

Terms of Reference IISMA ITS Alumni Giving Back Program

Background

Institut Teknologi Sepuluh Nopember (ITS) Surabaya demonstrates a strong commitment to the success of the Merdeka Belajar-Kampus Merdeka program, particularly Indonesian International Student Mobility, or known as IISMA. Since its establishment in 2021, ITS has nominated more than 500 students, and a total of 111 students have been awarded this prestigious scholarship. The ITS IISMA alumni were granted a wonderful journey and a precious opportunity for one semester to study abroad at World's Top 300 universities around the globe. ITS believes that the knowledge gained by students should not only give an impact on the growth of each individual but should be seen and felt by the people and community around them, most importantly by ITS.

ITS through the ITS Global Engagement office invites all ITS' IISMA Alumni to express their gratitude and appreciation to ITS by joining **ITS' IISMA Alumni Giving Back Program**. This program is a platform to facilitate the ITS' IISMA Alumni to contribute their time and expertise in several activities and roles to support internationalization in ITS.

Aim:

The goal of this document is to outline the commitment expected from ITS' IISMA Alumni to give back to ITS upon their return from studying abroad.

Giving Back Programs

Awardees have several options for giving back to ITS Global Engagement. These may include:

1. Mentoring: alumni can mentor current ITS students, sharing their experiences, knowledge, and insights gained during their study abroad program.
2. Guest Lectures: alumni can deliver guest lectures, workshops, or seminars on topics related to their field of study or the international experiences they acquired.
3. Collaborative Research: Awardees can engage in collaborative research projects with ITS faculty members, contributing their international perspectives and expertise.
4. Alumni Engagement: alumni can actively participate in alumni activities, networks, or events organized by ITS Global Engagement.
5. Testimonial: the alumni must share their testimonial about the IISMA program through ITS Global Engagement website.

Time Commitment

Alumni are expected to contribute their time and expertise for at least 12 hours to ITS internationalization programs within one year upon their return

Rewards

In recognition of their commitment and contribution, awardees who fulfill their giving-back obligations will be eligible for the following rewards:

- 1) Certificate of Recognition: A formal certificate acknowledging their active participation in giving back to ITS Global Engagement.
- 2) Alumni Network Membership: Continued access to the ITS Global Engagement alumni network for professional networking and opportunities.

Consequences of Non-Compliance

Failure to fulfill the giving back commitment without valid reasons may result in certain consequences, which may include:

- 1) **Loss of Certain Privileges:** Awardees who do not fulfill their commitment may be ineligible for certain benefits or privileges provided by ITS or the IISMA program.
- 2) **Impact on Future Opportunities:** Non-compliance may negatively impact future applications for scholarships, grants, or other mobility programs within ITS Global Engagement or other institutions.

Measurement and Evaluation

The giving back commitment will be assessed based on the completion of agreed-upon tasks or activities. ITS Global Engagement will establish a monitoring and evaluation process to ensure awardees fulfill their obligations effectively.

Giving Back Time Period

The specific time period for giving back will be determined on an individual basis, taking into account the duration of the study abroad program. Typically, the giving back commitment will extend for a reasonable period, allowing awardees to contribute meaningfully to ITS Global Engagement.

Giving Back Commitment Pledge

This Giving Back Commitment Contract is entered into between [Name of Awardee] and ITS University on [Date].

1. Commitment to Giving Back:
 - 1.1. Awardee acknowledges and agrees to give back to ITS University upon their return from studying abroad as part of the Indonesian International Student Mobility Awards (IISMA) program.
 - 1.2. Awardee agrees to fulfill their giving back commitment by actively engaging in one or more of the following forms of contribution to ITS University: mentoring, guest lectures, collaborative research, and alumni engagement. The specific activities will be mutually agreed upon between Awardee and University.
2. Time Commitment:
 - 2.1. The time commitment for giving back will be determined based on the duration of the Awardee's study abroad program as part of the IISMA program.
 - 2.2. Awardee agrees to dedicate a reasonable amount of time and effort to fulfill their giving back commitment within the agreed-upon time period.
3. Rewards:
 - 3.1. Upon successful completion of the giving back commitment, Awardee will be eligible for the following rewards:
 - 3.1.1. Certificate of Recognition acknowledging their active participation in giving back to ITS University.
 - 3.1.2. Continued membership in the ITS University alumni network for professional networking and opportunities.
4. Consequences of Non-Compliance:
 - 4.1. Failure to fulfill the giving back commitment without valid reasons may result in certain consequences, which may include:
 - 4.1.1. Loss of certain privileges or benefits provided by ITS University or the IISMA program.
 - 4.1.2. Negative impact on future applications for scholarships, grants, or other mobility programs within ITS University or other institutions.
5. Measurement and Evaluation:
 - 5.1. The giving back commitment will be measured and evaluated based on the completion of agreed-upon tasks or activities as determined by ITS.
6. Giving Back Time Period:
 - 6.1. The specific time period for giving back will be determined on an individual basis, considering the duration of the Awardee's study abroad program and the nature of their commitment.

In witness whereof, the undersigned parties have executed this Giving Back Commitment Contract as of the date first above written.

[Name of Awardee]
 Signature: _____
 Date: _____

ITS University
 Signature: _____
 Date: _____