



## **JOB DESCRIPTION**

The position of **Special Education Consultant (Behavior)** for the Central Kentucky Educational Cooperative is designed to support change in a complex education system. The Special Education Consultant works closely with state, regional, district, and agency partners to align resources and to develop an implementation infrastructure to support improved academic and behavioral outcomes for students with disabilities in the CKEC region. This includes support with the development of a sustainable service delivery plan that ensures a cohesive framework for training, coaching, and assessment of fidelity.

### **Required Qualifications:**

- Master's degree from an accredited institution
- Valid special education certification
- Minimum of 5 years teaching experience in the field of special education

### **Preferred Qualifications:**

- Dual Certification in special education and general education is strongly preferred
- Experience in conducting professional development activities
- Strong knowledge of federal and state special education laws and regulations
- Strong knowledge of evidence-based practices and specially designed instruction for students with disabilities within the area of behavior
- Strong knowledge base of Kentucky Academic Standards and related document, as well as state assessment system
- Knowledge of implementation science principles and State and Regional Systemic Improvement Plans
- Strong written and verbal communication skills, including computer skills
- Good organizational and time-management skills
- Ability to work independently with little direction
- Good interpersonal skills; strong ability to promote positive public relations, both with school and community personnel and with parents
- Ability to participate in a collaborative team effort to provide high quality service to member districts

**Annual Contract:** Up to 240 Days

**Reports To:** Director of Special Education

**Salary:** Based on rank and experience in accordance with CKEC's Salary Schedule

**Evaluations:** Performed annually by the Director of Special Education

## **Responsibilities:**

1. Identify, access, and utilize resources to support member districts in implementing effective, evidence-based behavioral supports for students with disabilities.
2. Develop and provide high-quality professional learning, coaching, and technical assistance related to behavior intervention, classroom management, positive behavior supports, de-escalation strategies, and specially designed instruction.
3. Support districts in evaluating existing behavioral programs, interventions, and practices to determine effectiveness and impact on student outcomes.
4. Assist districts in developing and implementing action plans designed to improve behavioral outcomes, student engagement, and educational access for students with disabilities.
5. Support districts in improving outcomes for students with disabilities as measured by State Performance Plan/Annual Performance Report indicators and other relevant student outcome data.
6. Serve as a liaison between CKEC and member districts to assess behavioral support needs and determine appropriate training, coaching, consultation, and technical assistance.
7. Support districts in establishing systems for collecting, analyzing, and utilizing behavioral data to monitor student progress and evaluate intervention effectiveness.
8. Build district and school capacity through coaching and consultation that promotes implementation fidelity and sustainable behavioral support practices.
9. Attend trainings, workshops, and conferences, as approved by the supervisor, to maintain current knowledge of evidence-based behavioral practices, special education requirements, and emerging trends in the field.
10. Participate in KDE task groups and other regional or statewide initiatives as assigned by the supervisor.
11. Willingly travel within and outside the CKEC region to provide training, coaching, consultation, and technical assistance.
12. Perform other duties as assigned by the Director of Special Education.