

## **EFE-1 - FOOD SERVICES PROGRAM CIVIL RIGHTS POLICY**

The Gill-Montague Regional Public Schools ("Gill-Montague Regional" or "District") is a sponsor of the U.S. Department of Agriculture (USDA) Food and Nutrition Services (FNS) Child Nutrition Programs. In accordance with Federal law and U.S. Department of Agriculture policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, or disability. To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410 or call (800) 795-3272 or (202) 720-6382 (TTY). USDA is an equal opportunity provider and employer.

In addition to USDA policy and federal law, Gill-Montague Regional provides benefits to all eligible individuals without discrimination in accordance with state civil rights laws. To this end, Gill-Montague Regional is committed to maintaining school environments free of discrimination, harassment or retaliation based on race, color, religion, ancestry, national origin, sex, sexual orientation, gender identity, age, homelessness, or disability. Harassment, discrimination, and retaliation in any form or for any reason is prohibited. This includes harassment or discrimination by administrators, personnel, students, vendors and other individuals in school or at school related events.

Gill-Montague Regional will make meal modifications and/or substitutions, at no cost to the student or parent/guardian, for students who are unable to eat meals served in any Child Nutrition Programs because of their disability(ies). To request a meal modification and/or substitution based on your child's disability, please contact Gill-Montague Regional's 504 Coordinator and submit supporting documentation, including a medical statement signed by a state licensed healthcare professional or registered dietitian. Parents/guardians are encouraged to contact Gill-Montague Regional's 504 Coordinator, and submit supporting documentation. The medical statement must include the following information: information about the child's disability that is sufficient to allow Gill-Montague Regional to understand how it restricts the child's diet; an explanation of what accommodations are necessary; and the food or foods to be omitted and recommended alternatives. A request for meal modification may be declined if such a modification would fundamentally alter the nature of the Child Nutrition Program.

SOURCE: Gill-Montague Regional School District

LEGAL REFERENCES: [eCFR :: 7 CFR Part 15b -- Nondiscrimination on the Basis of Handicap in Programs or Activities Receiving Federal Financial Assistance](#)

[eCFR :: 7 CFR 15b.40 -- Food services.](#)

[eCFR :: 7 CFR 15b.26 -- Nonacademic services.](#)

[eCFR :: 7 CFR 210.10 -- Meal requirements for lunches and requirements for afterschool snacks.](#)

[eCFR :: 7 CFR 220.8 -- Meal requirements for breakfasts.](#)

[The Americans with Disabilities Act Amendments Act of 2008](#)

CROSS REFS: [ACE](#) - Nondiscrimination on the Basis of Handicap  
[ADF](#) - Wellness Policy  
[EFC](#) - Universal Free School Meals

ADOPTED: August 2025