

VVS AT – Terms of Use & Privacy Policy

Last Updated: 12 November 2025

This document outlines the Terms of Use and Privacy Policy of VVS AT, developed by VV Systems & Power Panels Pvt. Ltd.

It is provided for compliance and transparency purposes and does not constitute legal advice. Please consult qualified counsel if required under your jurisdiction (e.g., GDPR, Indian DPDP Act 2023).

1. About Us

Company: VV Systems & Power Panels Pvt. Ltd.

App Name: VVS AT

Purpose: Workforce management and real-time attendance tracking for authorised employees.

Registered Address: Sy. No. 59/1, Puradapalya Village, Tavarekere Hobli, Chunchankuppe Gram Panchayat, Bangalore South Taluk, Bengaluru, Karnataka – 562130

Email: vvn@vvsystems.net

2. Scope

This document governs both data handling practices (Privacy Policy) and usage obligations (Terms of Use) for the VVS AT mobile application.

The App is designed exclusively for authorised employees of VV Systems & Power Panels Pvt. Ltd.

It is not intended for public or personal use and not for anyone under 18 years of age.

3. Acceptance of Terms

By installing, accessing, or using VVS AT, you agree to:

Use the app only for official, authorised company purposes.

Follow all company rules, attendance protocols, and security procedures.

Refrain from tampering with or attempting to disable attendance tracking or location features.

Consent to data collection as described in this policy.

If you disagree with these terms, you must discontinue use of the App.

4. Information We Collect

We collect only the data required for attendance tracking and app performance:

Location Data: GPS/network coordinates and timestamps for on-site verification.

Device State: Battery and charging status to ensure reliability.

Generated Files: Automatically created Excel attendance sheets for HR and payroll.

Diagnostics: Crash logs, app version, and OS version for performance improvement.

No contacts, photos, media, microphone, or camera data are ever accessed.

5. App Function & Behaviour

While your attendance is active, the App may lock social media and entertainment apps to maintain focus during working hours.

Once attendance is logged off, the App does not access, track, or control any personal applications or device functions.

No background monitoring occurs beyond attendance operations.

6. Purpose of Data Use

Verify on-site employee presence and attendance.

Generate official HR and payroll records.

Improve app reliability, stability, and efficiency.

Ensure compliance with internal operational requirements.

We do not use or share any data for advertising or commercial analytics.

7. Legal Basis for Processing

GDPR (EU/EEA): Art. 6(1)(b) – performance of employment contract; Art. 6(1)(f) – legitimate company interests.

India DPDP Act 2023: Processing for employment-related purposes with notice and consent.

Employees may be prompted to accept this policy on first login.

8. Data Sharing

Internal: HR, payroll, and authorised management staff.

External Services:

Yahoo SMTP for secure email transmission of attendance data.

Google Play & Firebase Crashlytics for performance and diagnostics.

Legal: Shared only when required by court order or lawful request.

Your data is never sold or shared with advertisers or third-party marketers.

9. Security Measures

All transmitted data is protected via TLS encryption (STARTTLS / Port 587).

Credentials are secured using Android Keystore and encrypted storage.

Role-based internal access controls limit who can view data.

The company conducts annual penetration tests and code audits.

10. Data Retention

On-device location data: Deleted automatically within 24 hours.

Attendance files: Retained for 7 years (mandatory payroll compliance).

Diagnostics logs: Retained for 180 days, then deleted automatically.

11. Employee Rights

Employees may request:

Access to their personal data.

Correction of inaccurate or incomplete records.

Deletion of data where legally permitted.

Restriction or objection to specific data processing.

Requests can be sent to vvv@vvvsystems.net

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All valid requests will be answered within 30 days.

12. International Data Transfers

All data is primarily processed and stored in India.

If data must be transferred abroad, we apply approved safeguards (e.g., Standard Contractual Clauses).

13. Policy Updates

We may update this Policy and Terms periodically.

Employees will be notified via in-app alert or email at least 7 days before any material change.

14. Google Play “Data Safety” Summary (Simplified)

The following data types are collected and processed securely:

Precise Location: Used for attendance verification and on-site tracking.

Approximate Location: Used for work-site validation if GPS is weak.

Files (Excel Attendance Sheets): Used internally for payroll and compliance; transmitted securely via company email.

Device Information: Includes app version, OS version, and crash reports for improving performance.

No Device ID, contacts, or personal data are collected.

All data is encrypted in transit and at rest, and accessible only to authorised personnel.

15. Limitation of Liability

The App is provided “as is,” without any guarantee of uninterrupted service or error-free operation.

The company is not responsible for:

Network or GPS unavailability.

Device malfunctions or loss of personal data outside the App’s control.

Misuse of the App by unauthorised users.

16. Termination of Access

Access may be suspended or terminated for misuse, tampering, or unauthorised distribution of the App.

Upon termination, all data access linked to the employee account will be revoked.

17. Contact Information

Data Protection Officer
VV Systems & Power Panels Pvt. Ltd.
Email: vvn@vvsystems.net

Phone: +91 9844187447