

INDEPENDENT SCHOOL DISTRICT #181
BRAINERD PUBLIC SCHOOLS

REGULAR BOARD MEETING MINUTES

Monday, August 12, 2024

6:00 p.m. at

Washington Educational Service Building
804 Oak Street, Brainerd

- **Call the meeting to order and roll call:** Chair Boyles called the meeting to order at 6:00 p.m.
Members present: Kevin Boyles, Sarah Speer, Michelle Brekken, Randy Heidmann
Members Absent: DJ Dondelinger, John Ward
Others present: Superintendent Peter Grant, Marci Lord, Jeff Flaten, Angie Bennett, Kari Ross, Christina Lundgren, Fran Jensvold, Tammy Stellmach, Annmarie Lacher, Jill Bjorge, Amy Jordan, Theresa Bourke - Brainerd Dispatch
- **Pledge of Allegiance:** The Pledge of Allegiance was recited.
- **Approval of the amended agenda as presented:** An action item regarding a 7th school board member was removed.
Moved by Director Speer, second by Director Heidmann to approve the amended agenda as presented. Carried unanimously.
- **Public Input:** Two community members spoke on Policy 902 and book banning.
- **Approval of Minutes:**
Moved by Director Brekken, second by Director Speer to approve the Regular School Board Meeting Minutes held on July 8, 2024 as presented. Carried unanimously.
- **Consent Calendar:** Hires are approved pending negotiated contracts/agreements and a district approved/acceptable background check.
Moved by Director Speer, second by Director Heidmann to approve the Consent Calendar as presented. Carried unanimously.
 - Staff Changes/Leaves
 - Certified New Hires
Allison Bullard - School Counselor, BHS, Effective 8/26/24.
Cody Cox - Teacher, Harrison Elementary, Effective 8/26/24.
Lori Howe - Teacher, Lowell Elementary, Effective 8/26/24.
Kimberly Hughes - Nurse, WELC, Effective 8/21/24.
Ashley Kolstad - Speech Pathologist, Riverside, Effective 8/26/24
Tamara Merk - EBD Teacher, FMS, Effective 8/26/24.
Brenda Pogreba - ECFE Parent Educator, WELC, Effective 8/26/24.
Blake Sandeen - Applied Industrial Tech Ed Teacher, BHS. Effective 8/26/24.
Amanda Sleen - English Teacher, BHS, Effective 8/26/24.
Shelby VanRisseghem - Speech Pathologist, Baxter Elementary, Effective 8/26/24.
 - Non-Certified New Hires
Tina Bickford - Assistant Cook, FMS, Effective 8/14/24.
Janie Billings - Assistant Cook, St. Francis, Effective 8/5/24.
Landy DeRosier - Educational Assistant, Baxter Elementary, Effective 8/26/24.

She'Lin Dotzier-Wooden - Assistant Cook, BHS, Effective 8/14/24.
Rosemary Even - Educational Assistant, LEC, Effective 8/26/24.
Jeff Flaten - Interim Director of Building and Grounds, WESB, Effective 7/15/24.
Jenifer Fuller - Assistant Cook, BHS, Effective 8/14/24.
Jonathan Harding - Educational Assistant, FMS, Effective 8/26/24.
Faith Haukos - Building Nurse, FMS, Effective 8/26/24.
Sarah Jares - Educational Assistant, Riverside Elementary, Effective 8/26/24.
Rebekah McQueen - Educational Assistant, Riverside Elementary, Effective 8/26/24.
Glen Miller - Educational Assistant, FMS, Effective 8/26/24.
Jacob Mitchell - Educational Assistant, BHS, Effective 8/26/24.
Janae Ostrowski - Educational Assistant, Baxter Elementary, Effective 8/26/24.
Courtney Rand - Educational Assistant, WELC, Effective 8/26/24.
Chrysi Schei - Educational Assistant, Harrison Elementary, Effective 8/26/24.
Leah Spencer - Educational Assistant, LEC, Effective 8/26/24.
Shawan Sylvester - Program Assistant, BLC/Central Lakes College, Effective 8/26/24.

Coaches/Community Ed New Hires

Jacob Beierman - Parks & Rec Asst Coach & Umpire, FMS, Effective 6/3/24.
Dana Clough - Asst. Volleyball Camp Coach, Community Ed, Effective 7/22/24.
Cassandra Daiker - Booster Paid Asst. Competitive Cheer Coach, BHS, Effective 8/12/24.
Alexandra Dominguez Johnson - Asst. Competitive Cheer Coach, BHS, 8/12/24.
Dan Egan - Asst. Girls Tennis Coach, FMS, Effective 8/5/24.
Allana Edwards - Asst. Girls Soccer Coach, BHS, Effective 8/12/24.
Lynnae Haines - Asst. Volleyball Camp Coach, Community Ed, Effective 7/22/24.
Lynnae Haines - Asst. 9th Grade Volleyball Coach, BHS, Effective 8/12/24.
Isaak Hines - Asst. Football Coach, BHS, Effective 8/12/24.
Jerrimiah Johnson - Asst. Boys Soccer Coach, BHS, Effective 8/12/24.
Tana Johnson - Asst. Volleyball Camp Coach, Community Ed, Effective 7/22/24.
Shelley Kennedy - Asst. Volleyball Camp Coach, Community Ed, Effective 7/22/24.
Shelley Kennedy - Lead 9th Grade Volleyball Coach, BHS, Effective 8/12/24.
Luke Lingo - Lead Boys Soccer Coach, BHS, Effective 7/29/24.
Mandy Melby - Co-ed Lead Cross Country Coach, FMS, Effective 7/29/24.
Jolene Owen - Asst. Volleyball Camp Coach, Community Ed, Effective 7/22/24.
Jolene Owen - Asst. Volleyball Coach, BHS, Effective 8/12/24.
Melissa Paulson - Early Childhood Child Care Program Asst., WELC, Effective 8/26/24.
Cody Schmidt - 6th Grade Asst. Football Coach, FMS, Effective 7/26/24.
Abbygail Schuler - Early Childhood Child Care Program Asst., WELC, Effective 8/26/24.
Abbygail Schuler - Booster Paid Asst. Competitive Cheer Coach, BHS, Effective 8/12/24.
Kiley Veith - Child Care Asst. Site Supervisor, WELC, Effective 8/26/24.
Lawrence Zelenz - Asst. Boys Soccer Coach, BHS, Effective 8/12/24.

Substitutes

Jennifer Berhow - Substitute Teacher, District Wide, Effective 9/3/24.
Jenna Hanson - Substitute Teacher, District Wide, Effective 9/3/24.
Michelle Loreno - Substitute Educational Assistant, District Wide, Effective 9/3/24.
Amanda Rayes - Substitute Teacher, District Wide, Effective 7/12/24.
Julia Wangsness - Substitute Teacher, District Wide, Effective 7/10/24.

Separations

Megan Barsness - Educational Assistant, Nisswa Elementary, Effective 8/12/24.
Jackie Blume - Educational Assistant, WELC, Effective 7/11/24.
Carrie Cain - PreK Plus Lead, WELC, Effective 6/4/24.
Taylor DeMuth - Teacher, Lowell Elementary, Effective 6/28/24.

John Derksen - Substitute Teacher, District Wide, Effective 5/29/24.
 Mardee Eisenzimmer - Building Nurse, FMS, Effective 8/11/24.
 Destiny Frascione - PreK Plus Program Asst., WELC, Effective 7/1/24.
 Miranda Graceffa - Science Teacher, FMS, Effective 7/31/24.
 Michael Morford - School Counselor, BHS, Effective 7/10/24.
 Michael Morford - Asst. Boys Soccer Coach, BHS, Effective 7/11/24.
 Joan Novak - ASL Interpreter, Lowell Elementary, Effective 8/20/24.
 Megan Pence - Educational Assistant, Riverside Elementary, Effective 5/31/24.
 Trisha Peterson - Educational Assistant, Lowell Elementary, Effective 8/9/24.
 Amy Strother - Autism Coordinator, Paul Bunyan Education, Effective 7/29/24.
 Carol Wiese - Educational Assistant, Baxter Elementary, Effective 8/23/24.

- Donations/Gifts - Gifts were received from Steven and Colleen Seevers, Nisswa Lions Club, and Costco.
- Ratify Payment of Bills
- MSBA Policies - with minor or have no changes
 - 102 - Equal Educational Opportunity
 - 104 - School District Mission Statement
 - 204 - School Board Meeting Minutes
 - 207 - Public Hearings
 - 413 - Harassment and Violence
 - 416 - Drug, Alcohol, and Cannabis Testing
 - 418 - Drug-Free Workplace/Drug-Free School
 - 419 - Tobacco-Free Environment; Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction
 - 425 - Staff Development
 - 550 - MS Varsity Athletic Participation
 - 707 - Transportation of Public School Students
 - 708 - Transportation of Nonpublic School Students
 - 709 - Student Transportation Safety Policy
 - 710 - Extracurricular Transportation
 - 802 - Disposition of Obsolete Equipment and Material
 - 904 - Distribution of Materials
 - 904F- Distribution of Materials Form

- **New Business:**
For Action:

Presentation: School Perceptions - presented by: Daren Sievers

1. Discussion and Approval to move forward with one of the Community Survey Proposals as presented
Discussion was had and no motion was made.
2. Approval of the Ratification of the AFSCME Interpreters Contract for the 2024-2025 & 2025-2026 School Years presented by: Angie Bennett
Moved by Director Brekken, second by Director Speer to approve the Ratification of the AFSCME Interpreters Contract for the 2024-2025 & 2025-2026 School Years as presented. Carried unanimously.

3. Approval of the Ratification of the Brainerd Principal/Assistant Principals Association for the 2024-2025 & 2025-2026 School Years as presented: Angie Bennett
Moved by Director Speer, second by Director Brekken to approve the Ratification of the Brainerd Principal/Assistant Principals Association for the 2024-2025 & 2025-2026 School Years as presented. Carried unanimously.
4. Approval of the First and/or Final Reading of MSBA Policy 722 - Public Data and Data Subject Requests and 722F - Form as presented: Angie Bennett
Moved by Director Brekken, second by Director Heidmann to approve the first and final Reading of MSBA Policy 722 - Public Data and Data Subject Requests and 722F - Form as presented. Carried unanimously.
5. Approval of the Resolution Establishing the Baxter Elementary School Forest presented by: Tammy Stellmach
Moved by Director Speer, second by Director Heidmann to approve the Resolution Establishing the Baxter School Forest as presented. Carried on a roll call vote with all members voting in favor.
6. Approval to Adopt the Resolution Relating to the Election of School Board Members and Calling the School District General Election presented by: Peter Grant
Moved by Director Heidmann, second by Director Brekken to approve the Resolution Relating to the Election of School Board Members and Calling the School District General Election as presented. Carried on a roll call vote with all members voting in favor.
7. Approval of the Sourcewell Contract for 2024-25 School Year presented by: Peter Grant
Discussion was had and no motion was made.
8. Approval to Purchase Parcel No. 81320502 of the High School Farm Property from Crow Wing County as presented: Marci Lord and Jeff Flaten
Moved by Director Brekken, second by Director Speer to approve the Purchase Parcel No. 81320502 of the High School Farm Property from Crow Wing County as presented. Carried unanimously.
9. Discussion/Approval to change the November 18, 2024 school board meeting to November 12, 2024 or hold a Special School Board Meeting to canvass election results on November 12, 2024.
Moved by Director Speer, second by Director Brekken to move the November 18, 2024 School Board Meeting to November 12, 2024 as presented. Carried unanimously.

Committee Meeting Updates:

Policy /Community Relations Committee Meeting - July 17, 2024 - Director Heidmann informed the board that Policy 722 was discussed, as it was tonight. Policy 560 will be retired and moved into Policy 809 regarding naming rights. The Cell Phone Policy will remain in place as is and be strictly enforced for the start of the school year. Data will be collected and changes could be made when students return in January after break. Bullying was discussed along with the Safe and Supportive School Plan. Continuing discussion was had on a strategic plan for the Gichi-ziibi.

Informational:

- Business Services Report – Marci Lord shared the nonresident and resident data with the school board showing both the students coming in and students leaving the district.
- Superintendent's Report - Peter Grant informed the board that a lot is happening around the district. New teachers are going through training. PLCs met last week. Everyone is working hard to have a successful start to the school year. Work is being done to try to even out the kindergarten numbers at Harrison Elementary.

Director Updates:

Director Heidmann would like to see a school board presentation regarding CIP Goals for each of the buildings so the community can see/hear as well. This would include current year goals as well as prior year goals and whether or not they were met.

Future Meetings:

August 14, 2024	Personnel/Benefits Committee Meeting @ 12:00 p.m. at WESB
August 14, 2024	Policy/Community Relations Special Meeting @ 1:30 p.m. at WESB
August 19, 2024	New Teacher Orientation & Breakfast @ 8:00 a.m. at WESB
August 21, 2024	Facilities/LRP Committee Meeting @ 12:00 p.m. at WESB
August 21, 2024	Student Support Services Committee Meeting @ 12:30 p.m. at WESB
August 27, 2024	Forestview Open House @ 4:30 p.m.
August 28, 2024	Open Houses for Elementaries, BHS & LEC @ 4:30 p.m.
August 29, 2024	All Staff Welcome Back Meeting @ 10:00 a.m at the Gichi-ziibi
September 2, 2024	District Offices Closed
September 3, 2024	First Day of School - Board Meet & Greet
September 19, 2024	Finance Committee Meeting @ 9:00 a.m. at WESB
September 23, 2024	Regular School Board Meeting @ 6:00 p.m.

Adjourn: 7:42 p.m.

Moved by Director Heidmann, second by Director Brekken to adjourn as presented. Carried unanimously.

DJ Dondelinger, Clerk
Kelli Forsythe, Recording Secretary