



Street Maintenance Technician I

Job Details

Job Location: City of Holbrook, AZ	Position Type: Full Time
Education Level: High School Diploma/Equivalent	Salary Range: \$35,599 - \$49,873
Job Shift: 4/10	Travel Percentage: Negligible
	Job Category: Public Works

Description

Job Summary

Performs a variety of unskilled or semi-skilled maintenance work and operates a variety of equipment in the construction, operation, repair, maintenance and replacement of City water, sewer, street and storm drainage facilities and systems.

Essential Job Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Essential functions, as defined under the Americans with Disabilities Act, may include any of the following representative duties, knowledge, and skills. This is not a comprehensive listing of all functions and duties performed by incumbents of this class; employees may be assigned duties which are not listed below; reasonable accommodation will be made as required. The job description does not constitute an employment agreement and is subject to change at any time by the employer. Essential duties and responsibilities may include, but are not limited to the following:

- Installs, repairs, replaces, and maintains a variety of fixtures, systems, surfaces, and/or small structures which may include lights; adheres to applicable safety guidelines; installs street, caution, and regulatory signs; applies road markings.
- Determines the locations of gas, telephone, power, television, water, and sewer lines from the appropriate sources prior to excavation.



- Performs maintenance activities, which may include cleaning equipment, systems, and/or facilities, loading and unloading trucks, cleaning up debris, removing weeds, cutting brush, setting up and removing traffic cones and barricades, and performing other related activities.
- Performs a variety of routine concrete, asphalt and/or pavement maintenance and repair activities.
- Cleans the collection mains; treats the system for vector control; ensures that the lift stations are operating; and inspects and repairs utility access holes.
- Maintains, cleans and grades City rights-of-way.
- Operates, maintains, and repairs a variety of hand and/or power tools, which includes paint guns, rollers, concrete saws, paint strippers, water pumps, blowers, weed eaters, chain saws, jack hammers, and/or a variety of other equipment.
- Operates equipment such as loaders, bobcats, sweepers, kick brooms, water wagons, traffic control devices, paint striping machines, pavement saws, power hand tools, concrete mixer, air compressors, landscape power tools, augers, roller, forklift, etc.
- Investigates and resolves public complaints related to odor, back-ups, signage, traffic signal malfunction, road obstructions and the like; responds to emergency after-hours situations involving road closures, storm damage or other incidents.
- Maintains stormwater equipment and pump station facilities by troubleshooting electrical and mechanical systems and performing minor repairs.
- May contact residents and business owners in areas where services will be discontinued and explain when services will be shut off and how soon they will be turned back on.
- Participates in the accomplishment of organizational, departmental and workgroup goals and objectives.
- Exhibits a high-level service orientation toward customers and maintains productive working relationships.
- Performs all duties in strict compliance with appropriate safety and security standards. Ensures all applicable safety and health rules and regulations are followed. Demonstrates continuous effort to improve operations, decrease turnaround times and streamline work processes.
- Performs related work as assigned.

Supervisory Responsibility

- No supervision exercised.
- Receives direction from the Streets Department Supervisor.

Other Duties

- Performs other related work as required.



Knowledge

- Methods, materials, procedures, and standard practices of street and right-of-way maintenance, vegetation control and removal.
- Methods, materials, procedures and standard practices of street repair, including concrete and asphalt repair, removal and replacement.
- Equipment and tool operation and maintenance practices.
- Traffic laws and rules involved in vehicle and equipment operation.
- Customer service principles.
- Occupational hazards and safe work practices.
- Basic traffic control/barricade procedures.

Abilities

- Operating streets maintenance hand and power tools, light and medium equipment, and cleaning equipment.
- Eradicating weeds.
- Operating a motor vehicle.
- Adhering to safe work practices.
- Setting up traffic controls/barricades.
- Estimating time and material requirements for assigned projects and activities.
- Performing routine street maintenance activities.
- Communication and interpersonal skills as applied to interaction with coworkers, supervisors, the general public, and other interested parties sufficient to exchange or convey information and to receive work direction.

Qualifications

Required Education and Certifications

- High School Diploma or GED and 1 year of related experience; or an equivalent combination of directly related education and experience.
- Other combinations of experience and education that meet the minimum requirements may be substituted.

License or Certificate

- Possession of, or the ability to obtain, a valid Arizona Class B commercial driver's license.



Position Type/Expected Hours of Work

- This is a full-time position.
- Regular organizational business hours: See HR for details of current schedule.
- Actual work schedule can be flexible to balance organizational and personal needs outside of normal business schedule.
- Work is subject to recurring deadlines and interruptions.

Special Requirements

- Adapt to unique and changing situations.
- This position has been identified as a safety-sensitive position by Human Resources, per State and/or Federal Law. Upon conditional offer of employment, the candidate selected will be required to undergo testing for alcohol and controlled substances within twenty-four (24) hours of the offer.

Physical Demands

- Heavy lifting, reaching, stooping, bending, crawling, crouching and climbing.
- Work may require occasional exposure to hazards; exposure to dirt and soil; temperature extremes and unusual environmental conditions.
- Use fingers to operate computer or typewriter keyboards, hand tools, mechanical tools and devices.
- Appropriate professional interaction with others and in attendance at meetings of various sized groups and at various settings.
- The work requires workers to walk or stand for long periods; lift and carry up to 20 pounds; climb stairs, bend, reach, hold, grasp and turn objects; and use fingers to operate computer or typewriter keyboards.
- The work requires the ability to speak normally and to use normal or aided vision and hearing.

Unusual Demands

- Workers are required to participate and aid during call backs, standbys, emergencies, or on call duty, as necessary.
- Subject to work hazards and unpleasant conditions, occasional exposure to inclement weather may be required to occasionally work beyond normally scheduled work hours, weekends and holidays.



Other Duties

- Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job.
- Duties, responsibilities and activities may change at any time with or without notice.

This position is a “safety-sensitive” position and will be subject to random drug and alcohol testing.

This position is considered an “Essential” position to the city.

The City of Holbrook is an Equal Opportunity Employer