

More

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September 4, 2013

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"I've thought for a long time that understanding this implicit bias exists is critical. If you believe the playing field is equal, then any action you take is privileging women. But if you know that women are being undervalued, then you must do something, because otherwise you will be losing people who are qualified."

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Some material in this report is used with permission from "Climbing the Technical Ladder: Obstacles and Solutions for Mid-level Women in Technology" (Simard, C. & Hendersen, A.D., 2008. Clayman Institute, Stanford University and Anita Borg Institute.)

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Let's all be part of the solution

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Or, why I'm not going to *conf

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