

Cosmetology Advisory Board Meeting

Facilitator: Kimberly Hannon

Date: June 7, 2021

Time: 5:30 pm

Place: Zoom

Attendees: Kimberly Hannon - CRTC Cosmetology, Sue Torrance - Concord
Headlines

Agenda: New Things Happening: CRTC – Cosmetology Program, Open Salon, End of Year Show

Discussion: With the assistance of industry partners we were able to successfully open the salon the last 3 months of school and host our annual hair show. A safety protocol was put into place and everyone who attended was respective to following protocol. The open salon nights were encouraging as it engaged students and gave them experience to work on the public. This year we will encourage seniors to speak with the juniors and create some type of mentoring to encourage them to participate. The show was an opportunity to host an event that allowed students to work in teams and create some normalcy. Another suggestion would be to invite mentors and industry partners.

Agenda: Mentorship and WBL Project: Successes, Challenges, and Where do we need to make improvements.

Discussion: We discussed that the students had an opportunity to meet a diversity of people because of technology using facetime and Zoom. Students were engaged and the expectations were clearer this year. The challenges, not all students utilized their mentors partly because not being in person made it challenging for some students. Projects were handed in late, partly due to feedback from industry people. Need to come up with an easier way to fill out the forms. We could improve by expanding the list of industry choices as there are

more possibilities and it does not have to be just about being a hairdresser and working behind the chair

Agenda: Extended Learning in post-secondary schools

Discussion: Empire used to offer classes after school and students enjoyed them. Fees for the classes can be an obstacle and transportation. However it gives them an opportunity to think about their career. It was discussed to check into perkins funds to offset the cost. Due to lack of attendance from post secondary schools to review I will have out to them

Agenda: Program and Numbers

Discussion: Numbers look good for the upcoming year. Being open all year sent a strong message. Trades provide an instant career opportunity.

Agenda: Challenges in the program

Discussion: Students not wanted to participate in pedicures, seniors turning in projects late and students deflection their responsibilities. A comment was made to Tell them you know where their feet have been but you don't know where their hands have been. It was suggested to share due dates with mentors regarding projects.

Agenda: Program changes for future promoting

Discussion: Enrolling students in post-secondary school their senior year. Seniors applying for an apprenticeship license to start their education. It was suggested to reach out to my former students and research what this would entail and create a presentation to salon owners.

Agenda: Happenings in the industry

Discussion: Open for business, no mask, back to normal, business is very good. New clients, condensed hours using online scheduling 80% clients schedule online this is allowing staff to maximize our time and allows us to have more of a life. The education in virtual learning has been good but sitting and watching is not the same as doing, not sure if it will change. It is still challenging to find employees with good work ethics. The latest tools and products are hot tools, new wave iron, clean products, clean beauty good for the environment. Safety in the

workplace/classroom. Eyewash station and went over the top to make customers feel comfortable. The salon stations now look sleek and clean. Customers appreciate the extra effort too.

Agenda: Happening in Post-Secondary Education

Discussion: N/A no one attended will reach out to them directly

Thoughts for next meeting:

Please feel free to email me topics that would enhance our discussions about this program and/or questions that you might have thought of after our meeting.

Next meeting Fall 2021

Advisory Common Man

Monday, September 27 · 5:30 – 6:30pm