

Dear Parents and Guardians,

Last week I shared with you the definition of bullying and how to determine whether something is bullying or normal conflict between children.

This week, I want to share in writing what we do as a school to address bullying.

One overall thing is to always promote a positive environment. Children thrive with positive reinforcement. That does not mean we do not address negative behaviors – children need to own what they do both positive and negative. But what we do is redirect them to behave in a manner that reflects what we value at Horbelt, providing age and incident appropriate consequences, and teaching the children how to handle an incident in a more effective manner in the future.

Part of that teaching is what we regularly do.

Here is a list of what we do throughout the year to address the bullying issue - in an ongoing consistent manner!

- Individual and Group Counseling
- School Safety Team
- Student Council
- Splash Tickets
- Social Emotional Learning (Second Step, 7 Habits, Leadership videos)
- Motivational Messages
- Mentoring Program
- Respect Week (October),
- Kindness Week (January/February)
- School Violence Awareness Week (October)
- Student of the Month
- District Upstander

We believe that ongoing, positive, proactive, preventative education goes a long way in mitigating relational issues. As you can see, that is our focus throughout the year.

More to come...

Have a great day!

Dr. Saxton