

"White People: I don't want you to understand me better; I want you to understand yourselves. Your survival has never depended on your knowledge of white culture. In fact, it's required your ignorance." - Ijeoma Olua "To interrupt white fragility, we need to build our capacity to sustain the discomfort of not knowing, the discomfort of being racially unmoored, the discomfort of racial humility." White Fragility Pg 14	All My Relations Episode 3: Native Mascots: Really, Still? Ten Commitments for Equity Literacy	• Stay Engaged • Speak Your Truth • Experience Discomfort • Expect and Accept Non-Closure Courageous Conversation Compass
Our Working Definition: White Privilege is an unearned system of power that is an invisible shield; it provides EVERY ADVANTAGE (e.g. accessibility, representation, wealth, voice, among other things) while robbing BIPOC's basic humanity.		
Why does this unsettle me? What would it mean for me if this were true? How does this lens change my understanding of racial dynamics? How can my unease help reveal the unexamined assumptions I have been making? Is it possible that because I am white, there are some racial dynamics I can't see? Am I willing to consider that possibility? If I am not willing to do so, then why not?		
<u>All My Relations: Native Mascots, Really, Still?</u> What surprised you? How does this information change my understanding? How does the language and naming sit inside the power and structures?		
<u>Ten Commitments for Racial Literacy</u> What did you notice? What are you questioning?		