

Job Call: Educator, Toddler & Preschool Program

Shoresh is a charity that inspires and empowers our community to take care of the earth by connecting people, land, and Jewish tradition. Through nature-based Jewish education, environmental action, and sustainable Jewish products, we offer community members meaningful opportunities to be responsible stewards of the world around us.

We are seeking an organized and creative outdoor educator to lead [Nitzanim](#) (our Jewish, nature-based toddler and preschool program), bringing curiosity, care, and connection to our youngest learners and their families. Nitzanim runs for 5 Sundays in Cedarvale and High Park.

Duties and Responsibilities

Program Planning and Preparation

- Scouting the necessary trails and areas of the park in advance of the program to be aware of any potential hazards to avoid and plan program activities accordingly;
- Reviewing and updating lesson plans for each session with the Program Coordinator prior to each session. Lesson plans include a core Jewish teaching, ecological teachings, and relevant activities;
- Gathering or preparing any necessary materials for each session;
- Coordinating program logistics (such as dates, times, meeting locations) with Program Coordinator and Program and Site Manager.

Program Facilitation

- Facilitating engaging, meaningful, creative, age and ability appropriate programs with energy and enthusiasm, and ensuring the safety and well-being of all program participants;
- Ensuring that all programs weave together lessons about local ecology, environmental sustainability and Jewish teachings and/or values based on provided program plans and in line with the provided curriculum;
- Nurturing, inspiring, and empowering the next generation of *Shomrei Adamah*.

Engaging with Families

- Engaging with toddlers and preschoolers of different ages and finding ways to engage and include all participants.
- Welcoming and including caregivers in the activities

Program Set-Up and Clean-Up

- Arriving no later than 30 minutes prior to the start of the program for set up;

- Staying an additional 30 minutes to tidy up materials and spaces.

Program Wrap-Up

- Providing weekly program summaries to the Program and Site Manager sharing highlights, detailing any notable issues/challenges, and parent communications needed.

Schedule and Supervision

This is a part-time position. Nitzanim runs for 5 Sunday sessions: Apr 26, May 3, May 10, May 24, and May 31.

Start date is Apr 12, 2026 for training.

You will be supervised by the Program and Site Manager. This is a 2 month contract and ends May 31, 2026.

Nitzanim runs in Cedarvale Ravine and High Park. You will be assigned to one of those parks.

Compensation

This position is paid a total of \$720 for the full contract. This includes:

- Five weekly sessions at a rate of \$120 per session, including the 1 hour of facilitation, set-up and tear-down, and any pre-session prep work (we anticipate this will be up to 5 hours of work per week);
- Up to 5 hours of training (additional \$120).

Qualifications

You have experience in:

- Jewish education and/or familiarity with Jewish values, teachings, and practices;
- Outdoor education and/or familiarity with the natural world and with education;
- Early childhood education

You have the following personal qualities:

- Personable, engaging educator, connects easily with toddlers/preschoolers and their caregivers;
- Organized and logistically minded;
- Timely and effective decision-making in dynamic situations;

- Comfortable spending all day outdoors in all kinds of weather, able to adapt to deliver programming in all weather conditions, and to change the plan to match the weather;
- Comfortable leading songs with a group

Other Requirements:

- Has (or will obtain) current CPR and emergency first aid certification;
- Has (or will obtain) Vulnerable Sector Screening;
- Has the ability to engage in a physically demanding and active workday (e.g., hiking on uneven terrain, transporting program supplies in a backpack, staying outside for hours at a time);
- Has the ability to access multiple sites through Toronto (accessible by public transit)

How To Apply

Please send your cover letter and resume to hire@shoresh.ca by March 5, 2026.

Interviews will take place on March 17 and 18, 2026

Attachments must be labeled with your full name. In your cover letter, please address the following questions:

1. What interests you most about this position?
2. Based on the qualifications, why are you a strong candidate?
3. What excites you about Shoresh's mission?

Our sincere appreciation to all those expressing interest in this position. Only those applicants invited for an interview will be contacted.

Systemic inequalities in hiring have caused women, people of color, LGBTQIA+ folks, and other structurally marginalized groups to apply to jobs only if they meet 100% of the qualifications. We encourage you to break that statistic and apply. We will endeavor to offer accommodations on request for all aspects of the selection process.