



## **Joyas Mestizas Board of Directors Position Description: All Members**

The Joyas Mestizas Board of Directors plays a vital role in the life of the organization. This is a working board, both supporting the daily work of the organization and serving as its governing body. The guidelines below might shift due to each trustee's involvement and availability, but ensure an actively engaged board with adequate support for the ongoing work of the organization.

### **Meeting Participation**

- o Dedicate 4-10 hours per month to meetings and committee work
- o Attend 9 board meetings each year (September – May)
- o Attend at least 75% of board and parent meetings and follow-through on tasks
- o Provide thoughtful interaction on issues in meetings and email discussions
- o Participate in other meetings, trainings, and retreats as offered if possible

### **Fundraising Participation**

- o Contribute a meaningful (to you) financial gift to Joyas annually (at least \$50 per year)
- o Perform your share of fundraising efforts
- o Share opportunities for fundraising with the board and fundraising committee if you are unable to pursue the opportunity yourself
- o Support sponsorship recruitment, online campaigns, and other Joyas fundraising efforts and promote opportunities to your friends and connections when possible.
- o Support special fundraising efforts (auctions, raffles, etc) when necessary.

### **Stewardship**

- o Be stewards of the organization. Be custodians of the organization's Mission Statement and Strategic Plan. Be a careful critic in your review of financial and policy decisions.
- o Serve the best interests of Joyas, fairly and impartially. Abstain from voting on issues that might lead to a conflict of interest or the appearance of a conflict of interest.
- o Participate in strategic and new initiative planning and development, and identify potential opportunities and challenges that you might be aware of.

### **Events & Outreach**

- o Attend Joyas Mestizas performances and events in the community whenever possible, including when your dancer is not performing.
- o Take part in opportunities throughout the year to build community within Joyas and encourage increased parent involvement
- o Serve as an ambassador for Joyas, promoting the organization at community events and other organizations you are involved in.

### **Committee Participation**

- o Chair or become an active member of at least one Joyas Mestizas committee.