



SWARTHMORE

BLACK ALUMNI NETWORK

SBAN Equity Challenge Initiative

EVENT BRIEFING

SBAN Equity Challenge Initiative

Sunday, Nov. 3, 2024

8:30 a.m.– 12:30 p.m

Scheuer Room (Kohlberg Hall)

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General Information

CONTACT:

Dee Butler-Simms, Alumni and Family Communities, cell: 267-244-6305

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Background:

SBAN Equity Initiative

On Saturday, June 1, The Swarthmore Black Alumni Network hosted an interactive dialogue during their annual Alumni Weekend Town Hall to inspire meaningful, measurable, and collaborative action among SBAN members and the greater Swarthmore Community regarding equity leading to forming the SBAN Equity Initiative Task Force. Below is a summary of the event.

<https://t.e2ma.net/message/rh5fgj/329ufnbe>

SBAN (Swarthmore Black Alumni Network)

Swarthmore Black Alumni Network is defined as all alumni who identify as Black or Black Multi/racial, with nearly 1,600 living alumni. Historically, SBAN has been the college's most active affinity group, with an established Executive Committee and two Co-Chairs. They host campus events, regional events, and student events. They also collaborate on service projects with the college's centers, departments, and the larger community.

Goal:

The goal of this workshop is to inspire understanding, alignment and accountability that leads to collaborative, measurable action over a 12 month timeline addressing the issue of inequity in Chester.



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SBAN Equity Action Challenge task force to inspire meaningful, measurable, and collaborative action among SBAN members and the greater Swarthmore community regarding equity. This workshop will focus on ways to deliver relief and support for the residents of Chester. The workshop will follow a framework that H.G. Chissell '96 has used his company, [Advanced Energy Group](#), over 30 times a year since 2016. In collaboration with the Swarthmore Black Alumni Network. To address the equity issue in Chester.

Here are examples of outcomes from AEG workshops using the format below. [Health, Energy and Equity for LA/Orange County](#), [Health, Energy and Equity for New York City](#).

AUDIENCE:

- Alumni identified as SBAN
- All Alumni for Garnet Weekend
- All parents and grandparents families of Garnet Weekend
- All current students
- All current staff/Faculty
- SBAN Executive Committee
- Chester Stakeholders
- Mayor of Chester Stefan Roots
- VP of DEI S. Brooke Vick
- Ben Berger Assoc. Professor Political Science and ED of Lang Center
- Latrice Mumin: Superintendent, Chester Upland School District
- Kristin Motley: Manager of Health, Bureau of Health City of Chester
- James Turner: Former Director, Chester Economic Development Authority
- Marina Barnett: Assistant Provost for Civic Engagement and Associate Professor of Social Work, Widener University
- HG Chissell '96 Founder of Advanced Energy Group
- Charnelle Hicks '88: President, CHPlanning
- Kendra McDow, MD '07: Pediatrician, School System Medical Officer, District of Philadelphia
- Delvin Dinkins '93: Head of School Springside, Chestnut Hill Academy
- Devon Walls "Mayor of Overtown" downtown Chester District



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SPEAKER AND KEY ATTENDEE BIOS:

Attendee Details

Opening Speakers - 2 to deliver opening statements about equity in the city of chester and Swarthmore commitment to DEI

Speaker Challenge - 4 Industry Professionals addressing (Education, Health and Poverty)

Discussion Leaders - 6-8 (Community members in desired industries) 6 - 8 highlighting Swarthmore Black Alumni, Faculty, Students + Chester leaders and other vested stakeholders

Task Force Members - SBAN Executive Committee, Students, Faculty, Parents, Staff, Alums,

Opening Speakers

Mayor Stefan Roots: Mayor of Chester

S. Brooke Vick: VP of DEI for Swarthmore College

Speaker Challenge

Latrice Mumin: Superintendent, Chester Upland School District

James Turner: Former Director, Chester Economic Development Authority - *not able to attend*

Marina Barnett: Assistant Provost for Civic Engagement and Associate Professor of Social Work, Widener University

Kristin Motley: Manager of Health, Bureau of Health City of Chester

Discussion Leaders

Charnelle Hicks '88: President, CHPlanning

Kendra McDow, MD '07: Pediatrician, School System Medical Officer, District of Philadelphia

Delvin Dinkins '93: Head of School Springside, Chestnut Hill Academy

HG. Chissell '96: Founder, CEO Advanced Energy Group

Zulene Mayfield: Community Partner Chester Environmentalist and activist

Devon Walls Community Partner "Mayor of Overtown" downtown Chester District

Keith Randall Benjamin '09 VP City Leadership Initiatives, STV

Ben Berger Executive Director of the Lang Center

Swarthmore Leadership

Prof. Ben Berger: Assoc. Political Science Prof. and ED of Lang Center

Tim Harrison '87: SBAN Co-Chair

Nicole O'Dell Odum '88: SBAN Co-Chair

Natalia Lashley, Class of 2027 - Fellow

Kgosi Hauya, Class of 2027 - Fellow



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REGISTRATION INFORMATION:

Current Registration Total: 64 (Chester Stakeholders and Community Partners not registered in AIQ until event day)

Attire: Business Casual

Run of Show

Time	Item	Location
8:00am	Registration Setup	Scheuer Room (Kohlberg Hall)
8:30-9:00 am	Networking and Breakfast	Scheuer Room (Kohlberg Hall)
9:00-9:10 am	Welcome and Opening by Tim, HG and Nicole	Scheuer Room (Kohlberg Hall)
9:10 -9:30 am	Opening Remarks , Mayor Stefan Roots, S.Brooke Vick	Scheuer Room (Kohlberg Hall)
9:30-10:30 am	<u>Speaker Action Challenge:</u> (Latrice Mumin, Kristin Motley, James Turner, Marina Barnett)	Scheuer Room (Kohlberg Hall)
10:30-11:30 am	<u>Breakout Challenge</u>	Scheuer Room (Kohlberg Hall)
11:30-12:30 pm	Conclusion and Networking: Task Force Invite	Scheuer Room (Kohlberg Hall)