Thank you for considering looking into my petition, please read below on what you are debating to sign.

Summary of Events and Call for Fairness

My name is Connor (vatman/masters), and I am a member of the VATSIM Events and Media teams. I have dedicated countless hours to creating and supporting a welcoming environment for beginners, including planning events, designing materials, and assisting new pilots as they get started on the network. I am deeply committed to VATSIM's mission and values, and my contributions reflect my passion for helping the community thrive.

On January 20, 2025, I was controlling Dubai Tower during a busy evening when a pilot caused significant disruptions by spawning on top of another aircraft. To maintain order and fairness on the network, I politely asked the pilot to relocate. The pilot refused, spammed my private messages demanding clearance, and disrupted the frequency with unnecessary communication. Despite managing heavy traffic, I coordinated with the Center controller to resolve the pilot's route issues. However, the pilot disconnected, refiled their route, and continued interrupting operations on frequency.

As the situation escalated, I called Supervisor Shahzin Shajid for assistance. After a significant delay, the supervisor arrived but failed to address the disruptive pilot. Instead, I was lectured on being more accommodating to new users, despite my extensive record of supporting beginners through VATSIM events and training. The supervisor dismissed clear violations of the VATSIM Code of Conduct (sections B8(a) and B8(b)) by the pilot and placed unwarranted blame on me.

Following this, I was issued an unjust warning, despite having no prior history of disciplinary action with VATSIM's supervisory team. This warning was issued without a proper investigation into the situation or consideration of the challenges I faced managing a busy tower during peak traffic. This has been incredibly disappointing given my long-standing dedication to VATSIM, which includes thousands of hours of volunteer work, financial support, and leadership in creating a beginner-friendly environment.

To date, the supervisory department has not processed my report or provided a resolution, despite my submission of a detailed account of the events. All I am asking for is fairness and accountability in this matter. I believe the actions of the supervisor violated sections A1(a) and A1(b) of the VATSIM Code of Conduct, showing a lack of professionalism and fairness. This lack of action and accountability has

eroded my trust in the supervisory department and the system designed to ensure fairness for all members.

This petition is a request for the removal of the unjust warning from my record and a call to action for greater accountability, transparency, and fairness within VATSIM's supervisory department. My hope is to ensure that no other member of the network experiences similar treatment and that VATSIM remains a place where contributions are valued, respect is upheld, and fairness prevails.

Thank you for standing with me in this effort to make VATSIM a better place for everyone.

Sincerely,
Connor (Vatman/Masters)

Please sign here, your support is appreciated.