

Workshop and Facilitation Topics for Libraries

Thank you for your interest in bringing <u>Mia Henry</u> to work with your library. In addition to facilitating debrief sessions of the Justice at Work in Public Libraries training, Mia supports library workers in the following ways.

STAFF DAY WORKSHOPS

How to Share Power in Libraries - A look at how we define power, how we gain it, and how we can use it as library staff. This includes a discussion debunking myths around power and how to apply a shared power lens to our work, regardless of role. If requested, it can include an in-depth discussion of our version of the <u>Power Flower</u>.

How to Bring Power to Patrons - A discussion defining power and debunking myths around power. This also includes exploring five ways we can apply a shared power lens to our services to patrons and communities.

Questions, Not Answers: How to Engage Others in Advancing Equity - An exploration of how we can engage in difficult conversations with people about issues related to justice and equity. This includes identifying and addressing cognitive, emotional, and behavioral blocks that can undermine, slow, or halt progress in our work.

MEETING + RETREAT FACILITATION

Mia facilitates extended meetings and retreats for leadership teams who want to identify concrete ways they show up with more skills, confidence, and capacity as leaders. Options include:

- Identifying team values and setting priorities
- Developing or revisiting strategic plans
- Building relationships and trust
- Leading or managing with a shared power lens
- Practicing one or more of the 8 Conversations for Effective Shared Leadership

To request an engagement, complete the request form.

To learn more, please contact admin@freedomlifted.com or schedule a possibility call.

Fees*

Workshops

Mia hosts interactive workshops for groups of 10 - 100 people. Workshops can be designed to stand alone, kick off your <u>Justice in Public Libraries training</u>, or follow up your training experience.

Duration: 2-3 hours for a single workshop

Format: In-Person or Virtual Fee: starting at \$2,750 + travel

Extended Meeting + Retreat Facilitation

Mia designs and leads meetings and retreats that strengthen and revive leadership teams. Her approach features time for joy, reflection, and relationship-building as well as focused activities that help your library team craft goals or next steps.

Duration: 3 - 16 hours Format: In-Person

Fee: Starting at \$5,000 + travel

Featured Speaker

Mia is available to serve as a keynote speaker, staff day presenter, or be a part of a 1:1 public interview or panel discussion with other thought leaders.

Duration: 60 - 90 minutes Format: Virtual or In-person

Fee: Keynote - starting at \$7,500 + travel; Interview or Panel - starting at \$2000 + travel

*Fees are negotiable for past and current clients. Libraries with more than half of their staff enrolled in <u>Justice at Work in Public Libraries</u> receive at least 10% off all listed fees.

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