



Kansas City Girls Preparatory Academy  
Board Meeting Minutes  
Wednesday, January 24th, 2024, 4:30-6PM

**Board members present**

Christine Kemper- Board Chair  
Julia Tomasic- Secretary  
Nicole Smith  
Debby Ballard  
Lisa Hardwick (arrived at 4:40pm)  
Sly James (arrived at 4:45pm)  
Lesley Elwell

**Members Absent:**

Nikki Newton

**Guests present:**

Rhea Muchalla-LeGrande  
Tom Krebs, CEO, KCGPA  
Dorita Barr, KCGPA, HS Leader  
Martha Salinas  
Molly Schemm, KCGPA Family Engagement  
Kara Kahn, KCGPA  
Annie Krieg, KCGPA, Director of Curriculum  
Jamie Berry, Ed Ops

A small group of current staff members, teachers and parents/caregivers was present in person and online. (One guest recorded the meeting.)

**1. Opening**

- A. The meeting was called to order by C. Kemper at 4:32pm. Roll Call was taken and the above members and guests were present, with the listed member absent.
- B. Approval of Minutes- J. Tomasic moved to approve the November, 2023 Minutes, N. Smith seconded the motion and the Board voted unanimously to approve.
- C. Public Comments- Several teachers and staff gave comments regarding the progress of the previous requests/recommendations. Time was made for discussion regarding those topics.

**2. Old Business**

- A. Update on team concerns- R. Muchalla-LeGrande discussed the team concerns and the results of a report completed by third-party consultant Kristen Persley. All were reminded of an upcoming meeting, being held by N. Smith on 1-29-24, to discuss concerns further

### **3. Finance and CEO Report**

- A. M. Salinas gave an overview of the school's finances. All of the information had been previously reviewed/approved by the Finance Committee. M. Salinas moved to approve the December financials and check register. S. James seconded and the Board voted unanimously to approve.
- B. Foundation- M. Salinas reviewed the Foundation financial information as an FYI to the Board.
- C. Ratification of an email vote to approve the FY23 Audit- M. Salinas moved to ratify the email vote of approval, S. James seconded and the Board voted unanimously to approve ratify the email vote, approving the FY23 Audit.
- D. CEO Report- T. Krebs and M. Schemm reviewed enrollment and attendance data, noting buses are still a big problem. M. Schemm highlighted the stats, applications in progress, surveys for families exiting and all upcoming efforts planned to boost enrollment. T. Krebs reviewed the results of a staff culture survey and the MAP Performance Index results, allowing time for questions.
- E. T. Krebs reviewed all of the previously discussed recommendations for the upcoming year. 1) Pausing of facilities growth. 2) Consolidating leadership roles into a single, campus-wide leadership team. 3) Naming Dorita Barr to serve as the school leader for grades 5-12.  
J. Tomasic moved to approve all three recommendations, N. Smith seconded and the Board voted unanimously to approve.

### **4. Governance**

- A. CEO Evaluation Process for 22-23- L. Hardwick noted that the report was released and sent to the Board for review; to be discussed further in closed session.
- B. Proposed 23-24 CEO Goals- T. Krebs presented the goals as a draft. The evaluation period begins in June.
- C. Review CEO Parental Leave Plan- T. Krebs gave the details of the new plan and roles/responsibilities. N. Smith moved to approve the plan, L. Hardwick seconded and the Board voted unanimously to approve.

### **5. New Business**

- A. Annual Approval of LAU Plan for ELL Services- The particulars of the plan were previously provided to the Board. J. Tomasic moved to approve the plan, N. Smith seconded the motion and the Board voted unanimously to approve.

- B. Request to move the June Finance and Board Meetings up one week to 6-17-24 and 6-20-24 in order to avoid conflicting with the Juneteenth holiday, as requested by T. Krebs. J. Tomasic moved to approve the new dates, N. Smith seconded and the Board voted unanimously to approve.
- C. Strategic Planning for High School- C. Kemper discussed the hopes/goals of the upcoming sessions, to plan for all involved, including the Board.

**6. Executive Session-**

A roll call vote was taken and the Board voted unanimously to leave the open session and go into a closed session meeting at 5:59pm.

A roll call vote was taken at 6:28pm and the Board voted unanimously to end the closed session and return to open session.

**7. Closing-**

S. James moved to adjourn, N. Smith seconded and the Board voted unanimously to adjourn at 6:29pm.