



SOUTH ACADEMY *of*  
INTERNATIONAL LANGUAGES



CHARLOTTE, NC

**May 19, 2025 - 4:00 p.m. – Microsoft Teams**

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**Meeting ID: 230 070 150 603      Passcode: i7sCxG**

### School Improvement Team Agenda

|                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                   |
|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
| <b>Welcome</b>               | <b>Dave Lynn</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                   |
| <b>Updates</b>               | <ol style="list-style-type: none"><li>1. PTSO - Jess McGuire</li><li>2. SIT - Beth Soja</li><li>3. Title IX Updates - Victoria Perez</li><li>4. School Updates - Dave Lynn</li></ol>                                                                                                                                                                                                                                                                                                        |                                                                   |
| <b>Topics for Discussion</b> | <ol style="list-style-type: none"><li>1. Approval of <a href="#">April SIT Minutes</a></li><li>2. Focus on End-of-Year Assessments</li><li>3. 2025-2026 Calendar: <a href="#">LINK</a><ol style="list-style-type: none"><li>a. Event Proposal Form: <a href="#">LINK</a></li></ol></li><li>4. Open Positions for 2025-2026</li><li>5. Open Discussion and Questions</li></ol>                                                                                                               |                                                                   |
| <b>Hiring Update</b>         | <b>Open Positions</b> <ul style="list-style-type: none"><li>- Middle School Science Teacher: <a href="#">LINK</a></li><li>- Band Teacher, Part Time (2025-2026) - <a href="#">LINK</a></li><li>- Exceptional Children Teacher Assistant (2025-2026) <a href="#">LINK</a></li></ul>                                                                                                                                                                                                          |                                                                   |
| <b>Upcoming Events</b>       | <p><b>Tuesday, May 20:</b> PTSO All in person Budget Approval - 6:00 p.m.</p> <p><b>Monday, May 26:</b> Memorial Day Holiday (No School)</p> <p><b>Tuesday, May 27:</b> EOG Assessment Begins</p> <p><b>Thursday, May 29:</b> Rising Sixth Grade Instrument Meeting - 6:00 p.m. in the Cafeteria</p> <p><b>Thursday, May 29:</b> 2026 Music Department Trip Information Meeting - 7:00 p.m. in the Cafeteria</p> <p><b>Wednesday, June 4:</b> S.A.I.L. / Waddell Senior Walk, 1:15 p.m.</p> |                                                                   |
| <b>SIT Members</b>           | Kristen Alsbaugh<br>Dawn Froneberger<br>Margaret Barrow<br>Paige Bartholomew<br>Alex Bauer                                                                                                                                                                                                                                                                                                                                                                                                  | Parent<br>Parent<br>Art Teacher<br>Literacy Facilitator<br>Parent |

|  |                                                                                                              |                                                                                                                 |
|--|--------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
|  | Claire Covington<br>Vickie Johnson<br>David Lynn<br>Jess McGuire<br>Mary McSwain<br>Vicky Perez<br>Beth Soja | Parent<br>EC Coordinator<br>Principal<br>PTSO President<br>School Psychologist<br>Assistant Principal<br>Parent |
|--|--------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|

**May Minutes:** [LINK](#)

### **2024-2025 School Improvement Plan - Goals**

Duty-free planning: Provide a duty-free instructional planning time for every teacher under G.S.115C-105.27 and -301.1, with the goal of proving an average of at least five hours of planning time per week, with the maximum extent that the safety and proper supervision of students may allow during regular student contact hours. ALIGN TO: A2.01

Duty Free Lunch: To provide a duty-free lunch period for every teacher on a daily basis.  
ALIGN TO: A4.06

Bullying Prevention/Title IX: Provide a positive school climate, under CMS regulation JICK-R, by promoting a safe learning environment free of bullying and harassing behaviors.  
ALIGN TO: A4.06

The percent of students scoring College and Career Ready (CCR) on Math 1 assessments will increase from 74.3% in SY2023-24 to 100% in SY2024-25.  
(Aligns to A2.04 and B3.03 and CMS Goal 3)

The percent of Kindergarten through 2nd grade students scoring at or above benchmark in early literacy as measured by DIBELS will increase from 63.4% in SY2023-24 to 72.4% in SY2024-25.  
(Aligns to A2.04 and B3.03 and CMS Goal 1)

The percent of students scoring College and Career Ready (CCR) on reading End of Grade assessments in grades 3-8 will increase from 39.4% in SY2023-24 to 46.8% in SY2024-25.  
(Aligns to A2.04 and B3.03 and CMS Goal 2)

The percent of students scoring Grade Level Proficient (GLP), on math End of Grade assessments in grades 3-8 for our Hispanic students will increase from 59.4% in SY 2023-24 to 64.4% in SY 2024-25  
(Aligns to A4.01, B3.03, D1.02 and CMS Guardrail 1)

The percent of OSS/ISS incidents will decrease from 4.3 % in SY 2023-24 to 2.0% in SY 2024-25  
(Aligns to A1.07, A4.06 and CMS Guardrail 2)

100% of classroom teachers will implement Capturing Kids Hearts with fidelity which will impact school culture with a 50% reduction in Physical Aggression incidents from a total of 30 in SY2023-2024 to 15 in SY2024-2025. (Aligns to A1.07, A4.06 and CMS Guardrail 3)

The school will retain 100% of licensed classroom teachers throughout the 2024-25.  
(Aligns to C3.04 and CMS Guardrail 4)

The percent of students scoring College and Career Ready (CCR) on the 5th and 8th grade Science EOG will increase 5% in the composite score from 62.7% in SY 2023-2024 to 67.7% in SY 2024-2025.