



Eagle Island, Inc. Job Description

Performing Arts Specialist – Eagle Island Camp

Location: Upper Saranac Lake, New York

Season: Summer 2026 (9 weeks, including paid pre-camp training*) June 15 – August 7

Compensation: \$435/week + housing and all meals

Reports to: Camp Director

Age Requirement: Must be 18 by the start of camp

*Some training may begin earlier for those receiving certifications

Members of Black, Indigenous, People of Color, and historically underserved communities are strongly encouraged to apply.

About Eagle Island

[Eagle Island](#) is a wonderful place — a summer camp on an island in the middle of the Adirondacks — that has been inspiring girls and young women for nearly a century. Our campers learn confidence, community, and independence through classic camp adventures like sailing, canoeing, swimming, singing, and exploring the natural world. We are a nonprofit camp serving girls+ for overnight camp and all genders for our one week of day camp. We're loud, joyful, and hands-on; a community built on belonging, friendship, and trying new things.

For nearly 100 years, generations of girls and women have grown up on this island on Upper Saranac Lake — sailing, swimming, and finding confidence in themselves and each other. When the camp was nearly lost a decade ago, alumni and volunteers came together, raised the funds, and brought it back to life. That same spirit of can-do energy, confidence, and collaboration drives everything we do today.

The Role

As our Performing Arts Specialist, you'll plan, lead, and cheer campers through creative activities in music, dance, and drama — helping them build confidence, express themselves, and have a blast. You'll collaborate with the Program Team to design a balanced, fun-filled schedule where every camper can shine, whether on stage, in a song circle, or creating a spontaneous skit. Every day is an opportunity to inspire creativity, laughter, and teamwork. From guiding campers through a new choreography to leading a playful improv game, you'll help campers discover their voices, talents, and love of the performing arts — all while making lifelong memories on a beautiful island in the Adirondacks.

What You'll Do

Lead & Inspire: Plan and facilitate daily performing arts activities that are fun, engaging, and aligned with Eagle

Island's mission. Encourage campers to grow their skills and try new things, helping them discover their creative voices.

Create & Collaborate: Develop creative lesson plans and use the supplies on hand to bring your ideas to life. Organize activities that the Grove staff can run during downtime to keep campers energized and engaged.

Foster Community: Build a supportive, cooperative, and inclusive environment where every camper feels valued and confident. Supervise campers closely, guide teamwork, and model positive behavior.

Safety First: Ensure all activities follow safety rules and procedures, maintain program areas, and be prepared to respond to emergencies if needed.

Be Part of Camp Life: Take care of camp equipment and facilities, communicate clearly with campers, staff, and parents, and participate in pre-camp training, post-camp cleanup, and program evaluation. Pitch in wherever needed to make camp run smoothly — because every day at Eagle Island is a team effort!

Who You Are

- At least 18 years old (when camp begins) and excited for an unplugged, outdoor summer.
- Energetic, patient, and genuinely enjoy working with kids.
- Team-oriented and flexible—you don't need every detail planned a week, you can adapt when plans change, and you exhibit real grace under pressure.
- Positive, dependable, and ready to make and lead fun everywhere.
- Committed to inclusion and equity—you want every camper and staff member to feel they belong.
- Comfortable living simply—cabins, platform tents, rustic buildings, and no Wi-Fi (tech only during personal downtime).
- Open-minded about food—it's plentiful and kid-friendly (think tacos, pasta, pancakes, and of course, s'mores).

Physical Expectations

- Ability to move across uneven, wooded terrain and participate in outdoor activities throughout the day.
- Comfortable working outdoors in all types of weather.
- Able to assist campers in an emergency (first aid training provided).
- Stamina to stay active and alert while supervising campers.

What You'll Gain

- Leadership, communication, and problem-solving skills that translate to any future career.
- A sense of purpose that comes from doing real, meaningful work — helping kids grow, feel safe, and have fun.
- Hands-on experience making a lasting impact on campers' lives.
- Friendships, confidence, and resilience that last long after summer ends.

If you're ready for a summer that challenges you, changes you, and fills your days with laughter, teamwork, and purpose, **Eagle Island is the place.**

[Apply](#) now to join our 2026 team!