

12 month in-depth NVC programme

Hello!

I am really happy that you are considering joining us for the 12 month in-depth NVC programme. I just can't wait to get started and to start having everybody get to know each other. I am really thrilled about the aspect of creating a community and supporting each other in our journeys.

Please find below the sliding scale for this course and find your range. As always, if you have comments or thoughts, do get in touch with me.

There are two options to pay for the course, both have a sliding scale:

Option 1: paying in full before we start (This is the option that most supports my ease and financial stability. I offer you a 5% discount for the trust and effort.).
Ways to pay for this option (below): Bank transfer or Transferwise.

Option 2: pay in 11 monthly instalments through Paypal.

Even though many NVC yearly programs only take payment up front, I wish to make this work more accessible.

Sliding scale on next page.

FEES- SLIDING SCALE

HOW TO FIND YOUR STEP IN THE SCALE

These numbers are calculated considering the UK's median income as an indicator. If you are from another country (or you have any questions at all!) contact me so that we can calculate the median income for your country.

I am only able to offer 2-3 concessionary spaces for this coming year. If you have had a concessionary rate from me before, we need to talk, as I would like to offer the spaces to new students. I am moving my pro-bono work to support different initiatives and offer free trainings to different collectives.

When finding your step and deciding what you want to pay:

- Please take into account your **total income from any source** (jobs, rents, benefits, dividends, etc.) and the number of working people in your home. If there is more than one income in the household, please add them plus other sources of income and divide the total income by the number of working people to get the average household income in your home. (e.g. when I made £21,000/yr as a teacher, my "effective income" and thus my purchasing power was higher because my husband makes a higher income. His income "pulled me up" to the next step, so to speak.)
- Some people's situations are more complicated than this system, please get in touch if you want to make a different request from me than you see here. I also care about making it fair for everyone in the course.
- Please note that I try to keep fees accessible and that if your situation permits you to pay a higher bracket than might be indicated here for your income, AND you wholeheartedly want to do this because you value my work and want to support my sustainability and others taking the course at the lower rates (who might not otherwise have access to NVC), I gratefully will welcome this gesture of generosity on your part. If you have any thoughts around this that you'd like to share, please do. I'd love to hear them!
- Keep in mind both your preference and financial sustainability and mine when choosing. Just as it is a stretch for me to offer concessionary rates, I invite you to stretch yourself as well.

Income level	Monthly payment (Paypal automatic)	Full payment before joining
The company where I work will pay	£125	£1425

The NGO where I work will pay	<u>£95</u>	£1085
Above £60,000 /year	<u>£95</u>	£1085
£30,000-£60,000 /year	<u>£75</u>	£855
£20,000-30,000 /year	<u>£65</u>	N/A
Below £20,000 /year	<u>£55</u>	N/A

TERMS AND HOW TO PAY:

As with any of my courses, I offer a 30 day money back guarantee from the time when you purchase the course.

If you are paying in **monthly instalments**, please click directly on the number in the table above. Paypal will charge you each month. By making the first payment you are agreeing to the terms that you will be charged each month for 12 months.

If you are paying **in full**, there are 2 options:

(1) **Bank transfer** in GBP (with your name under concept).

Please write me an email so that I can confirm receipt to nati.beltran@gmail.com

Sort Code: 40-47-59
Bank Account: 41679074
Account Holder: Mrs. N. Beltran

(2) **Transferwise** in GBP, please send money to nati.beltran@gmail.com

If you are taking a discounted step and your financial situation improves at any point during the course please get in touch with me to discuss the new payment for the remaining months.



natibeltran.com

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I really appreciate your flexibility with this more complicated scheme that attempts to make my work both accessible and fair to more people.

See you soon in the course!

Nati