

April 24, 2024

The Honorable Chair Buffy Wicks

Assemblymember, District #14

1021 O Street, Room 8140

Sacramento, CA 95814

RE: AB 2586 (Alvarez) Opportunity for All Position: Support

Dear Assemblymember Chair Wicks:

Who your organization is, supports AB 2586 (Alvarez), which would allow students equal access to campus job opportunities, regardless of immigration status at the University of California, California State University, and California Community Colleges.

Currently, many students are not eligible for employment due to their immigration status. This prevents these students from filling vacancies on campuses, and enriching both themselves and our public higher education institutions. We believe that this legislation is consistent with the state's commitment to provide equitable access to advance access, affordability, equity, and success for all students. However, despite that commitment, undocumented students continue to be blocked from essential opportunities. Currently, thousands of students in California are unjustly barred from obtaining paying jobs on campus—including experiential jobs and jobs needed to complete their degrees.

Legal scholars have identified that the federal prohibition on hiring undocumented people (the Immigration Reform and Control Act of 1986 (IRCA)) does not apply to state governments when they act as employers, like California's higher education systems. This means that the University of California, California State University, and California Community Colleges can authorize the hiring of all their undocumented students.

California has the opportunity to serve as a model for the rest of the Nation to show our ability to truly provide support to our undocumented students. Thank you and we strongly urge for your support on AB 2586.

If you have any questions, please do not hesitate to contact me at **email**.

Sincerely,

Signature

NAME, ORG