

Revised March 2021 CODE OF ETHICS OF Adelphi University COLLEGE PANHELLENIC ASSOCIATION

We, the members of sororities at Adelphi University, agree to promote honesty, respect, sisterhood and cooperation within the College Panhellenic and our respective chapters and in our daily lives. This code of ethics is designed to inspire our members, reinforce exemplary conduct and values-based leadership and perpetuate lifelong membership to enrich the sorority and Panhellenic experience.

- We, as College Panhellenic members of Adelphi University, agree on and commit to: Uphold and demonstrate the Panhellenic spirit in thought, word and action through our chapters as well as individual members.
 - Demonstrate ethical behavior and conduct ourselves in a manner consistent with the mission and values of the College Panhellenic, each inter/national organization and the institution. Respectfully adhere to the Unanimous Agreements and all policies established by the National Panhellenic Conference (NPC).
 - Avoid disparaging remarks about any sorority or collegiate woman and refrain from discussing Panhellenic matters with nonmembers.
 - Provide an equitable and inclusive sorority experience for all women who are interested at the institution.
 - Recognize friendly relations with all collegiate women, both sorority members and nonmembers, realizing the importance of creating and building friendships.
 - Plan recruitment events that provide opportunities for the greatest possible number of women to become sorority members while protecting the rights and privileges of individuals and chapters. Provide a safe, positive and enriching recruitment experience, understanding that membership is a social experience arrived at by mutual selection.
 - Strive to be truthful, honorable, open and friendly to all potential new members during all recruitment events.
 - Be respectful of the rights of every potential new member to make a personal choice, including but not limited to: not joining the sorority community at a specific time, intentional single preference or preference all sorority chapters.
- We, as College Panhellenic members of Adelphi University, also agree on and commit to: Respectfully adhere to the bylaws and recruitment rules of the College Panhellenic Association. Abide by all local and federal laws and NPC inter/national Unanimous Agreements, policies and best practices.
 - Hold one another accountable to this code of ethics, remembering at all times that we represent not only our individual chapters but also the Panhellenic community as a whole. Adelphi University Provide equal and fair opportunities to all women no matter their identity or background. Under absolutely no circumstances will anyone be discriminated against including but not limited to race, gender identity, sexual identity, ethnicity, socioeconomic status, religion, physical or mental disability on both a chapter level and a Panhellenic level.
 - Adelphi University Provide equal and fair opportunities for all potential new members while
 recruiting and use a values based evaluation process on both a chapter level and a Panhellenic
 level.
 - Adelphi University Each Panhellenic chapter must abide by ADELPHI UNIVERSITY'S
 COVID-19 policies in addition to the CDC COVID-19 guidelines.

As Panhellenic women of Adelphi University, these are the tenets by which we strive to live	Э.
Date adopted:	