

Job Title: Director of Innovation

Reports To: Immediate Supervisor

Prepared By: The Division of Human Resources

Board Approved Date:

Pay Grade Range: AD104

Summary: The Director of School Innovation is responsible for ensuring equitable and viable learning opportunities that improve student outcomes and move forward the mission and vision of the district. This position provides innovative strategies anchored in current research to ensure academic success for all student groups. The Director of School Innovation works to positively impact student achievement by providing strategic vision and leadership for continuous development of system-wide innovation in the planning, development, implementation, and evaluation of the district's instructional programs.

Essential Duties and Responsibilities:

- Provides strategic vision and leadership for major initiatives and change efforts.
- Provides leadership, encouragement, opportunities, and structure for personnel to continually design more effective teaching and learning experiences
- Coordinates the efforts of principals, directors, and staff in providing a well-organized, innovative curricular and instructional programs
- Provides leadership and assistance in establishing goals, activities, and strategies for system-wide innovative instructional development and improvement in student achievement.
- Collaborates with district team members to provide professional learning opportunities that directly enhance performance and improves student learning
 - Promotes a learning culture, incorporating professional development and reflective practices.
- Collaborates with instructional teams to use appropriate data to establish rigorous, concrete goals in context of student achievement and instructional programs.
- Sets, assesses, and verifies short-term and long-term goals
- Identifies areas for curricular or instructional change, working closely with faculty and in partnership with the leadership team.
- Co-develops and communicates across constituencies a curricular vision for the district that emphasizes collaboration, critical thinking, integrity, compassion, and

creativity.

- Communicates effectively with community and stakeholders
 - Meets with stakeholders at different levels to identify areas of innovation and growth.

Other Duties:

Other duties as assigned that are related to the functions of the position.

Essential Functions/Qualifications/Requirements:

Education and Experience:

Must have successful experience as a teacher/administrator/supervisor. Must have a minimum of Master's degree and possess, or be eligible for, professional administrative or supervisory certification in the State of Louisiana and parish or city Supervisor of instruction. Has five years of successful teaching experience with an active teaching certificate.

Work Environment Conditions:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Professional Conduct:

The Employees are required to maintain a high standard of professional conduct. Breach of said professional conduct includes, but is not limited to, neglect of duty, dishonesty, engagement in acts that are contrary to East Baton Rouge Parish School System policy, unlawful activities, or any other conduct which is seriously prejudicial to the school system.

Technological Abilities:

To perform this job successfully, an individual must be proficient in general use of a computer, the use of Email as a form of communication, and other job-specific equipment, software, and/or applications.

Note: New employees coming to EBRPSS/current employees new to a position, must use the Verifent website to verify qualifying years of experience (outside of EBRPSS) aligned to the job



description. All new employees to the district/current employees new to a position will receive 0 years of experience aligned to the job description until the verification of previous experience aligned to the job description is received.

[Verifient Link](#)

Experience verifications must be received in the Office of Human Resources within the first 6 months of employment in order to be eligible for a retroactive payment.