Internships:

- **Company: BI Group. BI Education**
  Position: Intern at BI Education
  Salary: Not specified
  Link: https://my.hh.ru/1dn

- **Company: Andersen**
  Position: JavaScript Trainee
  Salary: Not specified
  Link: https://my.hh.ru/1dp

- **Company: Andersen**
  Position: Design Trainee
  Salary: Not specified
  Link: https://my.hh.ru/1dt

- **Company: Andersen**
  Position: DevOps Trainee
  Salary: Not specified
  Link: https://my.hh.ru/1dD

- **Company: LLP Electronic Factoring Center**
  Position: Intern – Systems Analyst (Fintech Platform)
  Salary: Not specified
  Link: https://my.hh.ru/1dE

Entry-Level Jobs (No Experience Required):

- **Company: LLP PSN Astana 13 Silver**
  Position: Tourism Manager
  Salary: From 500,000 KZT/month, before tax
  Link: https://my.hh.ru/1dN

- **Company: LLP 2GIS Astana**
  Position: Sales Manager
  Salary: 350,000–800,000 KZT/month (net)
  Link: https://my.hh.ru/1dP

- **Company: LLP Proxymo**
  Position: Technical Support Specialist
  Salary: Up to 200,000 KZT/month (net)
  Link: https://my.hh.ru/1dT

- **Company: LLP Zammler Kazakhstan (Logistics & Warehouse)**
  Position: Expedition Specialist
  Salary: 292,000–342,000 KZT/month (net)
  Link: https://my.hh.ru/1ee

- **Company: LLP SmartBi Kazakhstan**
  Position: Sales Department Assistant
  Salary: 300,000–350,000 KZT/month (net)
  Link: https://my.hh.ru/1eg

Jobs with Good Conditions & Benefits:

- **Company: LLP BAYBEKOV**
  Position: Smartphone Evaluation Specialist
  Salary: 250,000–300,000 KZT/month (net)
  Link: https://my.hh.ru/1eD

- **Company: LLP Bastau Project**
  Position: Energy Specialist
  Salary: Not specified
  Link: https://my.hh.ru/1eJ

- **Company: LLP Bastau Project**
  Position: Low-Current Systems Engineer
  Salary: Not specified
  Link: https://my.hh.ru/1eK

- **Company: LLP Alina Group**
  Position: Document Processing Specialist
  Salary: 270,000–300,000 KZT/month (net)
  Link: https://my.hh.ru/1f1

- **Company: JSC Freedom Bank Kazakhstan**
  Position: Debt Collection Manager
  Salary: From 300,000 KZT/month, before tax
  Link: https://my.hh.ru/1f4

Remote Jobs:

- **Company: LLP Oktrening**
  Position: Operator / Client Relations Manager
  Salary: 200,000–320,000 KZT/month (net)
  Link: https://my.hh.ru/0Kg

- **Company: LLP Tekhosmotr Z**
  Position: Quality Department Manager / Assistant for Legal Entities
  Salary: Not specified
  Link: https://my.hh.ru/0Km

- **Company: LLP Mobile Telecom-Service (Tele2/Altel Joint Company) | Career Start**
  Position: Call Center Operator
  Salary: 200,000 KZT/month (net)
  Link: https://my.hh.ru/153

- **Company: LLP Smart International Business Online**
  Position: Project Support Specialist
  Salary: 150,000 KZT/month (net)
  Link: https://my.hh.ru/156

- **Company: LLP OPEN SYSTEMS DEVELOPMENT**
  Position: Call Center IT Consultant

Salary: 200,000 KZT/month (net)
Link: https://my.hh.ru/15b

Accounting Jobs:

- **Company: LLP QazaqZher NS**
  Position: Accountant Assistant
  Salary: 150,000 KZT/month (net)
  Link: https://my.hh.ru/0Lx
- **Company: BI Group. BI Education**
  Position: Senior Accountant
  Salary: Not specified
  Link: https://my.hh.ru/15c
- **Company: LLP DES**
  Position: Chief Accountant Assistant (Youth Practice)
  Salary: 110,000–150,000 KZT/month, before tax
  Link: https://my.hh.ru/15k
- **Company: LLP Family Consulting Group**
  Position: Accountant-Operator
  Salary: 100,000 KZT/month (net)
  Link: https://my.hh.ru/15P
- **Company: LLP BanStroy KZ**
  Position: Chief Accountant Assistant
  Salary: 200,000 KZT/month (net)
  Link: https://my.hh.ru/15V

IT Jobs:

- **Company: LLP IRG LTD**
  Position: Junior 1C Developer
  Salary: 200,000–350,000 KZT/month, before tax
  Link: https://my.hh.ru/0LS
- **Company: Andersen**
  Position: Business Analysis Trainee
  Salary: Not specified
  Link: https://my.hh.ru/16u
- **Company: Andersen**
  Position: Android Trainee
  Salary: Not specified
  Link: https://my.hh.ru/16y
- **Company: LLP ABC Design**
  Position: Web Developer / Web Programmer / Front End Developer
  Salary: 100,000–400,000 KZT/month (net)
  Link: https://my.hh.ru/16Q

- **Company: Andersen**
  Position: DevOps Trainee
  Salary: Not specified
  Link: https://my.hh.ru/16Z