

Criminal Background Checks



The safety and security of children, youth, and vulnerable adults is among our highest priorities as a congregation.

As part of our efforts to prevent access that might put children or youth in danger, Arlington Assembly will require a completed screening process for all employees and all volunteers who will have contact with children or youth. Volunteer roles that require screening include, but are not limited to:

- Children's workers, teachers, and leaders who work within the secured bounds of the children's areas (e.g. nurseries, kids church, livestream/family room), or accompany children during off campus activities (e.g. camps, conventions).
- Youth workers, teachers, and leaders who work within the bounds of designated youth areas, or accompany youth during off campus activities (e.g. camps, conventions, retreats).
- First Impressions Team members including ushers, greeters, and altar team members.

The screening process will include, but not be limited to:

- Written application
- Verification and release signed by the applicant
- Criminal background check
- Personal interview

Screening results will be thoroughly considered before hiring employees or onboarding volunteers. Decisions will be made by pastoral staff (e.g. Children's Pastor, Youth Pastor) and appealable only to the Lead Pastor.

We will not require a background check for minors (under age 18).

Background checks should be renewed every 3-5 years, and considered expired after 5 years.

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Approved 3/17/25