



Founders Classical Academy Rogers Improvement Plan Summary 26-27

Vision	Goals and Strategies	Action Plans
People	Building Goals: - By May 2027, Founders Classical Academy Rogers will increase educator retention by 10% and achieve 100% participation in PLCs and mentoring programs aligned with the school's mission of academic excellence, character development, and citizenship. Strategies: - Mentor Program - PLCs - Staff retention - Targeted PD - Support from Administration	Mentor Program - All teachers (100%) will participate in the mentoring program led by the instructional coach. PLCs - Weekly PLCs will be held with grade level teams and administration, focusing on a rotation basis: SPED, ESL, RTI, and Data. Staff Retention: - Staff celebrations/recognitions - Staff get-togethers - Quarterly staff surveys Professional Development - Targeted Professional Development - Classical instruction Administration - Clear, consistent and timely communication - Consistency in expectations
Achievement	Building Goals: FCAR will improve growth for at least 90% of students in the 2026-2027 school year to reduce the achievement gap between grade levels. Growth assessment will be ATLAS testing	RTI - To ensure timely and effective support for students' academic needs, data will be collected and used to provide targeted interventions. - An RTI committee will meet with teachers to

	scores and common summative assessments. Strategies: • Implement targeted interventions (RTI, Intervention time) • Use formative assessments to monitor progress • Review of common summative assessments	review data, share instructional strategies, interventions, and services. • Alignment with Founders Classical Academy charter standards. Intervention • Small groups will be established for targeted intervention during intervention time to meet gaps in student performance. • The school schedule will support small groups for intervention.
Community	Building Goals: • Founders Classical Academy Rogers will ensure that at least four meaningful opportunities per semester are provided to families to participate in school-related events, communication, or partnership opportunities during the school year as documented through sign-in sheets, communication logs, or engagement tracking tools. Strategies: • Host family nights, literacy, math, science, performance arts, athletics, and cultural events. • Parent Teacher Conferences • House System	Family Nights • Monthly Family events will be hosted to bring parents and students to the campus and showcase student learning. Parent Teacher Conferences • Parent-Teacher Conferences will be held in the Fall and the Spring to engage parents in open communication about their students' learning progress. House System • Activities encouraging student culture. • Recognition for volunteer service.
Environment	Building Goals: • Founders Classical Academy Rogers will provide a safe environment for all students through recognition and reinforcement of positive behaviors	Demerits/Merits • Positive and negative student behaviors documented in Demeritus.

	and consistent consequences for negative behaviors. A behavioral tracking system will be developed and implemented for offenses and 100% of teachers will be trained to use it for behavior tracking when needed. Strategies: • Demerit/Merit System • Recognition • Behavior Tracker (Major Offenses)	Recognition • Establish ways to recognize students who demonstrate outstanding character.
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