



Hmong Women Leadership Institute

2024 INFORMATION SHEET

Program Description:

The Hmong Women Leadership Institute (HWLI) provides Hmong women with the opportunity to develop their leadership in a supportive and nurturing environment. Participants will learn to use and practice their leadership to create lasting change on a personal, family, organizational, and global level. They will participate in monthly group sessions and conduct a community dialogues project aimed at increasing understanding of community needs and building sustainable, systems-wide changes around social change, particularly gender issues in the Hmong community.

HWLI Application and Program Information

Curriculum is based on four levels of leadership:

- o Personal Leadership: developing leadership understanding on a *personal* level
- o Family/Clan Leadership: developing leadership within a family/clan system
- o Organizational/Community Leadership: developing leadership to work within *organizations* and *communities*.
- o Global leadership: developing leadership to effectively address *global* issues.
- ❖ Participants will work on developing self-awareness, leadership skills, and community building skills. The program combines theoretical perspectives, leadership development, group discussions, case studies, reflection, community action projects, and community engagement.
- ❖ Participants will create individual leadership development plans that meet personal and professional goals.

2024 HWLI sessions will all be in-person.

- ❖ Opening Retreat on Saturday, February 3 from 9am-4pm
- ❖ Once a month on Thursdays from 6pm-9pm:
 - o February 8, March 7, April 4, May 2, & June 6
- ❖ Graduation Ceremony will be held on June 13 from 6pm-8pm

All application materials must be received by 5pm on Friday January 12, 2024.

- ❖ Accepted applicants will be notified by Monday, January 22, 2024
- ❖ Click on the following link to access the HWLI online application <https://forms.gle/oWH3aEvcQARfVQpK9> or scan the QR code



The program is limited to a cohort of 10.

Participant criteria:

- ❖ Identify as a Hmong woman and be 20 years of age or older.
- ❖ Have some leadership experience.
- ❖ Live in the state of Minnesota and can attend all in-person sessions.
- ❖ Be committed to attending all sessions and completing a community project.

Upon acceptance into the program, there is a tuition fee of \$100. We encourage applicants to find creative ways to fund their participation in the Institute. Consider asking for donations from friends, hosting a personal fundraising event, or paying a portion of the program fee and asking an employer to sponsor them.

Payment options:

A) Pay via check. Make checks payable to “Hmong Women Achieving Together: Hnub Tshiab.” Please mail checks directly to P.O. Box 17391, Saint Paul, Minnesota 55117

B) Pay via Paypal

infoathmongwomenachieve@gmail.com

Submit all questions to Nou Yang, Program Coordinator at nouyang75@gmail.com