

Bachelor of Science in Project Management & Operations - Minor in Christian Management

HBI University

Course Duration: 3 years

Credit Hours: 135 (including minor)



Program Description

The Bachelor of Science in Project Management & Operations at HBI University is designed to provide students with the skills and knowledge necessary to excel in leadership roles within project management, operations, and Christian organizational settings. This program integrates core business, project management methodologies, and faith-based principles to develop well-rounded professionals who can manage teams, lead operations, and implement effective project strategies in various industries, including non-profits and faith-based organizations.

Students will explore project lifecycle management, operations efficiency, resource allocation, risk assessment, and financial planning while integrating Christian values into business decision-making. The Minor in Christian Management complements this degree by equipping students with leadership skills tailored for church administration, Christian non-profits, and faith-based organizations, focusing on ethical leadership, stewardship, and strategic organizational management.

Admissions Requirements

- High school diploma or equivalent
- Minimum GPA of 2.5
- Personal statement outlining career goals and interest in project management
- Two letters of recommendation
- Resume (if applicable)
- SAT/ACT scores (if applicable)

General Education Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
GEN 101	English Composition I	3
GEN 102	English Composition II	3
GEN 103	College Algebra	3
GEN 104	Introduction to Philosophy	3
GEN 105	Introduction to World Religions	3
GEN 106	Public Speaking and Communication	3
GEN 107	Ethics and Critical Thinking	3
GEN 108	Research Methods	3
GEN 109	Leadership and Team Development	3
GEN 110	Cross-Cultural Communication	3

Core Project Management & Operations Courses (45 Credit Hours)

Course Code	Course Name	Credit Hours
PMO 201	Foundations of Project Management	3
PMO 202	Operations and Supply Chain Management	3
PMO 203	Project Risk and Quality Management	3
PMO 204	Business Process Improvement	3
PMO 205	Financial Management for Projects	3
PMO 206	Strategic Planning and Execution	3
PMO 207	Organizational Leadership and Ethics	3
PMO 208	Technology and Innovation Management	3

PMO 209	Agile and Lean Methodologies	3
PMO 210	Contract and Procurement Management	3
PMO 211	Human Resource Management in Projects	3
PMO 212	Stakeholder Communication and Engagement	3
PMO 213	Advanced Project Scheduling and Cost Control	3
PMO 214	Corporate Governance and Compliance	3
PMO 215	Global Project Management	3

Elective Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
ELEC 301	Digital Project Management	3
ELEC 302	Sustainability in Operations	3
ELEC 303	Social Responsibility and Ethics	3
ELEC 304	Innovation and Entrepreneurship	3
ELEC 305	Advanced Data Analytics for Projects	3

Minor in Christian Management (15 Credit Hours)

Course Code	Course Name	Credit Hours
CM 401	Principles of Christian Leadership	3
CM 402	Faith-Based Organizational Management	3
CM 403	Strategic Planning in Ministry	3
CM 404	Ethical Decision Making in Ministry	3
CM 405	Fundraising and Stewardship	3

Capstone Project (15 Credit Hours)

The capstone project is a comprehensive research and practical experience that integrates project management principles with Christian leadership values. Students will:

- Develop a strategic project plan for a faith-based or corporate organization.
- Conduct a risk assessment and propose mitigation strategies.

- Implement project management software and demonstrate efficiency improvements.
- Analyze the role of ethics and Christian leadership in operations.
- Present their findings through a research paper and oral presentation to faculty and industry professionals.

Program Outcomes

Graduates of this program will:

- Demonstrate advanced project management skills and operational efficiency.
- Apply ethical decision-making and Christian leadership principles in organizations.
- Develop effective strategies for resource management and stakeholder engagement.
- Utilize data-driven decision-making in project execution.
- Lead diverse teams in faith-based and corporate environments.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Project Manager	\$70,000 - \$120,000
Operations Manager	\$65,000 - \$110,000
Non-Profit Director	\$55,000 - \$100,000
Church Administrator	\$50,000 - \$90,000
Business Consultant	\$75,000 - \$130,000