# Modern Slavery & Human Trafficking Statement

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| **Date of last review:** | Sept 2026 | **Review period:** | 3 years |
| **Date of next review:** | Sept 2029 | **Owner:** | The Managing Director |
| **Version:** | V3.0 | **Approval:** | The Directors |

## 1. Statement of Commitment

Childhood Matters Consulting Ltd is committed to preventing modern slavery, human trafficking, forced labour and exploitation in all aspects of our work and relationships.

Although the organisation is not legally required to publish a statement under Section 54 of the Modern Slavery Act 2015, we recognise our responsibility to act ethically, safeguard vulnerable individuals and promote transparency within our services and supply chains.

This statement applies to all employees, associates, contractors, suppliers and anyone acting on behalf of Childhood Matters Consulting Ltd.

## 2. Our Organisation

Childhood Matters Consulting Ltd provides:

- Educational consultancy
- Alternative Provision services
- Neurodevelopmental assessment services
- Advocacy and family support
- Training and professional development
- Specialist interventions and mentoring

We work with children, young people, families, schools, local authorities, professionals and partner organisations both in person and online.

## 3. Managing Risk

We recognise that modern slavery and human trafficking can affect both adults and children and may present as safeguarding concerns.

We seek to reduce risk through:

- Robust safeguarding procedures
- Safer recruitment practices
- Appropriate vetting of staff, associates and contractors
- Professional codes of conduct
- Whistleblowing procedures
- Due diligence when engaging suppliers and service providers

Any concerns relating to exploitation, trafficking or modern slavery will be managed in accordance with our Safeguarding Policy and reported to the appropriate authorities where required.

## 4. Supply Chains and Procurement

Childhood Matters works with a relatively small number of suppliers and service providers.

Where appropriate, we seek assurance that suppliers operate lawfully, ethically and in accordance with relevant employment, safeguarding and modern slavery legislation.

Where suppliers are legally required to publish a Modern Slavery Statement, we may request confirmation that appropriate arrangements are in place.

## 5. Training and Awareness

Directors, staff and associates are expected to remain alert to indicators of exploitation, trafficking and modern slavery.

Relevant safeguarding training, policies and procedures support staff and associates to identify concerns and understand reporting responsibilities.

## 6. Responsibility and Review

The Directors have overall responsibility for monitoring this statement and ensuring that concerns relating to modern slavery or human trafficking are addressed appropriately.

This statement will be reviewed annually and updated where necessary to reflect changes in legislation, guidance or organisational practice.