

Leaders ADAPT LLC Legal Disclaimer and Terms of Use

We appreciate your interest in Leaders ADAPT LLC and our leadership advisory services. Please review this disclosure carefully as it contains important information about our services and your rights.

Advisory Services Disclosure

The content on this website, including text, graphics, images, and other materials, is provided for informational and educational purposes only. Our services focus on leadership advisory and organizational development. The information and guidance provided should not be interpreted as medical, mental health, legal, financial, or other professional advice.

No Performance Guarantees

Leaders ADAPT LLC does not make any guarantees or promises regarding specific business or leadership outcomes from our advisory services. Results vary based on organizational context, individual commitment, market conditions, and various other factors. Past client successes do not guarantee future results.

Confidentiality

We maintain strict confidentiality in our advisory relationships and protect sensitive business information. However, please note that our communications are not protected by attorney-client privilege. We adhere to professional business advisory standards and confidentiality protocols.

Not a Substitute for Professional Services

Our leadership advisory services are not a substitute for legal counsel, financial advisory, management consulting, or other professional services. For matters requiring specialized professional expertise, please consult with appropriate licensed professionals.

Client Responsibility

Clients maintain full responsibility for their business decisions, actions, and results. By engaging our services, you acknowledge that Leaders ADAPT LLC serves as an advisor and strategic partner rather than a decision-maker in your organization.

Educational and Advisory Purposes

The information provided through our website, social media, or other channels is intended for educational and advisory purposes. We provide strategic guidance and leadership support, not specific professional advice outside our area of expertise.

Service Agreement

Any formal advisory relationship will be governed by a separate service agreement that must be reviewed and signed before services commence. This agreement will outline specific terms, conditions, and expectations of the advisory relationship.

Intellectual Property

All materials, methodologies, frameworks, and content provided during advisory services remain the intellectual property of Leaders ADAPT LLC unless explicitly stated otherwise in writing.

Accessibility Statement

Leaders ADAPT LLC is committed to providing a website that is accessible to the widest possible audience. We strive to adhere to Web Content Accessibility Guidelines (WCAG 2.0, Level AA). If you experience any accessibility issues, please contact us.

Changes to Terms

We reserve the right to modify these terms at any time. Continued use of our services following any changes constitutes acceptance of the modified terms.

Limitation of Liability

Leaders ADAPT LLC and its representatives shall not be liable for any indirect, incidental, special, consequential, or punitive damages resulting from your use of our services or any information provided on this website. Our total liability for any claim arising from our services shall not exceed the amount paid for the specific services giving rise to such claim.

Contact Information

For any questions or concerns regarding these terms or our services, please contact: Leaders ADAPT LLC.

By using this website and/or engaging our services, you acknowledge that you have read, understood, and agreed to these terms and conditions.

Last Updated: November 13, 2024

Leaders ADAPT LLC PRIVACY POLICY

Privacy Policy

Last updated: [09, 04, 2025]

Who we are.

Leaders ADAPT LLC (“we,” “us,” “our”) operates www.leadersadapt.com. Contact: privacy@leadersadapt.com

Scope.

This policy explains how we handle personal information collected via our website, LinkedIn Lead Gen Forms and Events, other social media platforms, webinar registrations, email, and ads.

1) What we collect

- **Identifiers & contact:** name, email, job title, company, phone (if provided).
- **Event/webinar data:** registration status, attendance, responses.
- **Marketing & site data:** cookies, device/usage info, LinkedIn Insight Tag and ad analytics.
- **Sources:** you (forms on LinkedIn/our site), LinkedIn Lead Gen Forms/Events, Zoom registrations, email interactions, and our advertising/analytics tools.

2) How we use your information

- Register you for webinars/events and send confirmations.
- Send content, updates, and marketing (unsubscribe anytime).
- Personalize and improve our content and ads (including retargeting on LinkedIn).
- Prevent abuse, comply with law, and maintain business records.

3) Sharing

We do **not sell** personal information. We share it with service providers who help us operate:

- **LinkedIn** (ads/Lead Gen Forms & Insight Tag)
- **Zoom Video Communications, Inc.** (webinars)
- **Zapier, Inc.** (automation between LinkedIn ↔ Zoom/CRM)
- **Email/CRM & hosting** providers
We may disclose if required by law or during a business transfer.

4) Advertising, cookies, and analytics

We use cookies and similar tech (including the LinkedIn Insight Tag) to measure performance and show relevant ads.

- Adjust browser settings to block cookies.
- Opt out of LinkedIn interest-based ads in your LinkedIn settings.

5) Retention

We keep data as long as needed for the purposes above—typically **up to 24 months** after your last interaction, unless law requires longer.

6) Your choices & rights

- **Unsubscribe** via email footer.
- **Access, correct, delete, or port** your data; **object** or **restrict** certain processing.
- **California (CPRA):** right to know/correct/delete; right to opt out of **sharing**. We do not sell personal info.
To exercise rights: email privacy@leadersadapt.com with “Privacy Request.”

7) International transfers

Your data may be processed in countries (including the U.S.) that may have different privacy laws. We use safeguards (e.g., Standard Contractual Clauses) where required.

8) Security

We use administrative, technical, and physical safeguards appropriate to the risk. No system is 100% secure.

9) Children

Our content and events are for adults. We do not knowingly collect data from anyone under 16.

10) Changes

We may update this policy. We will post a revised date and, if material, provide additional notice.

Contact

Leaders ADAPT LLC

Los Angeles

privacy@leadersadapt.com