time form							part-time fo					
modules		everyth		ir	<u>icludi</u>	ng		everythi		including				
and topics	weeks	ing	1	p	lab	ind us	s.r.	ng	1	p	lab	ind us	s.r.	
	Modul	e 1: Lega	ıl bas	is of 1	manag	gemei	nt acti	vities						
Topic 1: The concept and system of law. Definition of law as a science. Sources of law. The rules of law.	1-2	13	1	2	-	-	10	-	-	-	-	-	-	
Topic 2. The system of law of Ukraine. Differentiation between public and private law. Branches of law	3-4	14	2	4	-	-	10	-	-	-	-	-	-	
Total for module 1		29	3	6		-	20		-	-	-	-	-	
		Mod	ule 2.	Gen	eral se	ection	1							
Topic 3: Civil and legal support of management activities	5-6	16	2	4			10							
Topic 4. General provisions on legal support of entrepreneurial activity. Subjects of entrepreneurial activity. Organizational and legal forms of entrepreneurship	7-8	16	2	4			10							
Topic 5. Property basis of entrepreneurial activity	9-10	16	2	4			10							
Topic 6. Concept and types of corporate enterprises in Ukraine. Corporate governance. Legal status of corporate officers. The legal status of officials of corporate enterprises.	11-12	18	2	4			12							
Total for module 2		66	8	16			42							

	Module 3: Special section									
Topic 7. Management relations in labor law	13-14	12	2	4			6			
Topic 8. Concepts and methods of protecting the rights of business entities	15	13	2	4			7			
Total for module 3		25	4	8			13			
Total hours	120		15	30			75			

3. Lecture topics

№ 3/п	Title of the topic	Number of hours
1	The concept and system of law. Definition of law as a science. Sources of law.	
	Norms of law.	
2	The system of law of Ukraine. Differentiation between public and private law.	2
	Branches of law	
3	Civil law support of management activities	2
4	General provisions on legal support of entrepreneurial activity. Subjects of	2
	entrepreneurial activity. Organizational and legal forms of entrepreneurship	
5	Property basis of entrepreneurial activity	2
6	The concept and types of corporate enterprises in Ukraine. Corporate	2
	governance. Legal status of officials of a corporate enterprise	
7	Management relations in labor law	2
8	Concept and methods of protection of rights of business entities	2

4. Topics of seminar sessions

<u>№</u> 3/п	Title of the topic	Number of hours
1	The concept and system of law. Definition of law as a science. Sources of law.	110 010
	Norms of law.	2
2	The system of law of Ukraine. Differentiation between public and private law.	4
	Branches of law	
3	Civil law support of management activities	4
4	General provisions on legal support of entrepreneurial activity. Subjects of	4
	entrepreneurial activity. Organizational and legal forms of entrepreneurship	
5	Property basis of entrepreneurial activity	4
6	The concept and types of corporate enterprises in Ukraine. Corporate	4
	governance. Legal status of officials of a corporate enterprise	
7	Management relations in labor law	4
8	Concept and methods of protection of rights of business entities	4

5. Topics for independent work

№ 3/п	Title of the topic	Number of hours
1	The concept and system of law. Definition of law as a science. Sources of law.	
	Norms of law.	10
2	The system of law of Ukraine. Differentiation between public and private law.	10
	Branches of law	
3	Civil law support of management activities	10
4	General provisions on legal support of entrepreneurial activity. Subjects of	10
	entrepreneurial activity. Organizational and legal forms of entrepreneurship	
5	Property basis of entrepreneurial activity	10

	6	The concept and types of corporate enterprises in Ukraine. Corporate governance. Legal status of officials of a corporate enterprise	12
Ī	7	Management relations in labor law	6
ſ	8	Concept and methods of protection of rights of business entities	7

6. Methods and means of diagnosing learning outcomes: (select necessary or add)

- oral or written questioning;
- interview;
- testing;

7. Teaching methods (select necessary or add):

- method of problem-based learning;
- method of practice-oriented learning;
- case method;
- method of learning through research;
- method of educational discussions and debates;
- method of teamwork, brainstorming
- method of gamified learning.

9. Assessment of learning outcomes.

The assessment of the knowledge of the applicant for higher education is based on a 100-point scale and is converted into a national grade in accordance with the current "Regulations on exams and tests in NUBiP of Ukraine"

8.1. Distribution of points by type of learning activity

Type of learning activity	Learning outcomes	evaluation
Module 1: L	egal basis of management activities	
Lecture 1. The concept and system of law. Definition of law as a science. Sources of law. Norms of law.	Know the main categories of legal science, the content of law and its system. Know what the main sources of law are and be able to	-
Practical work 1.	apply and analyze them	10
Independent work 1.		5
Lecture 2 The system of law of Ukraine. Differentiation between public and private law. Branches of law	Know the structure of the legal system of Ukraine and be able to distinguish between public law and private law	-
Practical work 2.		15
Independent work 2.		10
Module test 1.		30
Total for module 1		100
M	Iodule 2. General section	
Lecture 3 Civil law support of management activities	To know the concept and system of civil law,	-
Practical work 3.	to be able to apply the rules of civil law in the	10
Independent work 3.	implementation of management activities	5
Lecture 4 General provisions on legal support of entrepreneurial activity. Subjects of entrepreneurial activity.	To know the concept and types of entrepreneurial activity permitted in Ukraine, to be able to apply the rules of law in the course of entrepreneurial activity	-

Organizational and legal forms of				
entrepreneurship	-			
Practical work 4.	-	10		
Independent work 4.		5		
Lecture 5 Property basis of	Know what property can become the basis for	-		
entrepreneurial activity	the formation of the authorized capital of a			
Practical work 5.	business entity, be able to organize the	10		
Independent work 5.	procedure for the formation of various funds of an entrepreneurial company	5		
Lecture 6 Concept and types of corporate enterprises in Ukraine. Corporate	Know the concept and legal status of corporate law entities.	-		
governance. Legal status of officials of	Understand the legal status of business			
corporate	associations and collective ownership			
Legal status of officials of corporate	enterprises. Know what theories of corporate			
enterprises.	governance exist. Analyze what powers and			
Practical work 6.	functions may be assigned to corporate	10		
Independent work 6.	governance bodies. Know who is considered	5		
_	to be an officer of a corporate enterprise by			
	law and what powers they have. Be able to			
	determine which persons are prohibited from			
	holding positions in business companies.			
Module control work 2.		30		
Total for module 2		100		
	Module 3: Special section			
Lecture 7 Management relations in labor	Know what principles of labor law should be	-		
law	used to build relationships with employees in			
Practical work 7.	the course of management activities. Be able	10		
Independent work 7.	to formulate the terms and conditions of an	5		
	employment agreement, collective bargaining			
	agreement or employment contract in a			
Laston O.C. was to and mostly to f	quality manner.			
Lecture 8 Concepts and methods of	Know the ways to protect the rights of	-		
protection of the rights of business entities	business entities. Be able to choose the right			
Practical work 8.	strategy and methods of protecting the rights of business entities in the course of	10		
	management activities.			
Independent work 8.	management activities.	5		
Module test 3.		30		
Total for module 3 Academic work	/B.#1	100 - M2)/2*0.7 < 70		
	$\frac{(M1 + M2)/2 * 0,7 \le 70}{20}$			
Exam / test Total for the course	e course 30 (Academic work + exam) ≤ 100			
I LOTAL FOR THA COURCA	/ A codomic wor	$v + \Delta vom I < 100$		

8.2. Scale for assessing the knowledge of a higher education student

Rating of higher education applicants, points	Assessment according to the national system (exams/tests)
90-100	excellent
74-89	good
60-73	satisfactorily
0-59	unsatisfactory

8.3. Evaluation policy

Policy on deadlines and retakes	I grade Recchediling of modiliec takes higher with the nermiccion of the lecturer					
Policy on academic integrity	Cheating during tests and exams is prohibited (including using mobile devices). Term papers and essays must have correct textual references to the literature used					
Attendance policy	Attendance is mandatory. For objective reasons (e.g., illness, international internship), training can take place individually (online in agreement with the dean of the faculty)					

8. Educational and methodological support:

- e-learning course of the discipline (on the educational portal of NULES of Ukraine eLearn link) MANDATORY;
- links to digital educational resources;
- textbooks, manuals, workshops;
- methodological materials for studying the discipline for full-time and part-time higher education students;
- program of educational (industrial) practice of the discipline (if it is provided by the curriculum).

10. Recommended sources of information

- 1. Vavzhenchuk S.Ya. Contract law: textbook: in 2 volumes. T. I. Kharkiv: Law, 2022 632 p.
- 2. Vinnyk O.M. Commercial law: course of lectures (general part). Kyiv: Publishing house Lira K, 2017. 240 p.
- 3. Commercial law: general part: teaching. manual / co-authors [Rezvorovich K. R., Yunin O.
- S., Yunina M. P. and others]. Dnipro: Publisher Bila K. O., 2019. 262 p.
- 4. Gorbova N. A. Commercial law of Ukraine: teaching. manual. Melitopol: Odnorog T. V., 2019. 127 p.
- 5. Corporate law: textbook / O.V. Pushkina, S.V. Nesynova, T.M. Lezhneva, I.B. Probko, T.A. Todoroshko; ed. by S.V. Nesynova. Dnipro: Alfred Nobel University, 2018. 276 p.
- 6. Corporate law in schemes: a textbook / A. V. Smityukh. Odesa: Odessa National University named after I. I. Mechnikov, 2017. 322 p.
- 7. Theory of state and law. A textbook. [E. V. Bilozerov, V. P. Vlasenko, O. B. Horova, A. M. Zavalny, N. V. Zayats and others]; ed. by S. D. Gusareva, O. D. Tikhomirov. Kyiv: NAVS, Education of Ukraine, 2017. 320 p.
- 8. Civil Law of Ukraine: Textbook: In 2 volumes / Edited by O.V. Dzery, N. S. Kuznetsova. Kyiv: Yurinkom Inter, 2010.
- 9. Bazhanova V.O. Methodological recommendations for preparing for seminar classes on the discipline "Legal support of administrative activity". Kyiv 2021. 215 p.

11. Information resources

https://diia.gov.ua

https://rada.gov.ua

https://www.kmu.gov.ua

https://minjust.gov.ua https://mon.gov.ua

https://tax.gov.ua/fizichnim-osobam/vidomosti-doxid/

https://online.minjust.gov.ua/edr-search/