SAMVADA, BANGALORE

www.samvadabaduku.org

Invites Applications for the Post of **Research and Advocacy Associate**

Samvada, established 1992, has been sensitizing and empowering young people from marginalized communities to build a socially just and inclusive society. Our belief is that young peoples' values, behaviours, career choices, relationship ideals and lifestyle aspirations can challenge patriarchy, casteism, communalism and consumerism to transform and democratise our society.

Role of Research and Advocacy Associate:

To anchor, coordinate and support youth-centric projects at the Kanaja Research and Advocacy Centre, with a focus on research design, tool development, and documentation, while actively contributing to advocacy efforts through campaigns, outreach, and dissemination of Kanaja's research and publications.

Key Responsibilities:

- Support the design and implementation of research projects, especially those focused on youth and social justice issues
- Identify research tools such as surveys, interview guides, and discussion frameworks for research projects
- Conduct fieldwork (include facilitating workshops), data collection through interviews, focus group discussions, and surveys
- Transcribe, translate, and organize qualitative and quantitative data
- Assist in data analysis and contribute to research reports, publications, and presentations
- Support the dissemination of research findings through events, publications, and digital platforms
- Support the planning and implementation of advocacy campaigns related to relevant youth focussed research projects
- Build and maintain relationships with stakeholders, including youth groups, community organizations, networks, and policymakers
- Assist in organizing advocacy events, consultations, and meetings at local, regional, and national levels

Language Requirements: Fluency in English & Hindi (Mandatory) and Kannada

Reporting to: Programme Associate Lead, Kanaja

Skills Required:

a. **Research Skills**
    - Proficiency in qualitative and quantitative research methods

- Data collection, meaning making and evaluation
- Report writing and documentation

b. Project Management

- Excellent organising and planning of research and advocacy related work
- Time management and multitasking

c. Communication Skills

- Strong written and verbal communication

d. Youth Engagement

- Understanding of youth development frameworks

e. Social Justice Understanding

- Knowledge of social justice issues, especially those affecting youth
- Sensitivity and Empathy to diverse social and cultural backgrounds

Additional/Preferred Skills:

- Digital literacy (MS Office, Google Workspace, survey tools like Kobo, Google Forms, or SPSS/R for data)
- Conflict resolution and negotiation

Ideal Candidate will:

- Demonstrated self-motivation
- Be passionate about youth work and youth rights
- Understand the relationship between youth and social justice
- Willingness to travel across cities in India as required
- Knowledge of both qualitative and quantitative research methodologies
- Familiarity with research processes, including budgeting and financial management
- Excellent interpersonal and communication skills

Experience: 3-5 years of experience in relevant fields.

Qualification: Post-graduation in any humanities or social science discipline. A research degree will be a plus.

CTC: Rs.40000-45000/month

Last date to apply: 23/11/2025

To Apply: Please follow the link to know about how to apply for a Job [Research and Advocacy Associate, Kanaja - Google Forms]

Apart from experience and education, preference will be given to women candidates, candidates from the Dalit communities, religious/ ethnic/ sexual minorities and to people with disabilities.

Address: # 95/05, Banjarapalya (Near Bus Stop), Agara Village, Thathaguni Post, Bangalore – 560 082