

California Teacher Induction: San Mateo-Foster City School District Program #233 (BI:SMFC)
Induction Candidates: Induction Early Completion Option 2024-2025

Participating Teacher: _____ Year you started Induction: _____

Support Provider/Mentor _____

Program Purpose: SB 57 is legislation that mandates all induction programs offer an option for qualifying participants to complete the California Teacher Induction program in less than two years. This option may be available to participants if they meet the following criteria:

<p><u>Private School or Out-of-State Teachers</u></p> <ul style="list-style-type: none"> • Verification of two or more years of teaching experience • Preliminary Credential • Rigorous positive evaluations from past and present administrators (Positive evaluation is defined as having no areas of “1” or Unsatisfactory progress; Candidate cannot be non-reelected in the district) • Only requirement for clear credential is Induction, or all other requirements are satisfied in Year One 	<p><u>Previous Intern Teachers with</u></p> <ul style="list-style-type: none"> • Two years of participation in an intern program with documentation of weekly mentoring • Preliminary Credential and one year of Induction • Rigorous positive evaluations from past and present administrators (Positive evaluation is defined as having no areas of “1” or Unsatisfactory progress; candidates cannot be non-reelected in the district.) • Only requirement for clear credential is Induction, or all other requirements are satisfied in Year One
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Process to Determine Who Qualifies: When a teacher is hired who meets the above criteria, s/he is eligible to be considered for the Early Completion Option (ECO). S/he is informed of the criteria and process for participating in the ECO as part of the California Teacher Induction Program Initial Interview.

The Participant, then, does the following

1. Express interest to the Program Director or to the Support Provider in writing (e-mail is suggested)
2. Send evidence of the eligibility criteria to the Program Coordinator **before September 30**.
3. Contact the Induction Director two weeks after the dated application. If approved, the Induction Coordinator and the Participating Teacher will sign the Terms of Agreement.

Terms of Agreement: Participating Teachers who request and are determined to be eligible for the Early Completion Option (ECO) must complete the following requirements:

1. Participate in the California Teacher Induction program for two semesters: Fall, Spring. Reflection and Individual Induction Plan must include all six CSTP.
2. Participation will be monitored through regular contact with the Support Provider and input from Site Principal (site principal must verify satisfactory evaluation in order to complete in two semesters)
3. Candidate must receive a satisfactory evaluation (no CSTP areas rated as “1” - While the principal will not share the evaluation, s/he will verify that no CSTP received a rating of “1”)
4. University Credit will be offered for only two semesters (at the expense of the Participating Teacher)

Documentation

- Complete the Early Completion Option Individual Induction Plan and return it to the Coordinator of California Teacher Induction.
- Complete the Induction Plan (see page 2)
- Submit all documents to the Induction Review Committee. If all requirements are met, the ECO Candidate will receive a letter from the Director of Induction to document successful completion of the Early Completion Option. If requirements are not met, an intervention plan and extension of time will be implemented.

Early Completion Option, Page 2

Participating Teacher: _____

Support Provider/ Induction Mentor _____

I am requesting Early Completion of the CA Teacher Induction Program for the following Reasons:

To be completed by Induction Coordinator/Program lead, Support Provider(s), and Participating Teacher

Program Staff Decision

_____ Early Completion Option is not granted. Reason:

Early Completion Option Individual Induction Plan:

- 1) **Submit documentation to verify eligibility of this option.**
- 2) **Create an Individual Induction Plan not later than January 1, and submit it for approval by the Induction Coordinator/Program Lead for SMFCSD**
- 3) **Complete all of the following**
 - All elements of the ILP are submitted with satisfactory results
 - Reflection and evidence of growth
 - Satisfactory evaluation from site principal (no areas marked as "1")
 - Other requirements:

Notes:

*The candidate is approved for Early Completion Option, pending completion of **all** requirements detailed in the Individual Induction Plan.*

X _____
Signature of Induction Coordinator/Program Lead

I agree to these terms of the Early Completion Option.

X _____
Signature of Participating Teacher

I agree to support the candidate in the Early Completion Option.

X _____
Signature of Support Provider/ Induction Mentor

I agree with the candidate participating in the Early Completion Option.

X _____
Signature of Site Principal