

Privacy Policy

Fonderlia has created the WorkSphere app as a free service. This SERVICE is provided by Fonderlia at no charge and is intended for use as it is currently available.

This page is designed to inform visitors about our policies regarding the collection, use, and disclosure of Personal Information for those who opt to use our Service.

By utilizing our Service, you consent to the collection and use of information in compliance with this policy. The Personal Information we gather is utilized to deliver and enhance the Service. We will not utilize or disclose your information to any third party except as outlined in this Privacy Policy.

The terms mentioned in this Privacy Policy carry the same definitions as in our Terms and Conditions, which can be accessed at WorkSphere unless specified differently in this Privacy Policy.

Information Collection and Use

To enhance your experience while using our Service, we may require you to provide certain personally identifiable information. The information requested will be retained by us and used as described in this Privacy Policy.

The app employs third-party services that may collect information used to identify you.

Link to the privacy policy of third-party service providers used by the app:

- Google Play Services

Log Data

Please note that whenever you use our Service, in the event of an app malfunction, we collect data and information (through third-party products) on your phone known as Log Data. This Log Data may include details such as your device's Internet Protocol ("IP") address, device name, operating system version, app configuration when using our Service, the time and date of your Service usage, and other statistics.

Cookies

Cookies represent files with a minimal amount of data that are commonly employed as anonymous unique identifiers. These are dispatched to your browser from the websites you visit and are stored in your device's internal memory.

This Service doesn't explicitly utilize these "cookies." Nonetheless, the app might utilize third-party code and libraries employing "cookies" to amass information and refine their services. You possess the choice to either accept or decline these cookies and be informed when a cookie is being dispatched to your device. Should you opt to reject our cookies, you may be unable to access some sections of this Service.

Service Providers

We may engage third-party companies and individuals for the following reasons:

- To facilitate our Service;
- To deliver the Service on our behalf;
- To provide Service-related services; or
- To aid us in analyzing how our Service is utilized.

We wish to inform users of this Service that these third parties possess access to their Personal Information. This is to execute the tasks assigned to them on our behalf. Nonetheless, they are obligated not to disclose or utilize the information for any other purpose.

Security

We appreciate your trust in furnishing us with your Personal Information; therefore, we strive to employ commercially acceptable means to safeguard it. Nonetheless, bear in mind that no method of transmission over the internet or method of electronic storage is entirely secure and reliable, and we cannot ensure its absolute security.

Links to Other Sites

This Service may feature links to other sites. Should you click on a third-party link, you will be directed to that site. Please be aware that these external sites are not operated by us. Hence, we

strongly advise you to review the Privacy Policy of these websites. We have no control over and assume no responsibility for the content, privacy policies, or practices of any third-party sites or services.

Children's Privacy

This Service does not target individuals under the age of 13. We do not knowingly collect personally identifiable information from children under 13 years of age. In the event we discover that a child under 13 has provided us with personal information, we promptly delete such information from our servers. If you are a parent or guardian and are aware that your child has provided us with personal information, please contact us so that we can take the necessary actions.

Changes to This Privacy Policy

We may update our Privacy Policy periodically. Thus, we recommend reviewing this page periodically for any changes. We will notify you of any changes by posting the new Privacy Policy on this page.

This policy is effective as of 2026-05-14.

Contact Us

If you have any questions or suggestions about our Privacy Policy, do not hesitate to contact us at kuzm.olsckcksiiyiuiuu86@gmail.com.