

Internships:

- **Company:** BI Group. BI Education
Position: Intern at BI Education
Salary: Not specified
Link: <https://my.hh.ru/1dn>
 - **Company:** Andersen
Position: JavaScript Trainee
Salary: Not specified
Link: <https://my.hh.ru/1dp>
 - **Company:** Andersen
Position: Design Trainee
Salary: Not specified
Link: <https://my.hh.ru/1dt>
 - **Company:** Andersen
Position: DevOps Trainee
Salary: Not specified
Link: <https://my.hh.ru/1dD>
 - **Company:** LLP Electronic Factoring Center
Position: Intern – Systems Analyst (Fintech Platform)
Salary: Not specified
Link: <https://my.hh.ru/1dE>
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Entry-Level Jobs (No Experience Required):

- **Company:** LLP PSN Astana 13 Silver
Position: Tourism Manager
Salary: From 500,000 KZT/month, before tax
Link: <https://my.hh.ru/1dN>
- **Company:** LLP 2GIS Astana
Position: Sales Manager
Salary: 350,000–800,000 KZT/month (net)
Link: <https://my.hh.ru/1dP>
- **Company:** LLP Proxymo
Position: Technical Support Specialist
Salary: Up to 200,000 KZT/month (net)
Link: <https://my.hh.ru/1dT>
- **Company:** LLP Zammler Kazakhstan (Logistics & Warehouse)
Position: Expedition Specialist
Salary: 292,000–342,000 KZT/month (net)
Link: <https://my.hh.ru/1ee>
- **Company:** LLP SmartBi Kazakhstan
Position: Sales Department Assistant
Salary: 300,000–350,000 KZT/month (net)
Link: <https://my.hh.ru/1eg>

Jobs with Good Conditions & Benefits:

- **Company:** LLP BAYBEKOV
Position: Smartphone Evaluation Specialist
Salary: 250,000–300,000 KZT/month (net)
Link: <https://my.hh.ru/1eD>
- **Company:** LLP Bastau Project
Position: Energy Specialist
Salary: Not specified
Link: <https://my.hh.ru/1eJ>
- **Company:** LLP Bastau Project
Position: Low-Current Systems Engineer
Salary: Not specified
Link: <https://my.hh.ru/1eK>
- **Company:** LLP Alina Group
Position: Document Processing Specialist
Salary: 270,000–300,000 KZT/month (net)
Link: <https://my.hh.ru/1f1>
- **Company:** JSC Freedom Bank Kazakhstan
Position: Debt Collection Manager
Salary: From 300,000 KZT/month, before tax
Link: <https://my.hh.ru/1f4>

Remote Jobs:

- **Company:** LLP Oktrening
Position: Operator / Client Relations Manager
Salary: 200,000–320,000 KZT/month (net)
Link: <https://my.hh.ru/OKg>
- **Company:** LLP Tekhosmotr Z
Position: Quality Department Manager / Assistant for Legal Entities
Salary: Not specified
Link: <https://my.hh.ru/OKm>
- **Company:** LLP Mobile Telecom-Service (Tele2/Altel Joint Company) | Career Start
Position: Call Center Operator
Salary: 200,000 KZT/month (net)
Link: <https://my.hh.ru/153>
- **Company:** LLP Smart International Business Online
Position: Project Support Specialist
Salary: 150,000 KZT/month (net)
Link: <https://my.hh.ru/156>
- **Company:** LLP OPEN SYSTEMS DEVELOPMENT
Position: Call Center IT Consultant

Salary: 200,000 KZT/month (net)

Link: <https://my.hh.ru/15b>

Accounting Jobs:

- **Company:** LLP QazaqZher NS
Position: Accountant Assistant
Salary: 150,000 KZT/month (net)
Link: <https://my.hh.ru/0Lx>
 - **Company:** BI Group. BI Education
Position: Senior Accountant
Salary: Not specified
Link: <https://my.hh.ru/15c>
 - **Company:** LLP DES
Position: Chief Accountant Assistant (Youth Practice)
Salary: 110,000–150,000 KZT/month, before tax
Link: <https://my.hh.ru/15k>
 - **Company:** LLP Family Consulting Group
Position: Accountant-Operator
Salary: 100,000 KZT/month (net)
Link: <https://my.hh.ru/15P>
 - **Company:** LLP BanStroy KZ
Position: Chief Accountant Assistant
Salary: 200,000 KZT/month (net)
Link: <https://my.hh.ru/15V>
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IT Jobs:

- **Company:** LLP IRG LTD
Position: Junior 1C Developer
Salary: 200,000–350,000 KZT/month, before tax
Link: <https://my.hh.ru/0LS>
- **Company:** Andersen
Position: Business Analysis Trainee
Salary: Not specified
Link: <https://my.hh.ru/16u>
- **Company:** Andersen
Position: Android Trainee
Salary: Not specified
Link: <https://my.hh.ru/16y>
- **Company:** LLP ABC Design
Position: Web Developer / Web Programmer / Front End Developer
Salary: 100,000–400,000 KZT/month (net)
Link: <https://my.hh.ru/16Q>

- **Company: Andersen**
Position: DevOps Trainee
Salary: Not specified
Link: <https://my.hh.ru/16Z>