

Doctor of Project Management, Minor in Non-Profit Project Management

HBI University

Course Duration: 3 Years

Total Credit Hours: 105

Program Description

The Doctor of Project Management at HBI University is a terminal degree that prepares senior professionals to lead large-scale initiatives across sectors. Combining agile methodologies, systems thinking, organizational behavior, and quantitative analytics, the program empowers students to manage global, cross-functional, and mission-critical projects.

Students gain expertise in risk management, sustainability, digital transformation, and the human dynamics of team leadership. The curriculum bridges theory and practice through case-based learning, simulations, and client-based consulting opportunities.

The Minor in Non-Profit Project Management focuses on managing development projects, donor-funded programs, social ventures, and faith-based initiatives. Students learn to navigate funding cycles, volunteer teams, cross-cultural ethics, and reporting protocols unique to the nonprofit world.

Admissions Requirements

- Master's degree in Project Management, Business, or related field
- Minimum GPA of 3.5 on graduate coursework
- Portfolio of leadership and project experience
- Statement of Purpose (1,000–1,500 words) describing long-term goals
- Three references, including at least one academic
- Résumé/CV
- Sample project plan or business case (if available)
- Admissions interview with faculty

Practicum Experience

Students complete a strategic consulting practicum for a nonprofit organization or global project initiative. Projects may include project audits, evaluation frameworks, stakeholder mapping, or agile transformation initiatives.

Practicum Requirements:

- 600 hours of strategic planning, implementation, or evaluation
- Deliverables include project charter, communication plan, and performance report

- Presentation to nonprofit leadership or donor agency panel
- Reflection on social impact, leadership growth, and team performance

Doctoral Thesis

Doctoral candidates complete a practice-based dissertation grounded in project delivery frameworks, stakeholder engagement theory, and sector-specific knowledge. Projects may involve cross-national implementation, agile process innovation, or hybrid methodology design.

Thesis Requirements:

- Committee-approved research proposal and methodology plan
- Data from real-world projects or industry case studies
- 100+ page dissertation or executive project report with appendices
- Formal oral defense with project leaders and academic evaluators
- Recommended for publication or presentation to industry body

Program Outcomes

Graduates will:

- Lead enterprise-level and mission-driven project portfolios
- Align project management frameworks with organizational strategy
- Apply agile and hybrid models across diverse teams and regions
- Foster impact-driven leadership in nonprofit and faith-based contexts
- Contribute to scholarly discourse and global standards of practice

Core Foundational Courses (60 Credit Hours)

Course Code	Course Name	Credit Hours
PMD 801	Enterprise Project Management Strategy	3
PMD 802	Project Governance and Leadership Ethics	3
PMD 803	Risk Management in Complex Systems	3
PMD 804	Advanced Project Planning and Control	3
PMD 805	Agile and Hybrid Methodologies	3
PMD 806	Systems Thinking for Project Leaders	3
PMD 807	Global Project Finance and Cost Control	3
PMD 808	Data Analytics for Project Optimization	3
PMD 809	Digital Transformation in Projects	3
PMD 810	Procurement and Contract Negotiation	3

PMD 811	Innovation and Change Management	3
PMD 812	Communication and Stakeholder Engagement	3
PMD 813	Project Portfolio Management	3
PMD 814	Sustainable Development and SDG Integration	3
PMD 815	Cross-Cultural Project Dynamics	3
PMD 816	Leadership in Virtual and Remote Teams	3
PMD 817	Project Maturity and Capability Models	3
PMD 818	Project Audit and Evaluation Techniques	3
PMD 819	Organizational Behavior and Transformation	3
PMD 820	Capstone Simulation: Strategic PM Leadership	3

Minor in Non-Profit Project Management (15 Credit Hours)

Course Code	Course Name	Credit Hours
NPPM 801	Nonprofit Project Lifecycle and Planning	3
NPPM 802	Grant and Donor Management	3
NPPM 803	Volunteer Coordination and Team Leadership	3
NPPM 804	Ethics and Cultural Sensitivity in Development Work	3
NPPM 805	Nonprofit Impact Evaluation and Logic Models	3

Specialized Electives (15 Credit Hours)

Course Code	Course Name	Credit Hours
ELE 801	Digital Tools and Software for PM	3
ELE 802	Emerging Issues in Global Development Projects	3
ELE 803	Social Enterprise and Innovation	3
ELE 804	Faith-Based Funded Project Delivery	3
ELE 805	Blockchain and AI in Project Management	3

Research, Dissertation, and Defense (15 Credit Hours)

Course Code	Course Name	Credit Hours
DISS 901	Doctoral Research Methods in PM	3
DISS 902	Project Theory, Frameworks, and Case Design	3
DISS 903	Proposal Development and Stakeholder Review	3
DISS 904	Dissertation Production and Review	3
DISS 905	Oral Defense and Academic Submission	3

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Director of Program Management Office (PMO)	\$125,000 – \$180,000
Nonprofit Program Director	\$85,000 – \$125,000
Global Project Consultant	\$100,000 – \$160,000
Chief Operations Officer (COO)	\$130,000 – \$200,000
Project Management Professor or Researcher	\$90,000 – \$140,000

Dissertation Outline

1. Introduction

- Statement of problem and project context
- Research goals and practitioner focus

2. Literature Review

- PM methodologies and current debates
- Gaps in nonprofit and hybrid project research

3. Methodology

- Framework for project analysis or process redesign
- Data collection tools and ethics

4. Results

- Implementation outcomes or simulated modeling
- Stakeholder feedback and validation

5. Discussion

- Impact on PM practice and global context
- Lessons learned and policy relevance

6. Conclusion

- Summary and path forward

7. References and Appendices

- Project plans, communications, dashboards, instruments